

DAC Minutes

August 28, 2018 – Rm 1035

1. Welcome (set up phone for call-in)

2. Presentation by Bill De La Cruz on equity:

Director of Equity and Inclusion in DPS here to facilitate a conversation about EQUITY

- Equity doesn't mean Equal
- In DPS: Black males receive 3X more discipline referrals than white males
- Relationship building in classrooms is maximum 30 mins a month
- If adults are stressed, the kids will be stressed
- Need for culturally responsive teaching

EQUITY: Opportunity, Access, and Inclusion - rooted in relationships

“We don't have the answer to an adaptive transformation but together we can have an impact, own it and step into it”

- DPS is a TRAUMA INFORMED district. Instead of “why did you do this?” ask “what happened to you?”

[Further Reading “Birds of a Feather” similarity study -Harvard](#)

3. Super Search conversation with Board members

Anne Rowe-President of DPS Board

Lisa Flores-Board Member

Discussion on what DAC members would like to see for a new leader and for our district

Take the survey to be posted soon:

SuperSearch.dpsk12.org

4. DAC leadership nominations for DAC as a whole and subcommittees

Vote is at September 25 meeting for DAC Leadership

Contact [Daniel](#) if interested in running for a position

Work for subcommittees is starting

- Great School Subcommittee - special call for new middle school
- Budget Subcommittee

5. 7:25 – 7:30 Announcements, DPS news, and updates,

Meeting Adjourned at 7:36 (no vote was taken to adjourn meeting)

DAC meeting schedule

Meetings are usually on the last Tuesday of every month from 5:30- 7:30 pm

Emily Griffith Campus, 1860 Lincoln

Please request if you need childcare and translation provided

Please let the chair or co-chair know if you cannot attend

Conference call details: Call 1-515-603-3170, followed by 236374#

DAC 2018- 2019 DATES at 5:30 PM

August 28 Rm. 1035– 2017 – 2018 Kickoff

September 25 Rm. 1035 –Budget. DAC leadership selection

October 23 Rm. 1035 Great Schools (Angie will have the SPF and the renewals ready by this date but will need to have some pre-work for this) // Set up pre-work call or meetings for all the DAC with emphasis subcommittee members.

November 27 Rm. 1035 – Budget & ballot results & implications

December 18 Rm. 1035 – FACE work to define areas of purview and possible recommendations

January 22 Rm. 1035—Performance, review root Causes and Strategies

February 26 Rm. 1035 —Performance, Final review and recommendations

March 26 Rm. 1035 – Budget, Work on recommendations to the Board which can be continued next meeting if necessary

April 23 Rm. 1035 —Great. Schools Application overview and recommendations work

May 28 Rm. 1035 - Budget and Great Schools final work on recommendations if needed and FACE