Kindergarten students from Steele Elementary School gave a Shakespeare Festival Performance for the Board and the audience.

I. Call to Order – 5:00 p.m.

A. Pledge of Allegiance

B. Roll Call

President Lester R. Woodward called the meeting to order at 5:10 p.m. The following Board of Education members were present: Ms. Elaine Gantz Berman Rev. Lucia Guzman, Mr. Bruce Hoyt, Mrs. Michelle Moss, Mr. Kevin Patterson, Ms. Theresa Peña, and Mr. Lester Woodward.

C. Presentation of Million Word Campaign Winners

Darlene LeDoux, Assistant Superintendent on Special Assignment as Principal of North High School; Susana Cordova, Director, Literacy Programs; and Jody Gehrig, Director, Educational Resource Services presented the Million Word Campaign winners: At the elementary school level, Polaris at Ebert Elementary School; at the middle school level, for the third year in a row, Hamilton Middle School; and at the high school level, North High School.

II. Board Members Reports

Ms. Peña commented that over the weekend John Leslie, Assistant Superintendent, Student Services, and Pam Bisceglia, Educational Research Specialist, held the first Special Education Parent Workshop.

Ms. Peña attended the district’s citywide concert held at George Washington High School. The citywide elementary school choir was directed by Kevin Fletcher; the citywide elementary school band was directed by Michael Snodgrass; the citywide elementary school string orchestra was directed by Jonas Yoder.

Mrs. Moss congratulated Kunsmiller Middle School and Abraham Lincoln High School for receiving the Project PAVE Award. This award is given to schools that have made great strides in reducing the amount of violence and bullying in their schools.
Ms. Gantz Berman reported that the report on the Commission on School Nutrition and Physical Activity has been postponed. The report will be given at a future Board meeting before the end of June.

Ms. Gantz Berman thanked everyone in the community for supporting the recent DPS Foundation Gala. She said it was a very special night and an enormously successful tribute to Dr. Wartgow.

A. Mill Levy Oversight Report

Steve Kaplan, Chairman of the Mill Levy Oversight Committee, presented the report.

Mr. Patterson said he appreciated affirmation that the Board of Education is endeavoring to fully implement Mill Levy guidelines. He said he was pleasantly surprised by the way staff has been able to respond and really look at the way the district should be operated for the benefit of students.

In response to Ms. Peña’s question regarding textbooks, Mr. Kaplan said that the Committee feels the problem of adequate textbooks has not been solved; however, the district continues to make major gains in making current textbooks available. He said their task was not to evaluate whether there were adequate textbooks, rather their task was to determine whether textbook money was being spent on textbooks.

In response to Ms. Peña’s request to explain their recommendation regarding revitalization, Mr. Kaplan said that the Committee feels that neighborhood schools should be outstanding schools. As the district provides choice, parents should not be put in a position of choosing a magnet school as opposed to their neighborhood school.

Ms. Gantz Berman asked if a summary of their recommendation would be that revitalization is a means to an end of increasing student achievement and enrollment, and that the process for reform has to end up in improved graduation rates and improvement achievement.

Mr. Kaplan agreed that was an accurate summary. The Board and the Superintendent need to be able to measure changes or processes, and be held accountable.

III. Superintendent’s Reports

Dr. Wartgow expressed his appreciation to everyone who attended the DPS Foundation Gala. It was a wonderful, unforgettable evening. The outpouring of friendship to him and his family was extraordinary.
Dr. Wartgow noted that the Denver Regional Council of Governments (DRCOG) had awarded their Local Government Innovations award to the district for the Green Valley Ranch Youth Facilities Complex’s public/private partnerships.

IV. Consent Agenda

Assistant Secretary Jacquie Lucero read the agenda items by number and sequence. In accordance with Consent Agenda procedures, the following item was removed from the Consent Agenda and held for discussion:

IV-E-1 Motion to Approve Recommended Employer Contribution Rate of 11.14 percent.

Ms. Gantz Berman moved that all matters on the Consent Agenda not held be approved. Mr. Patterson seconded the motion. The motion passed unanimously and the following items were approved:

III. Superintendent’s Report

A. Gift Report – A copy of this report is appended to the minutes of this meeting as Appendix 05-12, III-A.

IV. Consent Agenda

A. Board of Education

1. Minutes of March 17, 2005, and March 24, 2005 – Copies are appended to the minutes of this meeting as Appendix 05-12, IV-A-1a and IV-A-1b.

2. Finance and Audit Committee

a. Motion to Approve the Construction Contract for the New Green Valley Ranch Picadilly K-8 School Project – A copy of this motion is appended to the minutes of this meeting as Appendix 05-12, IV-A-2a.

b. Use of Additional Contingency Funds for the Schenck Elementary School Addition and Upgrade Project - A copy of this motion is appended to the minutes of this meeting as Appendix 05-12, IV-A-2b.

B. Administrative Services

1. Human Resources

a. Motion to Approve Personnel Transaction Report – A copy of this report is appended to the minutes of this meeting as Appendix 05-12, IV-B-1a.
C. Educational Services

1. Recommendation to Approve the Timeline for Charter School Applications - A copy of this motion is appended to the minutes of this meeting as Appendix 05-12, IV-C-1.

2. Revitalization Plan for Ford Elementary School – A copy of this plan is appended to the minutes of this meeting as Appendix 05-12, IV-C-2.

3. Revitalization Plan for Stedman Elementary School - A copy of this plan is appended to the minutes of this meeting as Appendix 05-12, IV-C-3.

D. Policy Review

1. Revision of Policy IKF, Graduation Requirements – A copy of this revision, to provide additional options for students, is appended to the minutes of this meeting as Appendix 05-12, IV-D-1.

DISCUSSION OF HELD AGENDA ITEM

IV-E-1 Motion to Approve Recommended Employer Contribution Rate of 11.14 percent

Mr. Woodward explained that this rate is established by the DPS Retirement System Board of Directors. It is done on a gradual basis in order not to destroy the budget, but it is a very significant demand. This cost reduces the budget and money available for anything else in the district, whether it be supplies, books, or revitalization efforts.

Ms. Peña moved approval of the motion. Mr. Patterson seconded the motion. The motion passed unanimously. A copy of this motion is appended to the minutes of this meeting as Appendix 05-12, IV-E-1.

V. Old Business

A. Policy Review

1. Revision of Policy KF, Community Use of School Facilities – A copy of this motion, revisions to the policy which will standardize the use of district facilities, is appended to the minutes of this meeting as Appendix 05-12, V-A-1.

2. Revision of Policy GCCBB, Administrative Staff Personal/Emergency/Legal/Religious Leave – A copy of this motion, revisions to the policy which combine leave policies for administrative and support staff, eliminate restrictions on the use of personal leave, and reflect the three-day reduction on the work year recommended as a budget reduction, is appended to the minutes of this meeting as Appendix 05-12, V-A-2.
3. **Repeal of Policy GDCB, Support Staff Personal/Emergency/Legal/Religious Leave** – A copy of this motion, repeal of this policy since it is being combined with Policy GCCBB, is appended to the minutes of this meeting as Appendix 05-12, V-A-3.

**B. Educational Services**

1. **Independent Center for International Studies (CIS)** – A copy of this proposal is appended to the minutes of this meeting as Appendix 05-12, V-B-1.

2. **Revitalization Plan for Martin Luther King, Junior Middle School** – A copy of this proposal is appended to the minutes of this meeting as Appendix 05-12, V-B-2.

**VI. New Business**

The following matters were presented for information:

**A. Budget and Finance – Financial Services**

1. **Statement of Revenue Allocations, Appropriations, Commitments, and Expenditures for the period July 1, 2004, to April 30, 2005** – A copy of this status report of year-to-date revenues, expenditures, and inter-fund transfers for each fund as compared to the current-year budget and as compared to the year-to-date totals for the prior year, is appended to the minutes of this meeting as Appendix 05-12, VI-A-1.


**B. Educational Services**

1. **Revitalization Plan for Sabin Elementary School** – A copy of this plan is appended to the minutes of this meeting as Appendix 05-12, VI-B-1.

2. **Revitalization Plan for Gilpin Elementary School** – A copy of this plan is appended to the minutes of this meeting as Appendix 05-12, VI-B-2.

3. **Proposal to Change Greenwood Elementary School to an ECE-8 School** – A copy of this proposal, to change Greenwood Elementary School from a school serving grades ECE-5 to a school serving grades ECE-8 for the 2006-2007 school year, is appended to the minutes of this meeting as Appendix 05-12, VI-B-3.
C. Student Services

1. Expelled Students Report - A copy of this report is appended to the minutes of this meeting as Appendix 05-12, VI-C-1.

D. Policy Review

1. Repeal/Reenactment of Policies

a. Policy EGAD, Copyrights and Patents – A copy of this policy, revisions to the policy which ensure compliance with federal copyright law, is appended to the minutes of this meeting as Appendix 05-12, VI-D-1a.

b. Policy IJL, Library Materials and Resources Selection – A copy of this policy, revisions to the policy which clarify selection of library books and textbooks, is appended to the minutes of this meeting as Appendix 05-12, VI-D-1b.

c. Policy JK, Student Discipline – A copy of this policy, revisions to the policy which ensure compliance with state law, FERPA rules and regulations, and practices, is appended to the minutes of this meeting as Appendix 05-12, VI-D-1c.

2. Revision of Policies

a. Policy DK, Payroll/Deductions/Direct Deposit/Expense – A copy of this policy, revisions to the policy to include Fair Labor Standards Act changes, is appended to the minutes of this meeting as Appendix 05-12, VI-D-2a.

b. Policy EI, Insurance Program/Risk Management – A copy of this policy, revisions to policy to conform to state law and insurance practices, is appended to the minutes of this meeting as Appendix 05-12, VI-D-2b.

c. Policy IJJ, Textbook Selection and Adoption – A copy of this policy, revisions to the policy which clarify selection of library books and textbooks, is appended to the minutes of this meeting as Appendix 05-12, VI-D-2c.

d. Policy JRA/JRC, Student Records/Release of Information on Students – A copy of this policy, revisions to the policy which ensure compliance with state law, FERPA rules and regulations, and practices, is appended to the minutes of this meeting as Appendix 05-12, VI-D-2d.

3. New Policy

a. Policy GBEF, Violence in the Workplace – A copy of this policy, a new policy which prohibits violent acts, including remarks among employees, is appended to the minutes of this meeting as Appendix 05-12, VI-D-3a.
4. Repealed Policies

a. Policy EEAG, Student Transportation in Private Vehicles – A copy of this policy, the recommendation to repeal Policy EEAG and have it approved as a Procedure to Policy EI, Insurance Program/Risk Management, is appended to the minutes of this meeting as Appendix 05-12, VI-D-4a.

b. Policy EEBB, Use of Private Vehicles on School Business – A copy of this policy, the recommendation to repeal Policy EEBB and have it approved as a Procedure to Policy EI, Insurance Program/Risk Management, is appended to the minutes of this meeting as Appendix 05-12, VI-D-4b.

DISCUSSION AGENDA

Receipt of 2005-2006 Proposed Budget

Richard Allen, Assistant Superintendent of Budget and Finance and Velma Rose, Chief Financial Officer, presented the Proposed Budget.

In response to Ms. Gantz Berman’s request for help explaining the budget, Ms. Rose said that they have produced a Community Guide to the Budget. It includes pie charts indicating the purpose for these funds, the source of funds, and how much comes from state, federal, and local funds. It is on the district website.

Mr. Patterson expressed his appreciation for an excellent job, and for producing the Community Guide; it is extremely informative.

Revitalization Plan for Sabin Elementary School

Joe Sandoval, Southwest Area Superintendent; Wendy Pierce, Principal, Sabin Elementary School; Laura Simpson and Marlene Shields, teachers and members of the revitalization committee; and Bernie Jiron, community member of the revitalization committee, presented the overview of the program. A copy of this report is appended to the minutes of this meeting as Appendix 05-12, VI-B-1.

Mr. Hoyt expressed his appreciation for their coordinating market training and implementation with Bradley and Brown Elementary Schools, and with Henry Middle School.

In response to Mr. Hoyt’s question regarding enrollment, Ms. Pierce said that they had not set enrollment goals. It is part of their next year’s implementation plan.

In response to Mrs. Moss’ question regarding John F. Kennedy High School, Mr. Sandoval said that they had completed the feeder pattern concept and Kennedy is on board now to move forward with the Middle Years Program in the ninth and tenth grades.
Revitalization Plan for Gilpin Elementary School

Carla Santorno, Northeast Area Superintendent; Kathy Gonzales, Principal of Gilpin Elementary School; Mary Cole, Sharon Hicks, and Patricia Keaton, teachers and members of the Revitalization Committee; and Nicole Timbruk, Program Manager from Front Range Earth Force, presented the plan. A copy of this report is appended to the minutes of this meeting as Appendix 05-12, VI-B-2.

Mr. Patterson thanked Ms. Gonzales for her leadership throughout this process. He said that this revitalization plan is exactly what he had hoped for a population that has not had options given to them in the past. His has always been concerned that this area of the district has not been given access to these kinds of quality, educational programs.

Proposal to Change Greenwood Elementary School to an ECE-8 School

Carla Santorno and Ruth Frasier, Principal of Greenwood Elementary School, presented the plan.

Mr. Patterson thanked them for their time and effort in finding a program that will keep kids in the neighborhood and still give them a choice in their educational experience.

In response to Mr. Woodward’s question regarding space, Ms. Frasier said that they had walked through the building many times and the only problem they may have would be with the gymnasium. The gymnasium could be too small for eighth grade boys, so they may have to do some sharing with Rachel B. Noel Middle School. A copy of this report is appended to the minutes of this meeting as Appendix 05-12, VI-B-3.

VII. Adjournment

Mr. Woodward adjourned the meeting at 7:26 p.m.

Michelle Moss, Secretary
Board of Education