I. Call to Order – 4:45 p.m.

President Les Woodward called the meeting to order and announced that all members of the Board were present except Michele Moss who arrived at approximately 5:00 p.m. Since there was no flag in the hotel meeting room, the Pledge of Allegiance was not recited.

AGENDA

Report from the Community Training and Assistance Center (CTAC) concerning the Board and the Denver Classroom Teachers’ Association’s (DCTA) Pay for Performance (PFP) Project.

Mr. Woodward introduced Ms. Becky Wissink, President of DCTA, and Superintendent Jerry Wartgow who acknowledged and thanked the funders, teachers and principals who had been involved with the PFP pilot project. Dr. Wartgow introduced Bill Slotnik, Executive Director of CTA.

Mr. Slotnik and Marbeth D. Smith presented the findings and recommendations of CTAC through a power point presentation. A copy of the report, entitled “Catalyst for Change,” is attached to these minutes as Appendix 04-01, II-A.

Following the presentation, Mr. Cal Frazier, consultant to the district’s PFP design team, led a brief question and answer session including CTAC representatives and the design. Mr. Frazier and Mr. Woodward introduced members of the design team, Brad Jupp, Team Leader; Cheryl Betz, Team Leader; Shirley Scott; and Henry Roman, and thanked them for their efforts in leading the PFP pilot.

Mr. Woodward adjourned the meeting at 6:35 pm.

Michelle Moss, Secretary
Board of Education