

MINUTES OF THE MEETING (07-10) OF THE
BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 1,
IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO
HELD IN THE BOARD ROOM, 900 GRANT STREET
5:00 P.M., THURSDAY, SEPTEMBER 20, 2007

Presentation by the East High School Constitutional Scholars National Champions of *We the People: The Citizen and the Constitution*, a Competition on the U.S. Constitution and Bill of Rights. Sponsoring teacher, Susan McHugh, introduced the following students: Tyler Castle, Mackenzie Gilchrist, Kaitlyn Randol, and Katrina Sondermann.

I. Call to Order – 5:00 p.m.

Pledge of Allegiance

Roll Call

President Theresa Peña called the meeting to order at 5:06 p.m. The following Board of Education members were present: Rev. Lucia Guzman, Mr. Bruce Hoyt, Mrs. Jeannie Kaplan, Mr. Kevin Patterson, and Ms. Theresa Peña. Mrs. Michelle Moss arrived at 5:07 p.m. Ms. Jill Conrad arrived at 5:09 p.m.

Board Member Reports

Parent Leadership Conference

Mrs. Moss introduced Patsy Roybal, Director of Colorado Statewide Parent Coalition; Patricia Garcia, Program Administrator, Family to Family Coordinator, Denver Department of Human Services; and Terry Davalos, district Parent Liaison, who presented the report on the Parent Leadership Conference held September 8, 2007, at the Denver School of the Arts, which over 500 people attended.

Charter School Applicant Update

Mr. Sean Sanford, Charter School Liaison, introduced the following applicants:

The Guadalupe School

Dr. Vernita Valez, Principal of the Guadalupe School, and David Card, President, presented their proposal for the Guadalupe Charter School and responded to questions from Board members.

Urban League Charter School

Sharon Alexander-Holt, President and CEO, Urban League of Metropolitan Denver (ULMD); and Christopher Hall, Chief Financial Officer, presented their proposal and responded to questions from Board members.

Denver School of Science and Technology (DSST) Middle Grades Expansion

David Greenberg, Founder of the Denver School of Science and Technology; and Bill Kurtz, Head of School; and Rich Harrison, Director, presented their report and responded to questions from Board members.

Denver Venture School

Amy Slothower, Principal of Denver Venture School; Tim Szniewajs, President of the Board of Directors; and Miguel In Suk Lovato, Board member, presented their proposal and responded to questions from district Board members.

Superintendent's Report

There was none.

IV. Consent Agenda

Assistant Secretary Jacquie Lucero read the Agenda items. Mr. Hoyt moved approval of the Consent Agenda. Ms. Kaplan seconded the motion. The motion passed unanimously. The following items were approved under the Consent Agenda process:

Board of Education

Minutes of the Regular Board of Education Meeting of August 16, 2007 – Copies are appended to the minutes of this meeting.

Gift Report – A copy is appended to the minutes of this meeting.

Finance and Audit

Motion to Ratify Agreement between Princeton Review and Denver Public Schools

A copy of this motion, to provide assessment and testing services support to the Assessment and Testing Department, is appended to the minutes of this meeting.

Motion to Ratify an Agreement between Xerox Corporation and Denver Public

Schools – A copy of this motion, to approve a seventy-two (72) month lease of a highlight copier from the Xerox Corporation for the Department of Assessment and Research; the total expenditure of the five-year lease is \$511,346.16, is appended to the

minutes of this meeting.

Motion to Ratify an Agreement between the Department of Defense and Denver Public Schools - A copy of this motion, approval of an open purchase order, not to exceed \$320,000, for the purchase of fresh fruits and vegetables under the USDA Fresh Produce Program of which the Enterprise Management Department of Food and Nutrition Services is a participant, is appended to the minutes of this meeting.

Motion to Ratify an Award to Crane National Vendors #BD1222 - A copy of this motion, to approve the award to Crane National Vendors to provide health snacks to students, is appended to the minutes of this meeting.

ADMINISTRATIVE SERVICES

Chief Academic Officer

Motion to Ratify Amended Bylaws and Amended Articles of Incorporation for Southwest Early College (SEC) Charter School - A copy of this motion, to approve the amended Bylaws to provide for parent voting participation; and the amended Articles of Incorporation to ensure compliance with the States Charter School Act and to ensure that upon SEC's dissolution, assets revert back to DPS, is appended to the minutes of this meeting.

Resolution to Approve the Recommendations by the Colorado Association of School Boards (CASB) Early Childhood Task Force – Approval of two resolutions proposed by the CASB Early Childhood Task Force Committee: 1) To establish a new statewide structure with authority to ensure that all three-and four-year-old children would have quality early care and education programs; and 2) To increase resources for the professional development of appropriate learning environments, curricula, and assessment for preschool through third grade teachers. A copy of this resolution is appended to the minutes of this meeting.

Motion to Approve the Space Use Agreement for Skyland Community High School at the Cole Facility – A copy of this motion, renewal of the Space Use Agreement at the Cole Facility for Skyland Community High School, is appended to the minutes of this meeting.

Motion to Approve the Space Use Agreement for Community College of Denver (CCD) at the Cole Facility – A copy of this motion, renewal of the Space Use Agreement at the Cole Facility for CCD, is appended to the minutes of this meeting.

Chief Operating Officer

Budget and Finance

Resolution Authorizing Signatures for Banking Transactions - A copy of this resolution, to add the Chief Operating Officer as an authorized signature for deposits to and withdrawals from district bank accounts, is appended to the minutes of this meeting.

Resolution Concerning the Authorization and Approval of a Second Amendment to a Previously Executed Lease Purchase Agreement and Related Documents and Transactions – A copy of this resolution, to amend the Lease Purchase Agreement underlying the issuance of the 1996 Pension Certificates of Participation to substitute the property, is appended to the minutes of this meeting.

Human Resources

Motion to Approve the Personnel Transaction Report – A copy of this report is appended to the minutes of this meeting.

Motion to Accept the Arbitrator's Report Regarding AAA No. 77-390-0091-07, CHCA, Contract Interpretation, Grievance #6/7-19, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #6/7-19 – A copy of the motion is appended to the minutes of this meeting.

Motion to Ratify the Memorandum of Understanding between Denver School Nutrition Association (DSNA) Personnel and the District (DPS) to Recognize DSNA Name Change – A copy of the motion, approval of the Memorandum of Understanding between DSNA and DPS to recognize the name change of the Association which went into effect June 2005, is appended to the minutes of this meeting.

Motion to Ratify the Memorandum of Understanding for the 2007-2008 Salary Negotiations between Denver School Nutrition Association (DSNA) Personnel and the District (DPS) – A copy of the motion is appended to the minutes of this meeting.

Motion to Ratify the Memorandum of Understanding to Extend the Multi-Site Manager Program for the 2007-2008 School Year between Denver School Nutrition Association (DSNA) Personnel and the District (DPS) – A copy of the motion, approval of the Memorandum of Understanding between DSNA and DPS to revise said portion to the June 2006 Memorandum to extend the Multi-Site Manager Pilot Program for the 2007-2008 school year, is appended to the minutes of this meeting.

Motion to Ratify the Memorandum of Understanding to Add to Article 1 Definition of Full-Time Employee between Denver School Nutrition Association (DSNA) Personnel and the District (DPS) – A copy of the motion is appended to the minutes of this meeting.

Motion to Ratify the Specified Amendments and Revisions to the following Articles of Memorandums of Understanding between Denver School Nutrition Association (DSNA) Personnel and the District (DPS) – Approval for specified changes to the Memorandums of Understanding as follows: Article 3 – Recognition; Article 4 – Annual Negotiations; Article 7 – Association Rights; Article 8 – Selection and Assignment of Employees; Article 9 – Job Openings; Article 10 – Sick Leave; Article 11 – Personal Leave; Article 15 – Liability Insurance; Article 16 – Workers’ Compensation; Article 19 – Group Insurance Programs, relevant portions of 19-2, 19-3, 19-4, and 19-5; Article 23 – Holidays; Article 25 – Increments, Uniform Allowance, Mileage, and Manager Stipend; and Article 26 – Compensation for Unused Sick Leave at Early Retirement. A copy of the motion is appended to the minutes of this meeting.

Motion to Ratify the Specified Deletions to the following Memorandums of Understanding between Denver School Nutrition Association (DSNA) Personnel and the District (DPS) – Approval for specified changes to the Memorandums of Understanding as follows: Article 13-1 – Extended Leaves of Absence; Article 13-6 – Leaves for Health at One-Half Salary; Article 19-1-3 – Post Retirement Life Insurance Benefits; Article 19-2-1 – Definition of Total Disability; Article 19-2-3 – Coverage Effective Date; and Article 19-2-4 – Payments of Benefits. A copy of the motion is appended to the minutes of this meeting.

Facility Management

Motion to Approve Resolution for Minor Boundary Adjustments at Lowry between City and County of Denver and Arapahoe County – A copy of the motion, the proposed minor boundary adjustment in the Lowry area that intersects between City and County of Denver and Arapahoe County, authorization to perform minor boundary adjustments is pursuant to 30-6-109.7 Colorado Revised Statutes, is appended to the minutes of this meeting.

OLD BUSINESS

There was none

NEW BUSINESS

There was none

Ms. Peña adjourned the Regular Meeting at 7:29 p.m.

PUBLIC COMMENT SESSION – 7:30 P.M.

East High School Dress Policy

Erin Musso, East High School student, discussed her efforts to change the district's No-Hat policy at East High School. A copy of her research paper is appended to the minutes of this meeting.

Del Pueblo Elementary School

Karol Vigil, Del Pueblo Elementary School parent representing other Del Pueblo parents, expressed their disappointment, frustration, and anger regarding the manner in which the district closed Del Pueblo Elementary School.

Beach Court Elementary School

Juan Osorio, Beach Court Elementary School teacher representing staff and students, discussed their application for class-size relief and request for an additional teacher. A copy of the letter outlining this request is attached to the minutes of this meeting.

Benchmark Testing and Standards-Based Report Cards

Rita Kyker, Hamilton Middle School teacher and DCTA representative, discussed Benchmark Testing and Standards-Based report cards.

Social Promotion

Dr. Roger Chilewski, South High School mathematics teacher and DCTA representative, discussed social promotion of students.

School Librarians

Steve Bowley, teacher/librarian at South High School and DCTA representative, discussed the loss of district certified teacher/librarian positions.

Time to Teach

Sallie Baker, teacher, Hill Middle School and representative of DCTA, discussed the time to teach negotiation issue.

School Reform

Mike Billirakis, National Education Association's (NEA) Executive Committee member, in town for NEA business, addressed negotiations issues under discussion, including school reform.

Pam Knott, Holm Elementary School teacher and DCTA representative, discussed collaborative relationships in school reform.

Teacher Retention

Erin Stutelberg, John F. Kennedy High School teacher and DCTA representative, discussed teacher retention.

Laurel Trasky, Henry Middle School teacher DCTA representative, discussed teacher retention.

Anthony Fama, Henry Middle School teacher and DCTA representative, discussed teacher retention.

Negotiations

Michael Lund, Whittier Elementary School teacher and DCTA representative, discussed the negotiation impasse.

Joe Ploplys, Denison Montessori teacher and DCTA representative, discussed teacher compensation.

Susan Ploplys, Denison Montessori teacher and DCTA representative, discussed teacher compensation.

Teacher Salary

David Irwin, Morey Middle School teacher and DCTA representative, discussed teacher compensation.

Ability to Pay

Mark Harmon, Abraham Lincoln High School teacher and DCTA representative, discussed the district's ability to pay. His handout information is appended to the minutes of this meeting.

Health Care

Henry Roman, DCTA treasurer, discussed negotiated health care issues.

Teacher Professionalism

Amber Wilson, Grant Middle School teacher and DCTA representative, discussed teacher compensation, respect, and professionalism.

Specialized Service Providers

Diane Deschanel, school nurse at Skinner Middle School and DCTA representative, discussed compensation for specialized service provider teachers attaining national certification.

Ms. Peña adjourned the meeting at 8:52 p.m.

Executive Session

Mr. Hoyt moved that the Board of Education enter into Executive Session for the purposes of legal counsel regarding the following issues: (1) Discussions regarding personnel matters as authorized by C.R.S. 24-6-402(4)(f); (2) Real property interests. Mr. Patterson seconded the motion. The motion passed unanimously.

Ms. Peña adjourned the meeting at 8:53 p.m.

Jeanne S. Kaplan, Secretary
Board of Education