



SCHOOL DISTRICT NO. 1  
IN THE CITY AND COUNTY OF DENVER  
DENVER, COLORADO

## AGENDA

### **BOARD OF EDUCATION MEETING**

ADMINISTRATION BUILDING  
900 GRANT STREET  
FIRST FLOOR BOARD ROOM  
**April 19, 2007**

### ***PERFORMANCE BY RISHEL MIDDLE SCHOOL'S JAZZ BAND***

OPENING OF MEETING – 5:00 p.m.

Call to Order  
Pledge of Allegiance  
Roll Call

### BOARD MEMBER REPORTS

### SUPERINTENDENT'S REPORTS

Volunteer Policy Update  
School Innovation Grant Recommendations for 2007-2008 School Year Update

### CONSENT AGENDA\*

#### Board of Education

#### ***Minutes of March 15, 2007***

***Gift Report*** – *The Board of Education will be asked to accept gifts having a value of \$500 or more.*

#### Finance and Audit

***Motion to Ratify Award of Contract #BD1197 for District wide banking services beginning July 1, 2007, for one year with four renewable terms, with UMB Bank Colorado, n.a.*** - *The Board of Education will be asked to approve award banking services with UMB Bank Colorado, n.a. beginning July 1, 2007.*

***Motion to Ratify Award of Contract #BD1184 to IKON Office Solutions*** – *The Board of Education will be asked to approve this motion to award a contract to*

\* *Items scheduled for action at this meeting are noted in italics*

\*\* *Items for information only*

*IKON Office Solutions for the District wide lease of copiers and duplicators, including maintenance and supplies.*

***Motion to Ratify Award of Contract #BD1177 for Custodial/Janitorial Supplies*** – The Board of Education will be asked to approve a one-year contract, with a three-year renewal option to seven vendors to provide District custodial/janitorial supplies. The annual contract value for all seven vendors is \$392,353.58.

***Motion to Ratify a Construction Contract for the Bradley ES Learning Landscape*** – The Board of Education will be asked to approve the construction contract for the Bradley ES Learning Landscape.

***Motion to Approve Additional Funding For The Design Fees For North HS Phase II Renovation, Green Valley HS, and Green Valley III K-8*** – Due to inflation of construction costs, initial build out for 800 students instead of 400 students and in order to avoid any stoppage or delay in construction the Board of Education will be asked to approve increasing the funding in the amount of \$1.9 Million for the schematic design and design development phases of design for the North HS Phase II Renovation, Green Valley HS, and Green Valley III K-8.

### Chief Operating Officer

#### *Human Resources*

***Motion to Approve the Personnel Transaction Report*** – The Board of Education will be asked to approve the Personnel Transaction Report for April 2007, which contains information regarding employee activity such as appointments, resignations, and transfers.

***Motion to Approve Amendments in the Agreement between the Vocational Teacher's Federation and Denver Public Schools*** – The Board of Education will be asked to approve amendments in Articles 24 and 30 to be effective April 19, 2007.

***DPS Health Insurance Renewal Plans*** - The Board of Education will be asked to approve the renewal rates of DPS' health insurance plans for all active employees.

***Motion to Accept the Arbitrator's Report Regarding AAA No. 77 390 00353 06, Grievance #5/6-44, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #5/6-44*** – The Board of Education will be asked to accept the Arbitrator's Report Regarding AAA No. 77 390 00353 06, Grievance #5/6-44, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #5/6-44.

#### *Facility Management*

***Motion to Approve Granting an Easement to Public Service Company (PS Co)*** – The Board of Education will be asked to approve granting an easement to PS Co for additional street lights in and around Whiteman Elementary School.

\* *Items scheduled for action at this meeting are noted in italics*

\*\* *Items for information only*

Policy Review

*Motion to Approve Revision to Policy IJOC – School Volunteers and Service Providers – In order to broaden the scope of the policy and align it with The Denver Plan, the Board of Education will be asked to approve the revisions to District Policy IJOC.*

OLD BUSINESS

NEW BUSINESS\*\*

Chief Academic Officer

Student Services

Expelled Students Reports - The Board of Education will review a report on the students who have been expelled during the past month.

ADJOURNMENT

PUBLIC COMMENT – 6:30 – 7:30 p.m.

\* *Items scheduled for action at this meeting are noted in italics*

\*\* *Items for information only*

MINUTES OF THE MEETING (07-04) OF THE  
BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 1,  
IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO  
HELD IN THE BOARD ROOM, 900 GRANT STREET  
5:00 P.M., THURSDAY, MARCH 15, 2007

**Fifth Grade students from Fairview and Steele Elementary Schools gave a presentation on the Balarat Outdoor Education Program**

**Recognition of Denver Public Schools' East High School basketball team, 5A State Basketball Champions; and Abraham Lincoln High School basketball team, 4A State Basketball Champions**

**I. Call to Order – 5:00 p.m.**

Pledge of Allegiance

Roll Call

President Theresa Pena called the meeting to order at 5:05 p.m. The following Board of Education members were present: Ms. Jill Conrad, Rev. Lucia Guzman, Mr. Bruce Hoyt, Mrs. Jeannie Kaplan, Mrs. Michelle Moss, and Ms. Theresa Peña. Mr. Kevin Patterson arrived at 5:15 p.m.

**Board Member Reports**

Mrs. Moss reported that former Board of Education member, Naomi Bradford, recently passed away. Ms. Bradford served on the Board of Education for 18 years, 1975-1995, and was principal of the district's Northeast Academy Charter School at the time of her death.

**Student Board of Education Presentation on Pride/CSAP Campaign**

Ms. Conrad introduced Student Board of Education members Joe LaFollette from the Denver School of the Arts, and Brian Fitch from the Denver School of the Arts and representative of the Youth School Reform Institute, to report on the Student Board's Pride/CSAP Campaign.

**Denver Public Schools' Retired Employees Association Scholarship Foundation Update**

Ms. Peña introduced Don Giseburt, Larry Corsa, and Anna Peña-Wickard representatives from the Denver Public Schools' Retired Employees Association Scholarship Foundation to report on their program.

## **Superintendent Report**

### **SAR Recognitions.**

Mr. Bennet congratulated the following principals and schools for improving their School Accountability Rating (SAR) this year. The following Instructional Superintendents introduced principals:

Tracy Dorland	Jonathan Wolfer, Bromwell Elementary School
Anita Gallegos-Theriot	Diana Howard, Polaris at Ebert Elementary School
	James Metcalf, Holm Elementary School
	Connie Cornelius, Bradley International School
Brett Scott	Charles Raisch, Steck Elementary School
	Karti Lyons, Teller Elementary School
Robert Woodson	Julia Shepherd, Cory Elementary School
Beth Biggs	Kent Berger, Southmoor Elementary School
	Dennis Thompson, University Park Elementary School
	Beth Hamilton, Denison Montessori School
Jason Martinez	Dr. Irene Jordon-Martinez, Slavens K-8 School
	Patricia Lea, Westerly Creek K-8 School
Janice Spearman	Patty Bipus, Denver School of Arts

### **General Obligation Bond (GOB) Update**

Mr. Bennet introduced Richard Cosgrove, Executive Director of Facilities Management, to present the update on a potential General Obligation Bond. A copy of this report is appended to the minutes of this meeting.

### **Alternative Education and At-Risk Services Task Force**

Mr. Bennet introduced Joe Sandoval, Executive Director of Educational Services, to report on the task force. A copy of this report is appended to the minutes of this meeting.

## **IV. Consent Agenda**

Assistant Secretary Jacquie Lucero read the Agenda items by number and sequence. In accordance with Consent Agenda procedures, the following item was removed from the Consent Agenda and held for discussion:

Resolution to Deny Denver Collegiate Academy's Request to Defer the Opening of the school until Fall of 2008

Mr. Hoyt moved that all matters on the Consent Agenda not held be approved. Mrs. Kaplan seconded the motion. The motion passed unanimously and the following items were approved:

## **Board of Education**

Minutes of the Regular Board of Education Meeting of February 15, 2007

A copy is appended to the minutes of this meeting.

Gift Report – A copy is appended to the minutes of this meeting.

## **Superintendent's Office**

Motion to Approve the Memorandum of Understanding between the Denver Public Schools and the Denver Scholarship Foundation – A copy of this motion, which details conditions of a relationship designed to prepare, encourage, and enable Denver Public Schools students to attend college, is appended to the minutes of this meeting.

## **Chief Academic Officer**

Motion to Approve Northeast Academy Charter School's Request to Borrow Monies to Purchase the Real Property the School is Currently Leasing – This request is subject to the Board of Education's approval pursuant to the contract between Northeast Academy Charter School and the district which requires Board approval of any borrowing above five percent of the school's budget. A copy of this motion is appended to the minutes of this meeting.

## **ADMINISTRATIVE SERVICES**

### **Chief Financial Officer**

Motion to Approve External Auditors – A copy of this motion, a second renewal of four renewable terms for the firm of Clifton Gunderson, LLP to perform the independent audit of the district's financial statements and of the district's federal grants, is appended to the minutes of this meeting.

### **Chief Operating Officer**

#### **Human Resources**

Motion to Approve the Personnel Transaction Report – A copy of this report is appended to the minutes of this meeting.

#### **Facility Management**

Motion to Approve the Construction Advisory Committee's (CAC) Report and Concept Design for North High School – Phase II Renovation Project – A copy of this motion is appended to the minutes of this meeting.

## **OLD BUSINESS**

### **Policy Review**

Revision to District Policy IJOC – School Volunteers and Service Providers – The Board of Education has been asked to review the revisions to district Policy IJOC to broaden the scope of the policy and align it with the Denver Plan.

## **NEW BUSINESS**

### **Chief Academic Officer**

#### **Student Services**

Expelled Students Report - A copy of these reports are appended to the minutes of this meeting.

## **DISCUSSION OF HELD AGENDA ITEMS**

Resolution 3013 to Deny Denver Collegiate Academy's Request to Defer the Opening of School until Fall of 2008

Rev. Guzman moved approval of Resolution 3013. Mrs. Kaplan seconded the motion.

Ms. Conrad stated that after discussing this issue with many people she prefers to support the Denver Collegiate Academy's request for deferral. She has not been convinced that the changes and setbacks in the timeline that this school has experienced, has changed, in any significant way, the nature of what she feels is a quality charter school application.

Mr. Hoyt said, being mindful of the reason the Board originally approved this charter school, their request for a deferral is a legitimate concern regarding leadership and location. Granting a deferral would give Denver Collegiate Academy a greater chance of finding the best leader possible and the ability to secure a great location. He will support their request for a deferral because he believes it would be in the best interest of kids.

Mrs. Moss said the overwhelming reason for her decision on this request had been recalling the struggle Board members faced when they had had to make a decision on whether to close other charter schools. At that time, she made a commitment to herself that she would not approve another charter school unless she was absolutely certain she would not have to look at student faces three years later and say no. She is not certain about Denver Collegiate Academy; there are too many unanswered questions. She was one of the three Board members that voted against their initial proposal. The A+ Denver group is meeting to decide on configuration of schools, what schools to keep open, what schools to close. A district committee will be looking at how to strengthen middle schools. It is worth waiting for these reports. It would be better to have Denver Collegiate Academy apply again in the fall when there will be a clearer picture.

Mr. Patterson stated that two new K-8 schools will open in far northeast Denver this school year, so there will be other options available.

Ms. Peña called for the vote. Voting “aye,” Rev. Guzman, Mrs. Kaplan, Mrs. Moss, Mr. Patterson, and Ms. Peña. Voting “no,” Ms. Conrad and Mr. Hoyt. Ms. Peña stated that the request for a deferral has not been granted. A copy of this resolution is appended to the minutes of this meeting.

Ms. Peña adjourned the Regular Meeting at 6:40 p.m.

### **PUBLIC COMMENT SESSION – 6:40 P.M.**

#### South High School Adaptive Functional Program

Parents Scott Sala and Wanda Coleman spoke in support of keeping the Adaptive Functional Program at South High School and against moving the program to Thomas Jefferson High School. A copy of their remarks and materials provided are appended to the minutes of this meeting.

#### Lake Middle School and Valdez Elementary School

Jennifer Draper-Carson, Executive Director of Northwest Parents for Excellent Schools; Tony Curcio and Cathy Vigil, parents, spoke in support of the proposed programs for Lake Middle School and Valdez Elementary School. They expressed their thanks to the Board, the Superintendent, and district staff for their support of northwest Denver schools.

#### Balarat

Patrick Emery, Coordinator of Balarat Outdoor Education Center; Mark Mercier, teacher; and Tudi Arneill, President of the Balarat Council, reported on the program and expressed their support for the program. A copy of information is appended to the minutes of this meeting.

#### Additional Financial Help for Kindergarten

Bryce Rodgers, parent, Barney Ford Elementary School, requested additional financial support in order to add one teacher and two helpers for each kindergarten and first grade classroom.

#### Planned Unit Development (PUD) Application

David Carroll spoke about his opposition to a Planned Unit Development (PUD) application near Asbury Elementary School that is going before Denver’s City Council and requested the Board of Education sign a petition opposing this PUD.

Ms. Peña adjourned the Public Comment Session at 7:29 p.m.

### Executive Session

Mr. Peña moved that the Board of Education enter into an Executive Session for the purpose of legal counsel regarding the following issues: (1) Contract subject to negotiations and/or developing strategy for negotiations, as authorized by C.R.S. 24-6-402(4)(e); (2) Real property interest as authorized by C.R.S. 24-6-402(e)(a); and (3) Receipt of legal advice on specific legal questions as authorized by C.R.S. 24-6-402(4)(b). It was seconded by Mr. Hoyt. The motion passed unanimously.

Ms. Peña adjourned the meeting at 7:30 p.m.

Jeanne S. Kaplan, Secretary  
Board of Education

**APRIL 2007  
GIFT REPORT**

<b>AMOUNT</b>	<b>RECIPIENT</b>	<b>DONOR</b>	<b>INTENDED USE OF GIFT</b>
1,000.00	Ellis Elementary School	Crescent Realty Partnership in Texas	Reading is Fundamental Program
\$3,340.00	Godsman Elementary School	Colorado Statewide Parent Coalition	Parental involvement and improvement
\$3,340.00	Smith Elementary School	Colorado Statewide Parent Coalition	Parental involvement and classroom supplies, other incidentals
\$20,315.00	Kepner Middle School	Denver Foundation	Europe and Washington, D.C. trips
\$2,500.00	Rishel Middle School	Brookhardt and O'Toole Law Firm	Carpet
\$1,000.00	East High School	Marion H. Sondermann	Constitutional Scholars
\$1,086.00	East High School	Lisa Marie Koenigsberg	Constitutional Scholars
\$500.00	East High School	Steven Cohen	Constitutional Scholars
\$500.00	East High School	Arthur C. Delaney	Constitutional Scholars
\$500.00	East High School	Conrad and Cristie Pobuda	Constitutional Scholars
\$500.00	East High School	William and Deborah Bianco	Constitutional Scholars
\$2,000.00	East High School	Christopher and Susan McHugh	Constitutional Scholars
\$2,200.00	East High School	East High Angel Foundation	Constitutional Scholars
\$1,000.00	East High School	Temple Hoyne Buell Foundation	Constitutional Scholars
\$6,000.00	East High School	Wells Fargo	Constitutional Scholars
\$600.00	East High School	Anna and Joel Noble	Luthier Scholarship Fund
\$1,500.00	East High School	Alan and Debra Fine	Constitutional Scholars
\$1,086.00	East High School	John and Barbara McCarthy	Constitutional Scholars
\$1,000.00	East High School	David and Josi Larson	Constitutional Scholars
\$500.00	East High School	Sports Charities, Inc.	Sports Medicine
\$1,000.00	East High School	Colorado Bar Association	Constitutional Scholars
\$2,000.00	East High School	Theresa Ann Thomson	Baseball team
\$750.00	East High School	Linda Siderius	Baseball team
\$500.00	East High School	Montegra Capital Resources, Ltd	Baseball team
\$1,000.00	East High School	David and Florence	Baseball team
\$500.00	East High School	William and Lisa Davis	Constitutional Scholars
\$1,100.00	East High School	Holland and Hart Attorneys at Law	Constitutional Scholars
\$1,000.00	East High School	Sandoval Family Dentistry	Baseball team
\$1,200.00	East High School	Roger and Marlene Castle	Constitutional Scholars
\$1,000.00	East High School	Russle C. Tolley	Constitutional Scholars
\$1,000.00	North High School	St. Charles Neighborhood Group, Inc.	Needs of North students
\$609.00	North High School	Wallace M. Ginn	Purchase a music stand for Music Department
\$700.00	Denver School of the Arts	Michael Levine	Student Assistance Fund
\$1,500.00	CEC Auto Tech	Daniel Noven	Donation of vehicle
\$65.00	Interdisciplinary Curriculum	Daphne & Robert Hunter; James & Cynthia Croft; Gloria Robbins	Jay Wieder Memorial
\$64,391.00		<b>It is recommended that these gifts be accepted and that appropriate letters of thanks be sent by the Board of Education President to the donors.</b>	



**MOTION**

I move that the Board of Education approve the award of BD1197, District Wide Banking Services, to: UMB Bank. The estimated contract value is \$488,645.00 for the five-year period.

**DENVER PUBLIC SCHOOLS**  
**Interdepartmental Communication**

To: Board of Education

Through: André Pettigrew, Chief Operating Officer

From: Michael Thomas, Director of Purchasing

Date: April 10, 2007

Subject: Award Approval – Request for Proposal (RFP) #BD1197 – District wide Banking Services

Scope

Purchase of banking services for a five-year period, July 1, 2007, through June 30, 2012.

Rationale

The RFP was requested by the Chief Financial Officer in order to solicit responses from qualified vendors to provide a contract from which the District can obtain the required services.

Source of Funding

Expenditures will be paid by the Financial Services Department.

Process

On February 22, 2007, RFP #BD1197 was posted on the Purchasing Department's web site to contact potential sources.

Six banks submitted proposals by the due date of March 22, 2007. Responses were reviewed by a four-person evaluation committee representing the Departments of Financial Services, General Accounting, Disbursing and Purchasing. After reviewing the responses the committee established a 'short list' of respondents. Wells Fargo Bank and UMB Bank were identified by the committee for further questions, review and clarification. After reviewing answers to the questions and the requested clarification the evaluation committee is recommending award to the vendor whose offer is most advantageous to the District.

Recommended Award

Approval is requested to award this bid to **UMB Bank**. The estimated contract value is **\$488,645.00** for the five-year period.

The evaluation committee's recommendation is to be reviewed by the Finance and Audit Committee on April 16, 2007.

lz

**MOTION**

I move that the Board of Education approve the award of BD1184, District Wide Multifunctional Copiers and Support, to: IKON Office Solutions. The estimated annual contract value is \$2,254,000.00.

**DENVER PUBLIC SCHOOLS**  
**Interdepartmental Communication**

To: Board of Education

Through: André Pettigrew, Chief Operating Officer

From: Michael Thomas, Director of Purchasing

Date: March 7, 2007

Subject: Award Approval – Request for Proposal (RFP) #BD1184 – District wide Multifunctional Copiers and Support

Scope

Lease of copiers for a three year period, September 1, 2007, through August 31, 2010.

Rationale

The RFP was done in order to solicit responses from qualified vendors to provide a contract from which schools and departments can lease copiers and duplicators, including maintenance and repair services.

Source of Funding

Expenditures will be paid from school and department copying funds.

Process

On January 12, 2007, RFP #BD1184 was posted on the Purchasing Department's web site to contact potential sources.

Eight majority vendors submitted proposals by the due date of February 16, 2007. Responses were reviewed by a seven-person evaluation committee representing the Departments of DoTS, Accounts Payable and Purchasing, and an elementary school and two high schools. Each member of the committee individually scored each proposal based on specific criteria identified in the RFP. The evaluation committee is recommending award to the vendor with the best evaluative score based on written response.

Detail

The District has the option to renew the contract for two additional one-year periods, which will potentially extend the contract through August 31, 2012. This option will be exercised on an annual basis only when such a continuation is clearly in the best interest of the District. If the District exercises the three renewal options the estimated contract value will increase to \$ .

Recommended Award

Approval is requested to award this proposal to **Ikon Office Solutions**. The estimated annual contract value is \$2,254,000.00, which will be a total of \$6,750,000.00 for the original three-year period. If the District exercises the two renewal options the estimated contract value will increase to \$11,270,000.00.

The evaluation committee's recommendation is to be reviewed by the Finance and Audit Committee on April 16, 2007.

**MOTION**

I move that the Board of Education approve the award of BD1177, Custodial/Janitorial Supplies, to: Northern Colorado Paper, Amsan, Tamarac Ace Hardware, Central Poly Corporation, MSC Industries, Sam Tell and Son, and Logan's Marketing. The annual contract value for all seven vendors is \$392,353.58.

**DENVER PUBLIC SCHOOLS**  
**Interdepartmental Communication**

To: Board of Education  
Through: André Pettigrew, Chief Operating Officer  
From: Michael Thomas, Director of Purchasing  
Date: April 4, 2007  
Subject: Award Approval – Invitation to Bid (ITB) #BD1177 – Custodial/Janitorial Supplies

Scope of Bid

Purchase of custodial/janitorial supplies for a one-year period, May 1, 2007, through April 30, 2008, with a three-year renewal option.

Rationale for Bid

The ITB was requested by the Warehouse in order to solicit responses from qualified vendors to establish contracts from which the specified items can be purchased on an as-needed basis to stock their shelves.

Source of Funding

Expenditures will be paid from the Warehouse Internal Service Fund.

Bid Process

On January 5, 2007, ITB #BD1177 was posted on the Purchasing Department's web site to contact potential sources.

Ten majority vendors and five proclaimed Business Diversity Outreach Program (BDOP) vendors submitted bids by the due date of February 7, 2007. Responses were reviewed and Purchasing is recommending award to the lowest responsive, responsible vendor on an item-by-item basis.

Detail

The District has the option to renew the contract for three additional one-year periods, which will potentially extend the contract through April 30, 2011. This option will be exercised on an annual basis only when such a continuation is clearly in the best interest of the District.

Recommended Award

The annual contract values listed are based on quantities specified in the solicitation, which reflect usage during the previous 12-month period. Approval is requested to award this bid to the following vendors:

<b>VENDOR</b>	<b>ANNUAL CONTRACT AMOUNT.</b>	<b>CONTRACT AMOUNT WITH 3-YEAR RENEWAL</b>
<b>Northern Colorado Paper</b>	<b>\$369,049.18 total</b>	<b>\$1,476,196.72 total</b>
<b>Amsan</b>	<b>\$6,866.95 total</b>	<b>\$27,467.80 total</b>
<b>Tamarac Ace Hardware</b>	<b>\$6,784.30 total</b>	<b>\$27,137.20 total</b>
<b>Central Poly Corp. (BDOP)</b>	<b>\$6,596.00 total</b>	<b>\$26,384.00 total</b>
<b>MSC Industries</b>	<b>\$1,531.36 total</b>	<b>\$6,125.44 total</b>
<b>Sam Tell and Son, Inc.</b>	<b>\$847.79 total</b>	<b>\$3,391.16 total</b>
<b>Logan's Marketing</b>	<b>\$678.00 total</b>	<b>\$2,712.00 total</b>

The award recommendation is to be reviewed by the Finance and Audit Committee on April 16, 2007.

lz

DENVER PUBLIC SCHOOLS  
Interdepartmental Communication

Facility Management  
Construction Contract for  
Bradley ES Learning Landscape

To: Michael Bennet, Superintendent  
Through: Andre Pettigrew, Chief Operating Officer  
From: Richard Cosgrove, Interim Executive Director, Facility Management  
Date: April 6, 2007  
Subject: Construction Contract for  
Bradley ES Learning Landscape

The Board of Education is asked to approve the construction contract for the Learning Landscape at Bradley ES, and the firm of Bassett & Associates, Inc. be approved for the construction contract, and the amount of \$657,800 be approved as the construction budget.

**SUGGESTED MOTION**

**I MOVE THAT THE BOARD OF EDUCATION APPROVE THE CONSTRUCTION CONTRACT FOR THE BRADLEY ES LEARNING LANDSCAPE, AND THE FIRM OF BASSETT & ASSOCIATES BE APPROVED FOR THE CONSTRUCTION CONTRACT, AND THE AMOUNT OF \$657,800 BE APPROVED AS THE CONSTRUCTION BUDGET.**

**Cc: Sarah Hughes, Chief of Staff**

Denver Public Schools  
Interdepartmental Communication

To Board of Education

Thru Michael Bennet, Superintendent

From Richard Cosgrove, P.E, Interim Executive Director, Facility Management  
Susan Ouellette, Interim Director, Construction Services  
Troy A. Garner, Special Projects Manager, Construction Services

Date April 6, 2007

Subject Construction Contract Award Approval - Bradley ES Learning Landscape

Scope of Procurement/Contract

Bradley ES Learning Landscape construction contract

Rationale for Procurement/Contract

2003 General Obligation Bond

Source of Funding

2003 General Obligation Bond. The original budget amount is \$496,050, plus a contingency of \$49,605 for a total of \$545,655.

Solicitation/Contracting Process

Bid Solicitation was sent on 2/23/07. All Term and Supply general contractors were invited. Six (6) contractors attended the mandatory pre-bid conference on 2/28/07. Two (2) contractors submitted bids on 03/23/07, both of which were responsive. Bassett and Associates was the apparent low bidder. The base bid was \$598,000 which is \$101,950 higher than the original budget.

Recommendation

Bassett & Associates contract amount plus 10% contingency is \$657,800.

This recommendation was reviewed by the Finance and Audit Committee on April 16, 2007.

Results for Bid No. 25FM-334, Parent Project 3719, Bradley Elementary Learning Landscape, are listed below.

<b>Bidder</b>	<b>Colorado Designscapes</b>	<b>Bassett</b>
<b>Lump Sum</b>	\$606,677.00	\$598,000.00
<b>Bond</b>	Yes	Yes
<b>Addenda (3)</b>	Yes	Yes
<b>Advertisement</b>	Yes	Yes
<b>Alternate 1-A</b>	\$75,300.00	\$59,302.00
<b>Alternate 1-B</b>	\$1,416.00	\$6,880.00
<b>Alternate 1-C OPTION #1</b>	\$74,500.00	\$70,460.00
<b>Alternate 1-C OPTION #2</b>	\$110,000.00	\$110,400.00
<b>Alternate 1-D</b>	\$105,975.00	\$76,100.00

DENVER PUBLIC SCHOOLS  
Interdepartmental Communication

Facility Management  
Additional Funding for Design Fees for  
North HS Phase II Renovation, Green Valley HS, and Green Valley III K-8

To: Michael Bennet, Superintendent

Through: Andre Pettigrew, Chief Operating Officer

From: Richard Cosgrove, Interim Executive Director, Facility Management

Date: April 6, 2007

Subject: Additional Funding for Design Fees for  
North HS Phase II Renovation, Green Valley HS,  
and Green Valley III K-8

The Board of Education is asked to approve additional Capital Reserve funding for design fees for the Construction Documents phase for the North HS Phase II Renovation, Green Valley HS, and Green Valley III K-8 projects, in the amount of \$1.9 million.

**SUGGESTED MOTION**

**I MOVE THAT THE BOARD OF EDUCATION APPROVE ADDITIONAL FUNDING FOR THE DESIGN FEES FOR THE NORTH HS PHASE II RENOVATION, GREEN VALLEY HS, AND GREEN VALLEY III K-8 PROJECTS, AND THE AMOUNT OF \$1.9 MILLION BE APPROVED AS THE INCREASE IN FUNDING.**

**Cc: Sarah Hughes, Chief of Staff**

Denver Public Schools  
Interdepartmental Communication

To Board of Education

Thru Michael Bennet, Superintendent

From Richard Cosgrove, P.E., Interim Executive Director, Facility Management  
Susan Ouellette, Interim Director, Construction Services

Date April 6, 2007

Subject Additional Funding for Design Fees for North HS Phase II Renovation, Green Valley HS, and Green Valley III K-8

Scope of Procurement/Contract

Design fees for the Construction Documents phase for three projects to include North HS Phase II Renovation, Green Valley HS, and Green Valley III K-8.

Rationale for Procurement/Contract

In June 2006, the Board of Education authorized the use of \$4.5 million of Capital Reserve Fund monies to commence design of the three subject projects. The funds were intended to cover architectural design costs for all traditional phases of design to include Schematic Design, Design Development, and Construction Documents.

During negotiation of contracts with the three architectural firms, factors were found that contributed to design fees that would exceed the total \$4.5 million previously authorized expenditure for design services. Therefore, each of the three architectural design firms has been initially contracted to perform only the Schematic Design and Design Development phases of design. Additional funds are needed to compensate each of the architects for the Construction Documents phase of design. Factors contributing to increased design fees include increases in construction costs due to a higher than anticipated inflation rate, an increase in the initial student capacity for Green Valley HS from 400 to 800 students, addition of an ROTC program to Green Valley HS, a standards change from traditional to geothermal heating and cooling systems, and addition of a four-classroom ECE/Kindergarten bid alternate to the K-8 school program. The additional design fees resulting from these factors will result in equitable value to the District.

Source of Funding

Capital Reserve Funds for design. Reimbursement of design costs, construction, and furniture, fixtures, and equipment will be funded by the 2003 General Obligation Bond or by a future General Obligation Bond.

The previously approved total design fee for the three projects is \$4.5 million.

Solicitation/Contracting Process

Humphries Poli Architects in partnership with Klipp was awarded the design contract for the North HS Phase II Renovation project in August 2006; the DLR Group was approved as the architect for the Green Valley HS project in January 2007; Eidos Architects was awarded the design contract for the Green Valley III K-8 project in August 2006, and the three architectural firms subsequently received Board of Education approval to proceed with design.

Subject to a 2007 General Obligation Bond being passed in November 2007, these projects will be ready to bid in late 2007 for an August 2009 opening.

#### Recommendation

Recommend use of \$1.9 million in additional Capital Reserve Fund monies to cover the costs of architectural design fees for the Construction Documents phase for the North HS Phase II Renovation, Green Valley HS, and Green Valley III K-8 school projects.

This recommendation was reviewed by the Finance and Audit Committee on April 16, 2007.

**APRIL 19, 2007  
HR-PR**

**DENVER PUBLIC SCHOOLS**  
**SUPERINTENDENT'S REPORT ON PERSONNEL  
TO THE BOARD OF EDUCATION**  
**DEPARTMENT OF HUMAN RESOURCES**

**TRANSACTIONS AND REPORTS**  
*(including retirements for informational purposes only)*



**APRIL 19, 2007**

# Board Report

## PSYCHOLOGISTS & SOCIAL WORKERS

### RESIGNATION

		<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
1	LUISA BLATTNER	<i>Psychologist 181</i> EDUCATION		03/30/2007
2	JAMIE CHAULK	<i>Speech Language Pathologist 181</i> EDUCATION		08/31/2007

## TEACHERS, CERTIFICATED

### APPOINTMENT

		<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
3	ROSALIND G. COOPER		<i>Teacher Secondary (Middle) 181</i> RISHEL MIDDLE	03/20/2007
4	MARK T. GARTNER		<i>Military Instruction 240</i> EDUCATION	03/16/2007
5	MAELYNN KLINGENMEIR		<i>Teacher, Elementary 181</i> FLORIDA PITT WALLER K-8	03/06/2007
6	STEPHANIE N. MOUNT		<i>Teacher Secondary (Middle) 181</i> RACHEL NOEL MIDDLE	02/26/2007
7	CECILIA RODRIGUEZ		<i>Teacher Secondary (Middle) 181</i> PLACE MIDDLE	01/08/2007
8	ANNE S. RUDOLPH		<i>Teacher, Elementary 181</i> DENISON ELEMENTARY	03/09/2007
9	JUDI K. VON GAIA		<i>Teacher Secondary (Middle) 181</i> KUNSMILLER MIDDLE	03/14/2007

### LEAVE OF ABSENCE - UNPAID

		<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
10	HAITI BOND	<i>Teacher, Elementary 181</i> TELLER ELEMENTARY		05/22/2007 08/15/2007

**TEACHERS, CERTIFICATED**

**LEAVE OF ABSENCE - UNPAID**

		<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
11	BRITTA BUSHNELL CONWAY	<i>Teacher, Elementary 181</i> KNAPP ELEMENTARY		08/15/2007 10/23/2007
12	JELYNN E. CRANE	<i>Teacher, Secondary (High) 181</i> THOMAS JEFFERSON HIGH		05/01/2007 08/15/2007
13	RACHEL L. DUNCAN	<i>Teacher, Elementary 181</i> COLUMBINE ELEMENTARY		04/26/2007 08/15/2007
14	NICHOLE M. HANSEN	<i>Teacher, Elementary 181</i> GODSMAN ELEMENTARY		04/20/2007 08/15/2007
15	ALLISON M. HAWK	<i>Teacher, Elementary 181</i> WILLIAM "BILL" ROBERTS 4-8		04/19/2007 12/21/2007
16	CATHERINE A. HEELEY	<i>Teacher, Elementary 181</i> COLFAX ELEMENTARY		04/07/2008 08/15/2008
17	DEANNA HENDERSON	<i>Teacher, Spec Ed Center Prg 181</i> DOULL ELEMENTARY		10/04/2007 08/15/2008
18	KIMBERLY A. JOHNS	<i>Teacher, Secondary (High) 181</i> THOMAS JEFFERSON HIGH		04/30/2007 08/15/2007
19	ANGELA G. KANO	<i>Teacher Secondary (Middle) 181</i> LAKE MIDDLE		05/21/2007 08/15/2008
20	TAYO MCGUIRK	<i>Facilitator, Elem Math/Sci 181</i> SMITH ELEMENTARY		03/07/2007 04/27/2007
21	CLIFFORD B. MEELY	<i>Student Advisor, Midd Sch 181</i> MARTIN LUTHER KING JR MIDDLE		05/15/2007 08/15/2007
22	ARACELI D. O'CLAIR	<i>Tchr Admin Asst, Elem Sch 181</i> ASHLEY ELEMENTARY		04/09/2007 08/15/2007
23	JENNIFER M. PANGBORN	<i>Teacher, Elementary 181</i> GREEN VALLEY ELEMENTARY		08/28/2007 08/15/2008

**TEACHERS, CERTIFICATED**

**LEAVE OF ABSENCE - UNPAID**

		<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
24	JENNIFER A. REMING	<i>Teacher, Elementary 181</i> GREENWOOD ELEMENTARY		02/28/2007 03/02/2007
25	MARJORIE J. SMITH	<i>Teacher, Secondary (High) 181</i> CAREER EDUC CTR-MIDDLE COLLEGE		04/12/2007 08/15/2007
26	JOHANNA G. STAPLE	<i>Teacher, Secondary (High) 181</i> MONTBELLO HIGH		03/21/2007 08/15/2007
27	DANIKA L. STROMBERG	<i>Teacher, Elementary 181</i> POLARIS AT EBERT		05/09/2007 08/15/2007
28	WILLIAM M. THOMPSON	<i>Tchr Admin Asst, Elem Sch 181</i> CHELTENHAM ELEMENTARY		04/23/2007 05/04/2007
29	KATY WAFIAIE	<i>School Counselor, Midd Sch 181</i> GRANT RANCH ELEMENTARY		04/09/2007 08/15/2007
30	RACHEL B. WEEDA	<i>Teacher, Secondary (High) 181</i> THOMAS JEFFERSON HIGH		11/26/2007 08/15/2008
31	LAURA P. WHYTE	<i>Teacher, Spec Ed Center Prg 181</i> BRADLEY ELEMENTARY		08/21/2007 08/15/2008
32	WILSON V. BUTACAN	<i>Teacher Secondary (Middle) 181</i> SMILEY MIDDLE		03/01/2007 08/15/2007
	<i>Extension Of Leave</i>			
33	SEAN MALLOY	<i>Teacher Secondary (Middle) 181</i> MARTIN LUTHER KING JR MIDDLE		02/27/2007 03/07/2007
	<i>Extension Of Leave</i>			
34	KATHRYN M. WATSON	<i>Teacher, Elementary 181</i> MAXWELL ELEMENTARY		08/16/2007 08/15/2008
	<i>Extension Of Leave</i>			

**REAPPOINTMENT**

		<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
35	KRISTINE L. SANDLIN		<i>Teacher, Elementary 181</i> SCHMITT ELEMENTARY	03/05/2007

## TEACHERS, CERTIFICATED

### **RESIGNATION**

	<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
36 BRIDGET ANDERSON	<i>Teacher, Elementary 181</i> UNIVERSITY PARK ELEMENTARY		03/30/2007
37 ANDREA J. ANTICO	<i>Teacher, Librarian Elem 181</i> ASBURY ELEMENTARY		08/31/2007
38 ERIC M. BAKKEN	<i>Teacher, Elementary 181</i> POLARIS AT EBERT		08/31/2007
39 GAIL E. BOND	<i>Teacher, Elementary 181</i> FALLIS ELEMENTARY		08/31/2007
40 SHERRY A. BROWN	<i>Teacher Secondary (Middle) 181</i> MOREY MIDDLE		06/01/2007
41 WILLIAM B. CHANCE	<i>Teacher, Elementary 181</i> GARDEN PLACE ELEMENTARY		03/25/2007
42 SHARON E. DAVIS	<i>Teacher, Elementary 181</i> SWANSEA ELEMENTARY		03/22/2007
43 HUGO DEIDA	<i>Teacher Secondary (Middle) 181</i> HORACE MANN MIDDLE		08/31/2007
44 CHRISTINA K. GARBER	<i>Teacher, Spec Ed Center Prg 181</i> BARNUM ELEMENTARY		08/31/2007
45 ALICE B. GRIGG	<i>Teacher, Elementary 181</i> DOULL ELEMENTARY		08/31/2007
46 MICHAEL J. HAUGEN	<i>Teacher Secondary (Middle) 181</i> KEPNER MIDDLE		03/18/2007
47 CHRISTINE HOUSEWORTH	<i>Teacher, Elementary 181</i> COLFAX ELEMENTARY		08/31/2007
48 GLENDA KISSELL	<i>Teacher, Secondary (High) 181</i> GEORGE WASHINGTON HIGH		08/31/2007

**TEACHERS, CERTIFICATED**

**RESIGNATION**

	<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
49 KRISTIN A. KUNZELMAN	<i>Teacher Secondary (Middle) 181 MOREY MIDDLE</i>		08/31/2007
50 KATHERINE M. MEYER	<i>Teacher, Elementary 181 MAXWELL ELEMENTARY</i>		08/31/2007
51 SERRI MILLS	<i>Teacher, Elementary 181 PARK HILL ELEMENTARY</i>		08/31/2007
52 JESSICA R. NEWMAN	<i>Teacher, Secondary (High) 181 SOUTH HIGH</i>		08/31/2007
53 RACHEL S. NOTOWITZ	<i>Teacher Secondary (Middle) 181 HORACE MANN MIDDLE</i>		08/31/2007
54 SHAULA B. RHODES	<i>Teacher, Librarian Elem 181 HARRINGTON ELEMENTARY</i>		04/19/2007
55 CASEY R. RUSSELL	<i>Teacher, Elementary 181 BRADLEY ELEMENTARY</i>		08/31/2007
56 AMY SPETNAGEL	<i>Teacher, Elementary 181 GUST ELEMENTARY</i>		08/31/2007
57 BRENDA S. STOKES	<i>Teacher, Elementary 181 DORA MOORE ELEMENTARY</i>		08/31/2007
58 ELIZABETH SWANSON	<i>Teacher, Elementary 181 FAIRVIEW ELEMENTARY</i>		08/31/2007
59 SHAUNA M. THORNTON	<i>Teacher, Spec Ed Center Prg 181 FAIRVIEW ELEMENTARY</i>		08/31/2007
60 KRISTEN L. WEAVER	<i>Teacher Secondary (Middle) 181 KEPNER MIDDLE</i>		06/01/2007
61 DAVID WEISS	<i>Student Advisor, Midd Sch 181 KUNSMILLER MIDDLE</i>		02/07/2007

**TEACHERS, CERTIFICATED**

**RESIGNATION**

	<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
62 JESSICA WOLFSON	<i>Teacher, Elementary 181 DORA MOORE ELEMENTARY</i>		08/31/2007

**RETIREMENT**

	<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
63 MARY E. BALL	<i>Teacher, Elementary 181 UNIVERSITY PARK ELEMENTARY</i>		04/20/2007
64 LAURA STEPHENS	<i>Facilitator, Elem Humanities 181 FAIRVIEW ELEMENTARY</i>		09/01/2007

**RETURN FROM LEAVE**

	<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
65 JILL N. BECKER		<i>Teacher Secondary (Middle) 181 SKINNER MIDDLE</i>	02/20/2007
66 CAROLYN A. BLEVINS		<i>Teacher, Elementary 181 CENTENNIAL ELEMENTARY</i>	03/07/2007
67 REBECCA L. CUMMINS		<i>Teacher Secondary (Middle) 181 HENRY MIDDLE</i>	02/28/2007
68 MARTHA E. DIAZ-FONROUGE		<i>Teacher, Elementary 181 MUNROE ELEMENTARY</i>	04/30/2007
69 TRACY A. FREES		<i>Teacher, Elementary 181 LOWRY ELEMENTARY</i>	04/16/2007
70 MELYNDA LUCERA		<i>Teacher, Elementary 181 SLAVENS ELEMENTARY</i>	08/16/2007
71 DEBORAH E. MARTIN		<i>Teacher Secondary (Middle) 181 RISHEL MIDDLE</i>	08/16/2007
72 KATHRYN J. MATTIS		<i>Teacher, Elementary 181 DENISON ELEMENTARY</i>	08/16/2007

**TEACHERS, CERTIFICATED**

**RETURN FROM LEAVE**

	<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
73 JENNIFER A. REMING		<i>Teacher, Elementary 181 GREENWOOD ELEMENTARY</i>	03/05/2007
74 JESSICA D. ROGERS		<i>Teacher, Elementary 181 UNIVERSITY PARK ELEMENTARY</i>	03/05/2007
75 ARTURO P. SAMORA		<i>Teacher, Secondary (High) 181 THOMAS JEFFERSON HIGH</i>	03/12/2007

**TERMINATED BY DPS**

	<b>FROM Title/Location</b>	<b>TO Title/Location</b>	<b>Effect Date</b>
76 GREGORY W. MCBRIDE	<i>Teacher Secondary (Middle) 181 RISHEL MIDDLE</i>		01/08/2007

## EMERGENCY AUTHORIZATION

Name	Department/School	Authorization	
Gartner, Mark T.	JROTC	JROTC Authorization	
Pedraza Ruiz, Cruz	Psychological Services	Emergency Authorization	

## Probationary to Non Probationary Contracts

<b>Last Name, First Name, MI</b>	<b>School/ Department Name</b>
WILLIAMS, LORI	SCHENCK ELEMENTARY

Board of Education  
Vocational Teacher Federation/Denver Public Schools  
April 19, 2007

**MOTION**

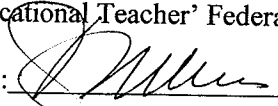
I move that the Board of Education approve the attached amendments to the Agreement between the Vocational Teacher's Federation and Denver Public Schools effective April 19, 2007.

**DPS/VTF Negotiations**

Article 30

March 20, 2007

Vocational Teacher' Federation:

TA: 

Date: 3-20-07

Time: 9:20am.

Denver Public Schools:

TA: 

Date: 3/20/07

Time: 9:20 AM

**ARTICLE 30 - INSURANCE**

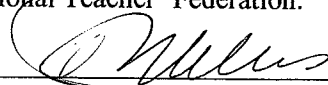
- A. The following group insurance programs are provided for teachers by the Board of Education. The terms, conditions, and coverage of such insurance programs will be determined by the Board unless otherwise specified in this Article.
1. Group life insurance program. The present group life insurance program of the School District will be continued for teachers and the School District will pay the full cost of premiums for teachers, including group long-term disability programs.
  2. Liability insurance program. Liability insurance coverage shall be provided to each teacher and costs of such coverage shall be paid by the Board. The terms and conditions of such coverage shall be provided to the Federation.
- B. Beginning July 1, 2005 ~~2006~~, the District shall provide all teachers with a flex dollar allowance of ~~\$4173.84~~ **\$4500.00** per year. The flex dollars shall be paid in twelve equal, monthly payments of ~~347.82~~ 375.00. Effective December 1, 2003, teachers may use the flex dollars to purchase benefits approved by the Benefits Board as part of a cafeteria plan. Teachers may also use flex dollars towards the healthcare reimbursement and dependent care reimbursement accounts.

- c. Effective ~~December 15, 2005~~ **December 15, 2006** the hourly rate for annual contract teachers will be ~~\$27.00~~ **\$27.50** for any hours above their contracted hours.
  
- d. Initial placement on the salary schedule, of personnel awarded an annual contract prior to January 1, 2001 will be step 2 for No Degree, Step 3 for an Associates Degree, and Step 5 for a Bachelor's Degree. One (1) additional step for each 3 years, excluding the first year, of most recent, uninterrupted, full-time hourly service (1080 hours in a calendar year), at Emily Griffith Opportunity School, while holding a full-time vocational credential.
  - (1) Effective April 15, 2002 the initial placement on the salary schedule of personnel awarded an annual contract prior to January 1, 2001 will be adjusted to Step 4 for an Associates' Degree and Step 6 for a Bachelor's Degree. All additional steps or increments that apply will also become effective.
  
- e. Initial placement, on the salary schedule, of personnel awarded an annual contract after January 1, 2001 will be Step 1 for No Degree, Step 3 for an Associates' Degree and Step 5 for a Bachelor's Degree.

**DPS/VTF Negotiations**

Article 24  
March 20, 2007

Vocational Teacher' Federation:

TA: 

Date: 3-20-07

Time: 9:20 AM

Denver Public Schools:

TA: 

Date: 3/20/07

Time: 9:20 AM

**ARTICLE 24 - SALARIES**

A. Salary

1. Contract Teacher Salaries

- a. The salary schedule to become effective September 1, 2005 **2006**, for contract teachers is contained in Appendix A and reflects a ~~6%~~ **1.5%** increase applied to each level of the salary schedule that was effective as of **September 1, 2004-2005**.
- b. Regular step increments for contract teachers will be implemented as usual on September 1 of each year of the Agreement, pending negotiations.
- c. Effective ~~December 15, 2005~~ **December 15, 2006** the hourly rate for contract teachers will be ~~\$27.00~~ **\$27.50** for any hours above their contacted hours.

2. Annual Contract Teacher Salaries

- a. The salary schedule to become effective June 15, 2005 **2006**, for annual contract teachers is contained in Appendix B, and reflects an increase in the base rate to ~~\$28.04~~ **\$28.46** and an increase to ~~\$.745~~ **\$.757** in the rate between steps on the salary schedule that was effective ~~June 15, 2004~~ **June 15, 2005**. The teacher will be placed on the contract tier based on their level of education and appropriate to the number of teaching hours specified in their annual contract with the District.
- b. Regular step increments for Annual Contract Teachers will be implemented on June 15 of each year of the agreement, pending negotiations.

**Appendix B**  
2006-2007

		2040	2041	2042	2043	2038	2039	
		<b>0.757</b>	<b>0.757</b>	<b>0.757</b>	<b>0.757</b>	<b>0.757</b>	<b>0.757</b>	
		915	1,098	1,272	1,484	1,696	1,800	
	<b>No Degree</b>							
	1	<b>28.46</b>	26,041	31,249	36,201	42,235	48,268	51,228
	2		26,734	32,080	37,164	43,358	49,552	52,591
	3		27,426	32,911	38,127	44,481	50,836	53,953
	4		28,119	33,743	39,090	45,605	52,120	55,316
	5		28,812	34,574	40,053	46,728	53,404	56,678
	6		29,504	35,405	41,016	47,852	54,688	58,041
	7		30,197	36,236	41,979	48,975	55,971	59,404
	8		30,889	37,067	42,941	50,098	57,255	60,766
	9		31,582	37,899	43,904	51,222	58,539	62,129
	10		32,275	38,730	44,867	52,345	59,823	63,491
	11		32,967	39,561	45,830	53,469	61,107	64,854
	12		33,660	40,392	46,793	54,592	62,391	66,217
	13		34,353	41,223	47,756	55,715	63,675	67,579
	14		35,045	42,054	48,719	56,839	64,958	68,942
	15		35,738	42,886	49,682	57,962	66,242	70,304
	16		36,431	43,717	50,645	59,085	67,526	71,667
	17		37,123	44,548	51,608	60,209	68,810	73,030
	18		37,816	45,379	52,570	61,332	70,094	74,392
	19		38,509	46,210	53,533	62,456	71,378	75,755

# Denver Public Schools

DEPARTMENT OF HUMAN RESOURCES

TEL 720-423-3278

FAX 720-423-3569

WWW.DPSK12.ORG



To: Members, Board or Education

Through: André Pettigrew, Chief Operating Officer

From: Jeff Koenig, Interim Executive Director, Human Resources  
Lita Weinstein, Director of Benefits

Date: April 12, 2007

Subject: Employee Benefits Renewal Effective July 1, 2007

## EXECUTIVE SUMMARY

Attached for your review are three documents regarding medical, dental, and vision insurance coverages for active employees of Denver Public School. The first document summarizes the rate renewals for the medical, dental and vision coverages for DPS active employees, effective July 1, 2007. Dental and vision rates will remain the same.

Medical rates will increase as follows:

Kaiser Low Option: 14.88%

Kaiser High Option: 14.88%

PacifiCare HMO: 7.0%

PacifiCare Plus: 7.0%

The Kaiser plans have approximately 60% of the DPS active population enrolled. Claims experience for both the high and low options were significantly high.

The second document illustrates the medical, dental and vision rate increases for the past three years. Kaiser rate increases have been high for the past two years.

The third document is the benefit and rate comparison for the medical, dental and vision plans effective July 1, 2007. Plan designs have not changed for any of the health plans.

In February, 2007, the district issued a Request for Proposal (RFP) for medical coverage. The RFP was issued to eight insurance companies, including Anthem, CIGNA, Rocky Mountain Health Plan). Only two insurance companies responded – Kaiser and PacifiCare. Reasons given by insurance companies for their declination included the inability to provide medical coverage for the retiree population and the high enrollment percentage for Kaiser.

Board of Education  
April 19, 2007  
Human Resources/Benefits Insurance Renewal Rates

**MOTION**

I move that the Board of Education Approve Benefit  
Renewal Rates for Denver Public Schools Employees  
effective July 1, 2007.

Cc: Michael Bennet, Superintendent  
Sarah Hughes, Chief of Staff

**DPS Medical, Dental and Vision Plans**  
**ACTIVE EMPLOYEES**  
**Insurance Premiums effective July 1, 2007 through June 30, 2008**  
**MEDICAL INSURANCE**  
**Active Employees**

Coverage Category	Kaiser		PacifiCare	
	High Option HMO Total Monthly Premium	Low Option HMO Total Monthly Premium	High Option PLUS (POS) Total Monthly Premium	Low Option HMO Total Monthly Premium
Employee Only	\$377.61	\$351.07	\$470.78	\$418.02
Employee-Spouse	\$792.96	\$737.23	\$986.27	\$879.15
Employee-Child(ren)	\$679.68	\$632.54	\$843.43	\$753.39
Employee-Spouse-Child(ren)	\$1,076.16	\$1,000.53	\$1,339.05	\$1,192.96

**DENTAL AND VISION INSURANCE**

Coverage Category	Delta Dental Premier Plan	Delta Dental EPO Plan	Vision Service Plan
	Total Monthly Premium	Total Monthly Premium	Total Monthly Premium
Employee Only	\$37.44	\$25.94	\$7.23
Employee-Spouse	\$71.91	\$52.34	\$16.08
Employee-Child(ren)	\$101.94	\$64.10	\$16.57
Employee-Spouse-Child(ren)	\$136.47	\$90.49	\$23.81

**PLEASE USE YOUR CURRENT FLEX DOLLARS TO DETERMINE YOUR MONTHLY COST.**

	Effective July 1, 2007	% Increase	Effective July 1, 2006	% Increase	Effective July 1, 2005	% Increase
<b>Kaiser Permanente High</b>						
Employee	\$377.61	14.88%	\$328.69	21.32%	\$270.92	1.91%
Family	\$1,076.16	14.88%	\$936.73	21.32%	\$772.09	1.91%
<b>Kaiser Permanente Low</b>						
Employee	\$351.07	14.88%	\$305.59	N/A	N/A	
Family	\$1,000.53	14.88%	\$870.92	N/A	N/A	
<b>PacifiCare HMO</b>						
Employee	\$418.02	7.00%	\$390.67	11.94%	\$349.00	9.40%
Family	\$1,192.96	7.00%	\$1,114.92	11.94%	\$996.00	9.40%
<b>PacifiCare Plus</b>						
Employee	\$470.78	7.00%	\$439.98	16.09%	\$379.00	9.40%
Family	\$1,339.05	7.00%	\$1,251.45	16.09%	\$1,078.00	9.40%
<b>Delta Dental Premier</b>						
Employee	\$37.44	0.00%	\$37.44	0.00%	\$37.44	0.00%
Family	\$136.47	0.00%	\$136.47	0.00%	\$136.47	0.00%
<b>Delta Dental EPO</b>						
Employee	\$25.94	0.00%	\$25.94	0.00%	\$25.94	0.00%
Family	\$90.49	0.00%	\$90.49	0.00%	\$90.49	0.00%
<b>Vision</b>						
Employee	\$7.23	0.00%	\$7.23	0.00%	\$7.23	0.00%
Family	\$23.81	0.00%	\$23.81	0.00%	\$23.81	0.00%

**INSURANCE RENEWAL**  
**Effective July 1, 2007**

Renewal Rates for medical, dental and vision insurance coverages have been finalized effective July 1, 2007. Rate increases are summarized as follows:

**Kaiser Permanente:** 14.88% (The rate increase initially presented was 17%) No plan benefit design changes.

**PacifiCare:** 7% for both the PacifiCare HMO and PacifiCare Plus plan. No plan benefit design changes.

**Delta Dental:** No rate increase. No plan benefit design changes

**Vision:** No rate increase. No plan benefit design changes.

Attached is a benefits and rate comparison.

DENVER PUBLIC SCHOOLS  
Interdepartmental Communication

Facility Management

To: Michael Bennet, Superintendent  
Through: Andre Pettigrew, Chief Operating Officer  
From: Richard Cosgrove, Interim Executive Director, Facility Management  
Date: April 10, 2007  
Subject: Public Service Company Easement

The Board of Education is asked to approve granting Public Service Company (“PS Co”) an aerial easement to install four street lights in and around Whiteman Elementary School property, which is located at 451 Newport Street. Installation of the aerial lights will be at no cost to DPS.

**SUGGESTED MOTION**

I MOVE THAT THE BOARD OF EDUCATION APPROVE GRANTING PUBLIC SERVICE COMPANY AN EASEMENT TO ALLOW THEM TO INSTALL FOUR STREET LIGHTS IN AND AROUND THE WHITEMAN ELEMENTARY SCHOOL PROPERTY LOCATED AT 451 NEWPORT STREET. THERE IS NO COST TO DPS FOR GRANTING PUBLIC SERVICE COMPANY AN EASEMENT TO INSTALL THE FOUR STREET LIGHTS.

**Cc: Sarah Hughes, Chief of Staff**

To Board of Education

Thru Michael Bennet, Superintendent

From Richard Cosgrove, P.E, Interim Executive Director, Facility Management  
Susan Ouellette, Interim Director, Construction Services  
Michael J. Hickman, Acting Real Estate Asset Manager, Facility Management

Date April 10, 2007

Subject Granting Public Service Company an Aerial Easement

Scope of the Easement

It is a non-exclusive easement for overhead street light conductor only however Public Service Company (“PS Co”) will be allowed to construct, operate, maintain, repair, and replace utility lines and all fixtures and devices, used or useful in the operation of said street light conductor, through, over, under, across, and along a course of said street light conductor hereafter constructed in

LOTS 13 AND 16 BLOCK 12, SUBDIVISION MAYFAIR PARK FILING 2 SUBDIVISION,  
in the NE 1/4 of Section 8, Township 4S, Range 67W of the 6TH Principal Meridian in the City of DENVER County of DENVER, State of Colorado.

The easement’s location is to the Westerly one-third (1/3) of Lot 13, Block 12 and the Easterly one-third (1/3) of Lot 16, Block 12, Mayfair Park Filing 2 Subdivision.

Rationale for the Easement

The City and County of Denver would like to add four street lights in and around the school at the request of the neighbor hood.

Source of Funding

N\A

Solicitation/Contracting Process

N\A

Recommendation

I would recommend giving Public Service Company (“PS Co”) an easement so they can install four street lights in and around Whiteman Elementary School property. Installation of the aerial lights will be at no cost to DPS. Illuminating the grounds in and around Whittier and the neighborhood would also help reduce vandalism of school property.

DIVISION 01

ROW AGENT R. ROBINSON

DOC. NO. \_\_\_\_

LOCATION 451 NEWPORT ST. DENVER, CO.

DESCRIPTION AUTHOR R. ROBINSON

PLAT/GRID NO. 2166080/142310

AUTHOR ADDRESS 550 15<sup>TH</sup> STREET DENVER, CO.

WO/JO/CREG NO. 01-ER-573218

### PUBLIC SERVICE COMPANY OF COLORADO EASEMENT

The undersigned Grantor hereby acknowledges receipt of good and valuable consideration from PUBLIC SERVICE COMPANY OF COLORADO (Company), 1225 17TH Street, Denver, Colorado, 80202-5533, in consideration of which Grantor(s) hereby grants unto said Company, its successors and assigns, a non-exclusive easement to construct, operate, maintain, repair, and replace street light conductor and all fixtures and devices, used or useful in the operation of said street lights, through, over, under, across, and along a course as said lines may be hereafter constructed in LOTS **13 AND 16** BLOCK **12**, SUBDIVISION **MAYFAIR PARK FILING 2 SUBDIVISION**, in the **NE 1/4** of Section **8**, Township **4S**, Range **67W** of the **6TH** Principal Meridian in the City of **DENVER** County of **DENVER**, State of Colorado, the easement being described as follows:

**The Westerly one-third (1/3) of Lot 13, Block 12 and  
The Easterly one-third (1/3) of Lot 16, Block 12, Mayfair Park Filing 2 Subdivision.**

**FOR OVERHEAD STREET LIGHT CONDUCTOR ONLY**

Together with the right to use so much of the adjoining premises of the Grantor during the installation, maintenance or replacement of said street light conductor. In case of the permanent abandonment of the easement all right, privilege and interest granted shall be terminated.

Together with the right to enter upon said premises, to survey, construct, maintain, operate, repair, replace, control, and use said utility lines and related fixtures and devices, and to remove objects interfering therewith, including the trimming of trees and bushes, and together with the right to use so much of the adjoining premises of Grantor during surveying, construction, maintenance, repair, removal, or replacement of said street light conductor and related fixtures and devices as may be required to permit the operation of standard utility construction or repair machinery. The Grantor reserves the right to use and occupy the easement for any purpose consistent with the rights and privileges above granted and which will not interfere with or endanger any of the said Company's facilities therein or use thereof. Such reservations by the Grantor shall in no event include the right to erect or cause to be erected any buildings or structures upon the easement granted or to locate any mobile home or trailer units thereon. In case of the permanent abandonment of the easement, all right, privilege, and interest granted shall terminate.

The work of installing and maintaining said street light conductor and fixtures shall be done with care; the surface along the easement shall be restored substantially to its original level and condition by Company.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2007.

(Type or print name below each signature line with official title if corporation, partnership, etc.):

Public Service Company

**GRANTOR: DENVER PUBLIC SCHOOLS**

\_\_\_\_\_  
BY: President, DPS Board of Education

\_\_\_\_\_  
By Secretary, DPS Board of Education

STATE OF COLORADO, )  
 )ss.  
COUNTY OF \_\_\_\_\_ )

The foregoing instrument was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_ 2007 by Denver Public Schools President and Secretary from above:

Witness my hand and official seal.

My commission Expires \_\_\_\_\_

\_\_\_\_\_  
Notary Public

# Denver Public Schools

OFFICE OF LEGAL SERVICES

TEL 720-423-3393

FAX 720-423-3298



## MEMO

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**To:** Members, Board of Education  
**From:** Walter J. Kramarz, Deputy General Counsel  
**Date:** April 19, 2007  
**Re:** **Revision of Policy IJOC – School Volunteers and Service Providers**

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The Board of Education is asked to approve the revisions to Policy IJOC to broaden the scope of the policy and align it with The Denver Plan.

### MOTION

I move that the Board of Education approve the revision to Policy IJOC – School Volunteers and Service Providers.

Cc: Michael F. Bennet, Superintendent  
Sarah K. Hughes, Chief of Staff

## **Policy IJOC- School Volunteers and Service Providers**

The Board of Education endorses The Denver Plan's objective of promoting collaboration among the Denver community and all DPS stakeholders to support our children in a safe, orderly, and enriching environment in every school and classroom.

In furtherance of that objective, the Board of Education hereby adopts a comprehensive approach towards: promoting volunteerism; ensuring structure and safety in the manner that volunteers as well as student service/enrichment program providers are retained by the District and interact with our students; and building a culture of accountability on the part of school administrators to ensure student safety as well as the safety of all involved parties, including District staff and volunteers.

The Board of Education also recognizes and appreciates the volunteer services provided by community and civic organizations, mentoring programs, businesses, institutions, school partners, family members, and other individuals in support of the District's educational efforts and the many supportive functions necessary to effect the District's objectives.

Accordingly, the Superintendent or his designees shall adopt procedures and rules to comprehensively address centralized approval and retention of volunteers and student service/enrichment program providers, background clearance and safety protocols, volunteer oversight, administrator accountability, and streamlined and efficient volunteer program administration which respects and promotes volunteer contributions to our schools.

~~A volunteer is a person who serves the Denver Public Schools in a non-paid, non-credit, non-student capacity whose services are of value and benefit to the educational efforts of the Denver Public Schools and the many supportive functions necessary to~~

~~carry out an effective program of instruction. The school district recognizes the contribution of volunteers and recognizes its responsibility to volunteers.~~

~~To be eligible for classification as a volunteer, a person shall:~~

- ~~1. Have a desire and willingness to serve the students of the Denver Public Schools through a recognized school function~~
- ~~2. Possess physical and mental health commensurate with the needs of the assigned tasks~~
- ~~3. Set a good example for students through actions, speech and attitudes~~
- ~~4. Demonstrate a willingness to adhere to local school and district practices, policies and procedures and to work under the direction of the unit administrator or the administrator's designee~~

~~Volunteers shall be recognized as serving the district when they are approved for assignment by the unit administrator and register as a volunteer during their time of service to the unit. Volunteers shall be insured against liability as provided for paid employees of the district by the Board of Education and in keeping with appropriate state laws and regulations to the extent required under Colorado law.~~

~~A central registry shall be maintained as an official record of service.~~

Adopted: May 1, 1975

Revised: May 5, 1998

Revised: April 19, 2007

LEGAL REFS.:

C.R.S. 8-41-106 (Workers' Compensation Act)

C.R.S. 24-10-103 (4)(a) (Colorado Governmental Immunity Act)

**April 13, 2007**  
**Expelled Student Report**

**Information Only**

To: Members, Board of Education  
From: Michael F. Bennet, Superintendent  
Date: April 13, 2007  
Subject: Expulsion of Pupils

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This communication is a report of the expulsion of pupils from the Denver Public Schools.

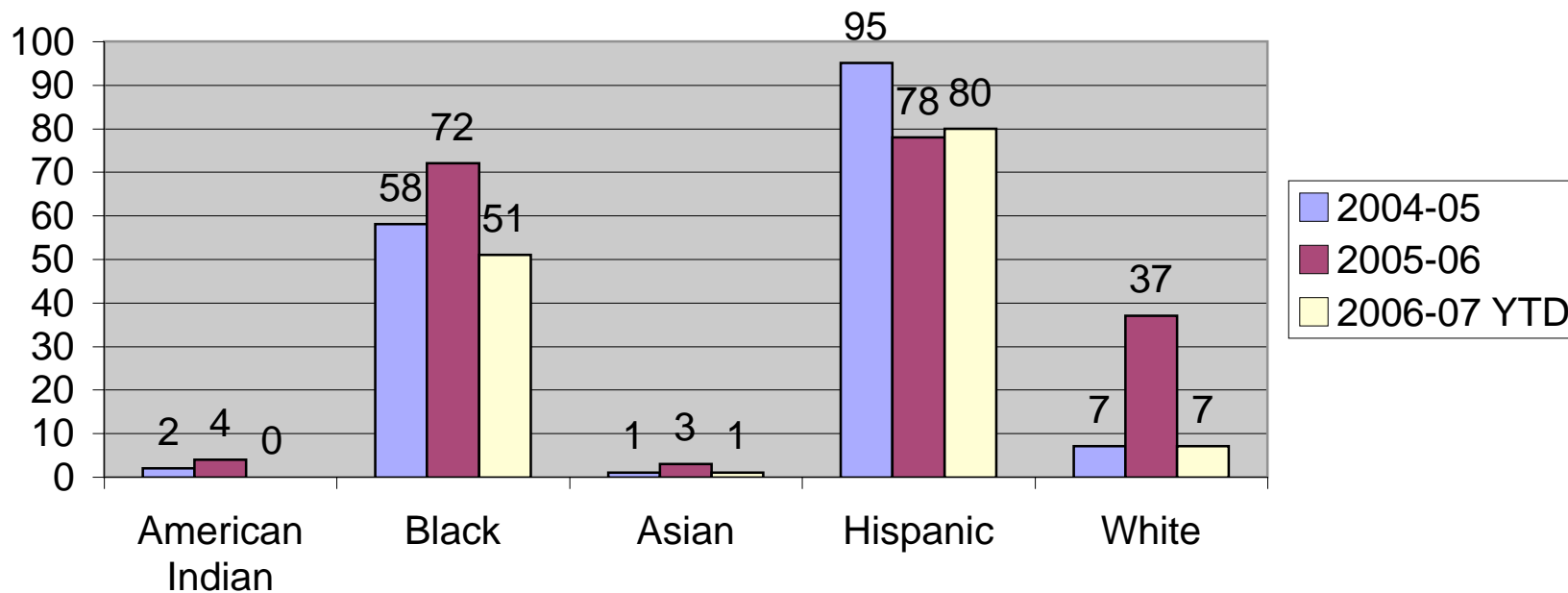
Nineteen individuals have been expelled for the reasons stated below:

- Facsimile Firearm
- Poss. Of Pocket Knife
- Poss. Of BB Gun
- Assault
- Detrimental Behavior
- Drug Violation
- Sexual Harassment
- Violations of Code of Conduct
- Other Dangerous Weapon
- Defiance

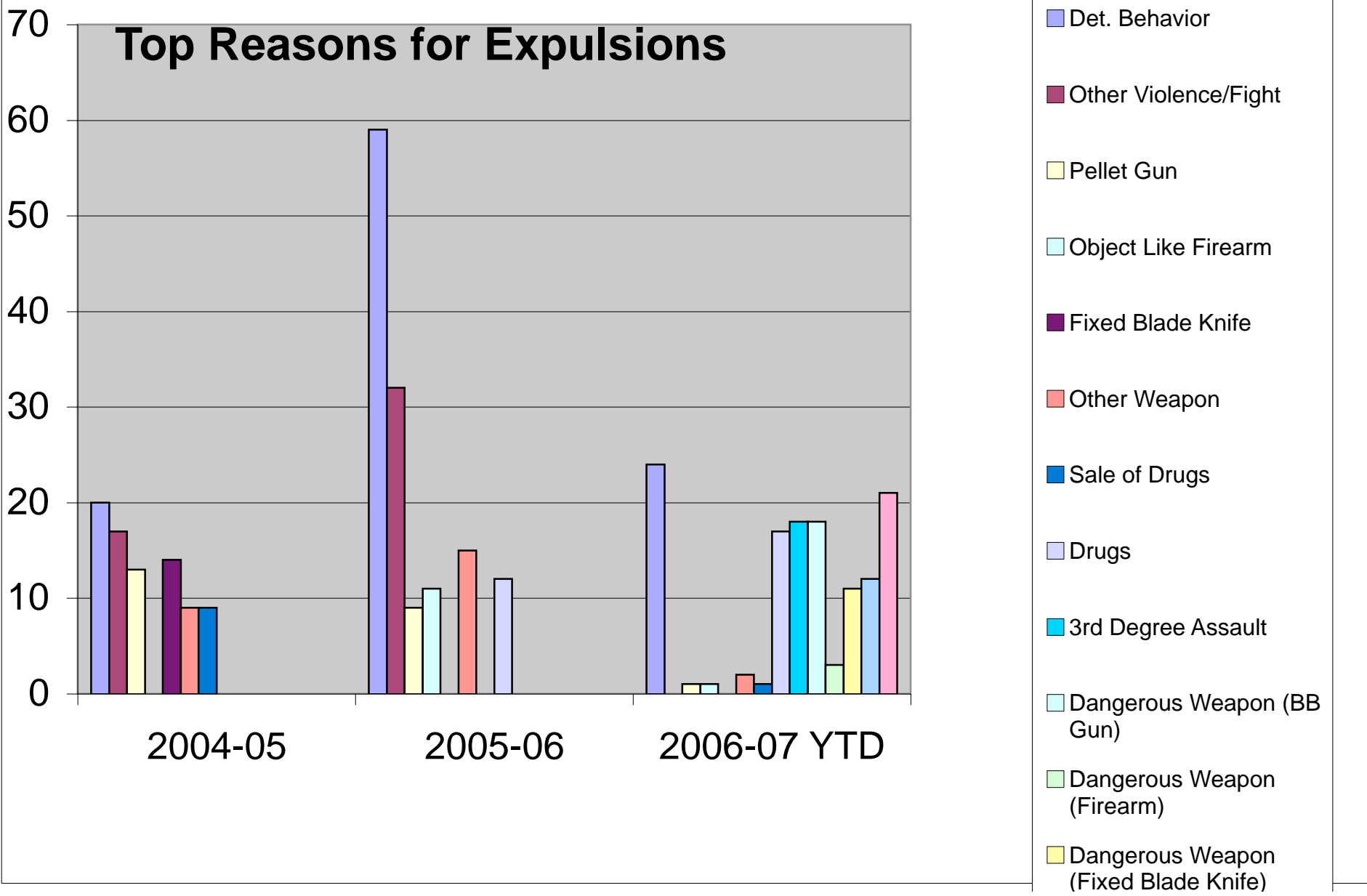
MFB/ale

American Ir 2	4	0
Black	58	38

### Expulsions by Ethnicity



# Top Reasons for Expulsions



Expulsions by Schools  
Elementary K-8

**2004-05**

**2005-06**

**2006-07 YTD\***

			ASBURY	2
BRADLEY	1		CENTENNIAL K-8	1
			COLUMBINE	2
			FORCE	3
GILPIN	1		GODSMAN	1
GUST	1		HARRINGTON	1
			MITCHELL	1
PARK HILL K-8	1			

**\*YTD as of 4.13.07**