



SCHOOL DISTRICT NO. 1
IN THE CITY AND COUNTY OF DENVER
DENVER, COLORADO

AGENDA

BOARD OF EDUCATION MEETING

ADMINISTRATION BUILDING
900 GRANT STREET
FIRST FLOOR BOARD ROOM
December 20, 2007

STUDENT PERFORMANCE

Academic Mentors Project – Sam Reed

OPENING OF MEETING – 5:00 p.m.

Call to Order
Pledge of Allegiance
Roll Call

BOARD MEMBER REPORTS

Bruce Randolph School Request for Contract Waiver

SUPERINTENDENT'S REPORTS

New School Update

Policy Review

First Reading of Request to Amend Policy KDE – The Board of Education will be presented with a first reading to Amend Policy KDE in order to update and make current the crisis response process.

CONSENT AGENDA*

Board of Education

Minutes of November 15, 2007

Minutes of November 19, 2007

Minutes of December 13, 2007

Gift Report

* *Items scheduled for action at this meeting are noted in italics*

** *Items for information only*

Finance and Audit

Exercise of a Purchase Option in Connection with a Previously Executed Lease Agreement for Certain Equipment – The Board of Education will be asked to approve the exercise of a purchase option in connection with the Lease Agreement between the District and GE Capital Public Finance Inc. approved by the Board of Education in June 2003.

Motion to Ratify Contract between Denver Public Schools and the City and County of Denver to Support At-Risk Youth – The Board of Education will be asked to ratify a contract that provides a grant for funding of a career academy program at West High School and Emily Griffith Opportunity School for out of school youths.

Motion to Approve Contract between Denver Public Schools and Mile High Montessori Early Learning Centers – The Board of Education will be asked to approve a contract with Mile High Montessori Early Learning Centers for \$340,380 which provides preschool services for Denver Public Schools.

Motion to Approve Contract between Denver Public Schools and Hope Center – The Board of Education will be asked to approve a contract with Hope Center for \$276,210 which provides preschool services for Denver Public Schools.

Motion to Approve Annual Grant Report – The Board of Education will be asked to approve the Annual Grant Report which lists all large grants received by Denver Public Schools for 2006-2007.

Motion to Approve Contract between Denver Public Schools and AG Software – The Board of Education will be asked to approve the contract with AG Software for Human Resources automation.

Motion to Approve Agreement between Emily Griffith Opportunity School and the State of Colorado – The Board of Education will be asked to approve the Grant Recipient Agreement from the Carl D Perkins Vocational Act for academic and technical plans of study to prepare students for future occupations.

Motion to Approve the Contract between Denver Public Schools and Summer Scholars – The Board of Education will be asked to approve the Contract between DPS and Summer Scholars to provide after-school tutoring services for eligible students.

Motion to Approve the Contract between Denver Public Schools and Education Station – The Board of Education will be asked to approve the Contract between DPS and Education Station to provide after-school tutoring services for eligible students.

Motion to Approve the Contract between Denver Public Schools and John Corcoran Foundation – The Board of Education will be asked to approve the Contract between DPS and John Corcoran Foundation to provide after-school tutoring services for eligible students.

Motion to Approve the Contract between Denver Public Schools and WAH Capital LLC, dba Club Z! Tutoring – The Board of Education will be asked to approve the Contract between DPS and WAH Capital LLC, dba Club Z! Tutoring to provide after-school tutoring services for eligible students.

Motion to Approve the Contract between Denver Public Schools and Advantage Tutoring Services – The Board of Education will be asked to approve the

* Items scheduled for action at this meeting are noted in italics

** Items for information only

Contract between DPS and Advantage Tutoring Services to provide after-school tutoring services for eligible students.

Chief Operating Officer

Human Resources

Motion to Approve the Personnel Transaction Report – *The Board of Education will be asked to approve the Personnel Transaction Report for December, which contains information regarding employee activity such as appointments, resignations, and transfers.*

Motion to Ratify the Memorandum of Understanding between Denver Public Schools and Vocational Teachers Federation – *The Board of Education will be asked to ratify the MOU regarding an increase in the flex dollars allowance and contract teacher salaries.*

Motion to Accept the Arbitrator’s Report Regarding AAA No. 77 390 0009 07, Grievance #6/7-10, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #6/7-10 – *The Board of Education will be asked to accept or reject the Arbitrator’s Report Regarding AAA No. 77 390 0009 07, Grievance #6/7-10, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #6/7-10.*

Motion to Accept the Arbitrator’s Report Regarding AAA No. 77 390 0089 07, Grievance #6/7-09, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #6/7-09 – *The Board of Education will be asked to accept or reject the Arbitrator’s Report Regarding AAA No. 77 390 0089 07, Grievance #6/7-09, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #6/7-09.*

Motion to Reject the Arbitrator’s Report Regarding AAA No. 77 390 00203 07, Grievance #6/7-24, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #6/7-24 – *The Board of Education will be asked to accept or reject the Arbitrator’s Report Regarding AAA No 77 390 00203 07, Grievance #6/7-24, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #6/7-24.*

Motion to Accept the Arbitrator’s Report Regarding AAA No. 77 390 00352 06, Grievance #5/6-50, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #5/6-50– *The Board of Education will be asked to accept or reject the Arbitrator’s Report Regarding AAA No 77 390 00203 07, Grievance #5/6-50, Denver Classroom Teachers Association and School District No. 1, DCTA Grievance #5/6-50.*

Chief Academic Officer

Motion to Approve a Request for Bruce Randolph's Autonomy Agreement – *The Board of Education will be asked to approve the Bruce Randolph School Autonomy Agreement.*

* *Items scheduled for action at this meeting are noted in italics*

** *Items for information only*

OLD BUSINESS

Recommended 2008-2009 Denver Public School's School Year Calendar – The Board of Education received recommended revisions for the 08-09 school year calendar. The Board of Education will take action at the January 17, 2008, meeting.

NEW BUSINESS**

Chief Academic Officer

Student Services

***Expelled Students Reports** - The Board of Education will review a report on the students who have been expelled during the past month.*

ADJOURNMENT

PUBLIC COMMENT – 6:30 – 7:30 p.m.

* *Items scheduled for action at this meeting are noted in italics*

** *Items for information only*

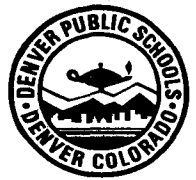
Denver Public Schools

BRUCE RANDOLPH SCHOOL

Tel 720-424-1080

Fax 720-424-1241

www.dpsk12.org



December 4, 2007

HAND DELIVERED

Dear Ms. Peña and Ms. Ursetta:

Pursuant to Article 2-4-1 of the Agreement and Partnership between the Denver Public Schools and the Denver Classroom Teachers Association, we are submitting, in this first instance, our request to waive all relevant board policies and procedures that impede the implementation of the Bruce Randolph Challenge 2010 Plan.

Enclosed are two primary documents:

- A proposed Resolution to be acted upon by the Denver Board of Education and the Denver Classroom Teachers Association's Board of Directors
- The Bruce Randolph Professional Autonomy Agreement

Upon adoption of the Resolution by both Boards, the Bruce Randolph Professional Autonomy will take effect immediately.

Also enclosed are three additional documents:

- The Bruce Randolph Challenge 2010 Plan
- The Bruce Randolph Strategic Plan
- The Bruce Randolph School Improvement Plan

We enclose these additional documents, which are already being implemented at Bruce Randolph School, because they outline the school's direction in its efforts to exceed the expectations of the Denver Plan and because the Professional Autonomy Agreement refers to them.

The action of both Boards by January 2008 will enable Bruce Randolph operate autonomously from both district budget process and the district human resources process. We look forward to your prompt attention to our request.

Sincerely,

Kristin Waters
Principal

Greg Ahmsbrak
DCTA Association Representative

cc: Michael Bennet, Superintendent, Denver Public Schools

**Bruce Randolph School
Declaration of Professional Autonomy**

WHEREAS, the educators of Bruce Randolph School all share common vision grounded in the Denver Plan and in the explicit staff commitment to a school fully dedicated to student achievement;

WHEREAS, the educators of Bruce Randolph School have the consistent, defined academic, procedural, and behavioral expectations, understood by students, parents, the community and school staff;

WHEREAS, the educators of Bruce Randolph School must be empowered to focus their time and resources on student learning and on meaningful, school-based and job-embedded professional development;

WHEREAS, the educators of Bruce Randolph School have implemented rigorous curriculum with fair and credible assessments that drive student learning and are aligned with Colorado standards and the Denver Plan;

WHEREAS, the educators of Bruce Randolph School provide an environment where all students are involved in their own learning, including setting goals, learning self-monitoring and self-management strategies and evaluating their own efforts;

WHEREAS, centralized, bureaucratic controls established by the district and by the DPS/DCTA Master Agreement restrict our ability to hire staff, allocate our budget, align our incentives to our instructional mission, manage our own professional time, exceed the District's academic expectations, and, therefore impede our effort to improve learning for our students;

WHEREAS, freedom from these limitations and impediments is necessary for us to fulfill our mission to educate all students of Bruce Randolph School;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Bruce Randolph School be granted all necessary waivers from the DPS/DCTA master agreement and from district policies that impede our progress.
2. Bruce Randolph School shall operate under the terms of the Bruce Randolph School Professional Autonomy Agreement.

BRUCE RANDOLPH SCHOOL

STRATEGIC PLAN

EXECUTIVE SUMMARY

I. Academic Vision As a redesigned 6 to 12 grade school, Bruce Randolph School's (BRS) **academic vision** is to graduate *all* of its students who enter as 6th graders from high school in seven years. Our graduates will be well prepared to enter college or other post-secondary institutions and/or move seamlessly into the workplace.

II. Educational Program

a. Academic Outcomes BRS's students will exceed the state average of achievement demonstrated by students' CSAP scores each year.

b. Academic Program and Work Force BRS's academic program is grounded in educational best practices, based on the University of Pittsburgh's Institute of Learning. The BRS program does and will continue to provide a **rigorous, articulated curricula supported by data driven instruction**. The program will incorporate researched-based **service learning, work internships, and field study (travel)** components, which will be integrally linked to the coursework. High school students also will take college classes.

III. Community Engagement BRS incorporates the involvement of family, community and other organizations to share the responsibility for encouraging our students to develop both as scholars and citizens. **Parent involvement** is embedded into our proposal through participation on committees, opportunities to volunteer and participate in their child's coursework, and to collaborate and communicate with the faculty. **Local businesses** will partner with BRS to provide internships; **institutions of higher-education** will offer classes to 11th and 12th graders; and, **community-based organizations** will provide tutoring, mentoring, parent classes, service learning options, and other services to our students and their families.

IV. Demographics & Enrollment BRS will provide a unique option for neighborhood elementary feeder schools and a school of choice for other students seeking a rigorous academic program. In the 2009-2010 school year when we fully implement grades 6-12, 910 students will be enrolled at BRS. However, as 11th and 12th grade students will only take half of their classes at BRS (the other half will either be on a college campus or an internship), we anticipate that the maximum number of students at BRS at a given time will be 780.

V. Physical Learning Environment The building is a relatively new facility. We view the building as an asset and tremendous resource that will contribute to the success of our program.

VI. Fiscal Sustainability BRS sustainability plan includes requesting **one-time funding** expenses; **leveraging other funding**; **internships** will pay for travel and related expenses; and, the **BRS Foundation's** fund plan to raise funds for additional costs.

School Closure & New School Implementation

Board Update

December 20, 2007

Contents

- Summary Program Status
- Process Overview
- Timeline
- School Status
 - Cole
 - Horace Mann
 - Place
 - Gilpin
 - Kunsmiller

Summary Program Status

- Leadership on-board at the 3 new E-8 schools to be opened next year; positions remain open at 2 others:
 - Kunsmiller Arts Academy – condition for school opening
 - Gilpin Montessori – coordinator search underway
- Support structure has been put in place including Transition Project Managers, Choice Liaisons and funding support:
 - Weekly meetings to track progress, raise & address issues
- Student recruitment is underway – Choice Liaisons directly supporting families at closing schools, and gathering early enrollment indications.
 - Parent information meetings/tours of new schools already completed or planned
 - “Choice Nights” for parents to be hosted in December & January
 - Projections work underway and Choice window opens early January.
- Schools at different stages of naming leadership teams, and establishing work groups to design school programs. This activity, including gaining significant community involvement, is a top priority at all schools.
- Facility modification scopes are a challenge at several schools (most notable, Place) – work is underway to identify cost-effective ways to meet school requirements.

Process Overview

In order to track progress and ensure success, we have built New School Development / Implementation plans for each school focusing on several major development areas...

- **Staff Selection & Development:** Identify staffing requirements, plan and interview candidates, hire staff and support professional development requirements.
- **Student Recruitment:** Develop key school messages and communication materials, and assist parents in making appropriate choices for their children.
- **Planning & Budgeting:** Enrollment projections, school requirements to support enrollment (e.g. instructional materials, technology, furniture, library materials), establish internal technology and budgeting support structure; budget development.
- **Academic Readiness:** Define instructional focus, and develop core and special academic programs aimed at improving student achievement and shaping school culture.
- **Community Engagement:** Parent & community outreach; development of partnerships; defining and shaping school culture; address safety issues and other community concerns.
- **Facility Readiness:** Design and implement facility improvements to support new school requirements; procure required materials and ready the facility to open in August.
- **Closure Support:** Assist closing schools through the process, and execute the physical shutdown of the facilities.

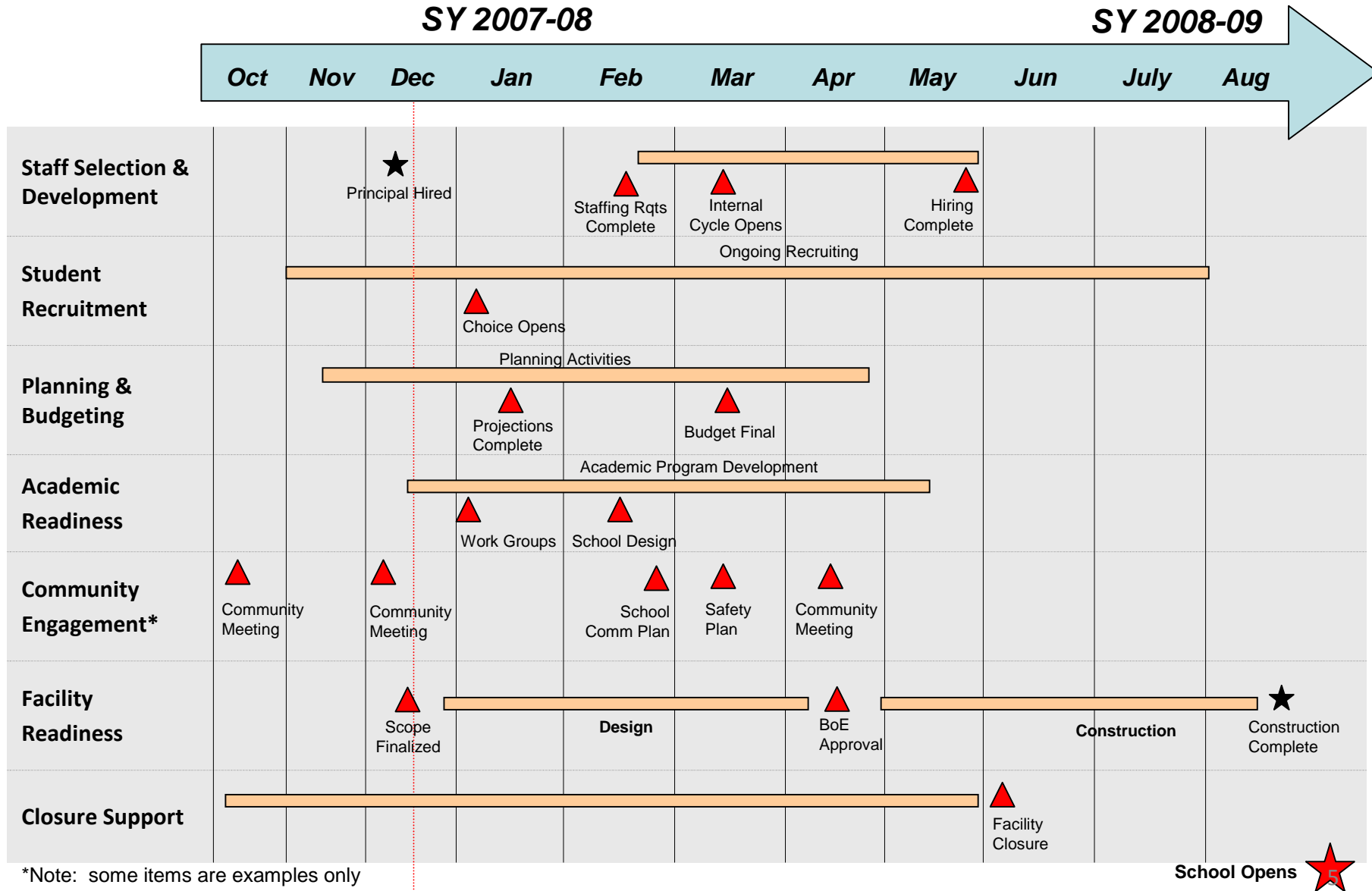
Progress will be reviewed weekly with District leadership & monthly with the Board

★ Condition to be met

▲ Milestone/Key Date

▬ Rolling/Ongoing

New School Development Timeline



Progress Benchmarks - Cole

Progress as of 12/14/07:

- The new Principal, Julie Murgel, is engaged and actively working on staffing, community and school planning activities.

Development Area	Key Benchmark	Rating	Comments/Actions
Student Recruitment	District projections vs. initial projections	Y	Preliminary projections scheduled for 1/11.
Planning & Budgeting	Budget alignment with educational program	G	School development & transitional budgets are complete
Academic Readiness	Work groups with staff and community stakeholders formed	G	Work Groups responsible for defining specific school areas
Staff Selection & Development	Leadership team identified and staffed	G	Observation and interviews scheduled
Community Engagement	Send guidelines and notification letters to students & parents	G	Choice counselors continuing to reach out to parents; Choice process being communicated
Facility Readiness	Scope of changes for design finalized and within budget	Y	Walkthrough to be completed on 12/18; design go-ahead needs to be provided even with open issues
Closure Support	N/A	G	Continue to support parent, student, community and staff needs.

Key Activities & Challenges - Cole

Accomplishments

- Julie Murgel named Principal!
- K-8 Dora Moore tour on 11/13 – debriefing and Cole facility tour.
- School community meet-and-greet conducted (12/6) with 100+ attendees.
- Work groups created (community engagement, school culture, education plan, educational environment, academic vision). Work began on 12/13.
- Meetings with Wyman (12/6) and Mitchell (12/12) faculties .
- Transition and school development budgets established.
- Facilities project manager named and design firm engaged.

Next Steps/Priorities

- Complete classroom observations of teachers at Mitchell and Wyman (week of Jan 7th).
- Work with HR to communicate process and schedule/conduct teacher interviews (week of Jan 14th).
- Identify teachers to serve on Cole leadership team.
- Continue with Work groups to establish school programming.
- Begin early Marketing activities prior to Choice.
- Review preliminary enrollment projections from Planning Office – make appropriate adjustments and determine recruiting actions.
- Finalize facility design scope.

Challenges/Issues

- Mitchell playground to be moved to Cole – no playground will be available at Mitchell or Cole during the moving period.
- Confirm facility and funding to maintain summer programs for Mitchell/Wyman.
- Need to secure funding to support necessary building improvements that fall outside of current budget assumptions (e.g. painting requirements).

Progress Benchmarks - Horace Mann

Progress as of 12/14/07:

- Leadership is actively engaged all aspects of new school development

Development Area	Key Benchmark	Rating	Comments/Actions
Student Recruitment	Student enrollment meets or exceeds initial projections (710 students)	Y	Actual decisions uncertain at this time, although some early indication that a high-percentage of Smedley and Remington students will attend Mann. Initial projections due 1/11.
Planning & Budgeting	Budget alignment with educational program	Y	Budget needs to be defined in accordance with projections.
Academic Readiness	Work groups formed and fully functional	G	Assignments provided and groups are actively working.
Staff Selection & Development	Staff interviews with affected schools and school expectations on schedule	G	Majority of staff offered positions pending projections and budget
Community Engagement	Planning & Communication Guide introduced to principals	G	Planning & Communication Guide targeted for delivery on 2/15.
Facility Readiness	Scope of changes for design finalized and within budget	Y	Walkthrough to be completed on 12/17. Scope and potential budget issues exist and need to be resolved.
Closure Support	Community, Staff, and Parents comfortable with options	Y	Principals and community becoming informed of options. Principals and DPS staff beginning a plan for transition activities.

Key Activities & Challenges – Horace Mann

Accomplishments

- Staff Selection & Development – *Approximately 75% of staff tentatively identified from feeder schools*
- Student Recruitment – *Parents are being informed through interest surveys, school visits, and choice counselors*
- Planning & Budgeting – *Initial school budget identified with principal*
- Academic Readiness – *Specific teachers identified with workgroups to design program.*
- Community Engagement – *Five school community engagement workgroups have met and agreed on schedule.*
- Facility Readiness – *Rooms by grade identified with proposed changes and modifications. Costs pending.*

Next Steps/Priorities

- Staff Selection & Development – *Finalize tentative staff and offers during internal cycle.*
- Student Recruitment – *Determine (by grade) student intent during first round of choice*
- Planning & Budgeting – *Align budget with projections and facility needs.*
- Academic Readiness – *Define essential elements of program with community input.*
- Community Engagement – *Recruit more parents from Smedley, Horace Mann, and Remington.*
- Facility Readiness – *Finalize room and facility modifications.*

Challenges/Issues

- Student projections need to be solidified to align program & facility needs
- Meeting all parent needs including those who choose not to attend Horace Mann (overcoming the barriers to remain part of DPS family)
- Ensuring that facility schedule will allow for on-time community, teacher, and student planning and access.

Progress Benchmarks – Place

Progress as of 12/14/07:

- Staff selection, academic readiness and community engagement activities are well-underway.
- Facility scope planning needs to be completed very soon.

Development Area	Key Benchmark	Rating	Comments/Actions
Student Recruitment	Student enrollment meets or exceeds initial projections (784 students)	Y	Preliminary projections scheduled for 1/11. Meeting with Merrill to plan shared student services.
Planning & Budgeting	Budget alignment with educational program	G	School development & transitional budgets are complete.
Academic Readiness	Work groups formed and fully functional	Y	Community groups are meeting to provide input; these groups will join teacher leads to provide leadership in specific areas.
Staff Selection & Development	Leadership team identified and staffed	G	Offers will be made pending Place interviews.
Community Engagement	Meeting with community and refugee agencies	G	Working toward a plan for services to share with Merrill.
Facility Readiness	Scope of changes for design finalized and within budget	R	Scope changes being reviewed delaying start of design and increasing budget/completion risks.
Closure Support		G	Met with closing school teachers to answer questions. Working with HR to provide guidance for job placement.

Key Activities & Challenges - Place

Accomplishments

- Principal has interviewed teachers from Whiteman and Fallis (~50).
- Students and parents are being informed through community meetings, survey and Choice Counselor
- Preliminary budgets have been formed to assist with transition activities
- Consulted with special education and ELA departments on building accommodations and enrollment

Next Steps/Priorities

- Principal will interview teachers from Place and decide on Leadership Team
- Work with HR to communicate process and schedule/conduct teacher interviews
- Community meetings will be held:
 - Whiteman Dec. 17th 6-7 pm
 - Place Jan. 10th 6-10 pm
 - Fallis Jan 16th 6-7 pm
- Finalize student services for newcomers with Merrill
- Finalize facility design scope

Challenges/Issues

- Finalizing facility scope with changes that can be made by the beginning of the school year and with sufficient funding.

Progress Benchmarks – Gilpin

Progress as of 12/14/07:

- Outstanding community involvement in program planning
- Leader needs to be named to drive decisions on program delivery models

Development Area	Key Benchmark	Rating	Comments/Actions
Staff Selection & Development	Leader (Montessori Coordinator) named	Y	Job posting completed
Student Recruitment	Student enrollment meets or exceeds initial projections (146 Year 1)	G	Program description in progress w/ community-based committee.
Planning & Budgeting	Budget alignment with educational program	Y	Dependent upon leadership and definition of delivery model(s).
Academic Readiness	Approved program design agreed with stakeholders	G	Program design in discussion with other Montessori schools
Community Engagement	Scope of changes for design finalized and within budget	G	Preliminary design agreed with Facility Mgt. Awaiting input from leader and committee.
Facility Readiness	Scope of changes for design finalized and within budget	G	Required scope defined; program changes identified later may be deferred
Closure Support		N/A	

Progress Benchmarks – Kunsmiller

Progress as of 12/14/07:

- School opening in 2008-09 dependent upon selection of a leader (target decision week of 12/17)
- Long-lead-time development items such as facility improvements may need to be deferred based upon timing of decision on school opening.

Development Area	Key Benchmark	Rating	Comments/Actions
Staff Selection & Development	Leader selected and on-board in January	Y	Interviewing process underway with significant community involvement
Student Recruitment	Flyers, application brochures are ready for print.	Y	Waiting for Principal hire to move forward. Uncertainty with MS enrollment for 2008-09.
Planning & Budgeting	Budget alignment with educational program	Y	Preliminary planning for Arts Academy underway.
Academic Readiness	Approved program design agreed with stakeholders	Y	Big ideas have been discussed in terms of academic/arts integration. Principal and team will develop specific curriculum.
Community Engagement	Engagement of broad community in school development process	G	Planning team consisting of arts community members, DPS educators, school board members, and parents has met multiple times.
Facility Readiness	Scope of changes for design finalized and within budget	R	Facility changes may need to be deferred (Kiln must be completed)
Closure Support		Y	Met with MS teachers on a volunteer basis to discuss options - concerns about enrollment and next steps

Denver Public Schools

To: Superintendent

From: Stephen Finley, Manager, Risk Management
Ed Ray, Chief, Safety and Security

Date: November 7, 2007

Subject: Update of Policy KDE and cancellation of policies EBCA and EBC/EBCA.

Denver Public Schools has been a two-time Emergency Response and Crisis Management (ERCM) Grant recipient. DPS received the first half million dollar grant, from the U.S. Department of Education, in 2003 and the second grant in 2006. With these grant monies, the ERCM Team has begun to bring DPS up to federal emergency response standards. Accomplishments include: Development of several ERCM resources (including a manual for schools, training DVD, emergency drill brochures, and a website), training all school emergency teams, over two training cycles, on proper emergency response procedures, crisis training for all district crisis recovery teams, and engaging local first responders (fire, police, and mental health) in our emergency planning procedures.

The proposed ERCM policy (KDE) will replace three current policies (KDE, EBC/EBCA and EBCA). These policies are outdated and should be updated to reflect the District's current practices. The new KDE policy outlines the requirements for site administrators in emergency planning for their school sites each year. The requirements are consistent with those of school districts across the nation and the U.S. Department of Education recommendations.

DPS Home Page>Welcome to Denver Public Schools

Policy EBCA- Disaster Plans

~~Advance planning for emergencies and disasters is essential to provide for the safety of students and staff should a threat to safety arise from fire or other causes. It also strengthens the morale of all concerned to know that preparedness plans exist and that students and staff have been trained in carrying them out.~~

~~Therefore, the superintendent or designee shall be responsible for developing plans that meet state and local requirements for preparedness in case of fire, civil emergencies, tornadoes and other natural disasters.~~

~~Adopted June 17, 1964~~

~~Revised August 19, 1973~~

~~Revised to conform with practice: date of manual adoption~~

~~CROSS REF.: EBCB, Safety Drills~~

~~CONTRACT REF.: DCTA Agreement, Article 17 Teacher Protection from Assaults, Section 17.5~~

~~/Note: For further information, see "Emergency Procedure Plans," Denver Public Schools Division of Financial and Supportive Services./~~

Back to summaries

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~~EBC/EBCA- Emergencies/Disaster Plans Policy EBC/EBCA- Emergencies/Disaster Plans~~

~~Each principal shall institute a program of instruction designed to accomplish, among others, the following points:~~

- ~~1. Inform all building occupants about potential safety hazards~~
- ~~2. Train occupants in emergency procedures~~
- ~~3. Report in writing safety hazards to the department of maintenance and building safety.~~

~~An evacuation plan shall be prepared and a list of evacuation routes posted in each room. This plan shall note alternate routes of escape.~~

~~Students, teachers, principals, custodians and lunchroom workers shall be made part of the fire/safety plan and adults using the building during and after school should be aware of the plan. Coordination and operation of the program should be assumed by the principal.~~

~~Civil defense~~

~~Each school shall develop and maintain an organization plan for civil defense in accordance with Denver Public Schools Emergency Procedure Plans. Refuge areas shall be established and reviewed annually.~~

~~An emergency procedure sign shall be displayed in each room. Instructions concerning civil defense shall be given students commensurate with their age and grade.~~

~~First aid instructions shall be given to all students as set forth by the division of education.~~

~~Adopted June 17, 1964~~

~~Revised August 19, 1973~~

~~CROSS REF.: EBCB, Safety Drills~~

~~CONTRACT REF.: DCTA Agreement, Article 17 Teacher Protection from Assaults, Section 17.5~~

~~Note: For further information, see "Emergency Procedure Plans," Denver Public Schools Division of Financial and Supportive Services.~~

~~Back to summaries· » Back to Top~~

DPS Home Page>Welcome to Denver Public Schools

Policy KDE- Crisis Management

~~The Board of Education acknowledges the necessity of preparing a crisis management plan in the event that despite prevention efforts, a crisis should occur. Any disruptive event that threatens safety and security shall be considered a crisis. Crisis situations that could impact the District may or may not occur on school property and include but are not limited to suicide, death, acts of violence, trauma, natural disaster and accident.~~

~~To reduce the disruptive effects of a crisis, take reasonable steps to ensure pupil and staff safety, and minimize property damage, the superintendent is directed to develop a crisis management plan. The plan shall include:~~

- ~~1. Written procedures for taking action in the event of a crisis;~~
- ~~2. Written procedures for communicating with local law enforcement agencies, community emergency services, parents, students and the media in the event of a crisis; and~~
- ~~3. A plan for crisis management training of all staff.~~

~~Adopted: October 19, 2000~~

~~LEGAL REF.: C.R.S. 22-32-109.1(4)~~

Back to summaries

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(To replace current policies KDE, EBC/EBCA)

Advance planning for emergencies and disasters is essential to provide for the safety of students, staff, and visitors in the schools, should a threat to safety arise. It also strengthens the morale of all concerned to know that preparedness plans exist and that students and staff have been trained in carrying them out. Prevention, preparedness, response, and recovery are the phases of crisis management covered in the DPS Emergency Response and Crisis Management (ERCM) plan.

Site administrators, or their designee, shall ensure their schools are in compliance with the DPS ERCM Program by adhering to the following requirements:

Each school's emergency response team (E-Team) shall attend district ERCM training annually.

- The site administrator, or their designee, shall submit an emergency management plan in accordance with the ERCM plan annually at the beginning of each school year.
- School emergency response teams will train all school personnel (to include students, facility, and foodservice personnel) on proper ERCM procedures.
- Site administrators, or their designee, shall ensure their schools conduct fire drills on a monthly basis.
- Site administrators, or their designee, shall make certain their schools practice other types of drills as directed by the ERCM program.

Site administrators and school staff shall take every opportunity to inform parents of emergency response procedures.

The district ERCM program is compliant with the National Incident Management System (NIMS).

By accomplishing the above tasks all DPS personnel will be abiding by Colorado State Revised Statutes 22-32-109.1 (4) and C.R.S. 22-32-109 (4).

MINUTES OF THE REGULAR MEETING (07-13) OF THE
BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 1,
IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO
HELD IN THE BOARD ROOM, 900 GRANT STREET
5:00 P.M., THURSDAY, NOVEMBER 15, 2007

I. Call to Order – 5:00 p.m.

Pledge of Allegiance

Roll Call

President Theresa Peña called the meeting to order at 5:04 p.m. The following Board of Education members were present: Rev. Lucia Guzman, Mr. Bruce Hoyt, Mrs. Jeannie Kaplan, Mrs. Michelle Moss, Mr. Kevin Patterson, and Ms. Theresa Peña. Jill Conrad arrived at 5:19 p.m.

II. Board Member Reports

Comprehensive Annual Financial Report and Single Audit Report

Velma Rose, Chief Financial Officer, presented the required Comprehensive Annual Financial Report and Single Audit Report. She introduced Mark Elmshouser from the firm of Clifton Gunderson LLP, to give an overview of the reports.

District School Improvement and Accountability Council (DSIAC) Recommendations on School Reform and Discipline

Mrs. Moss introduced John MacPherson and Jeannie Price, members of DSIAC. Mr. MacPherson, Chairman of the DSIAC subcommittee on the proposed DPS Reform Plan, presented the committee's recommendations. Ms. Price presented DSIAC's recommendations on the proposed discipline policy. She noted that Board action on the proposed discipline policy has been tabled for a month. Copies of these recommendations are appended to the minutes of this meeting.

III. Superintendent's Report

Staff Update on Reform Transition Plan

Superintendent Michael Bennet introduced Brad Jupp, Senior Policy Advisor; and Happy Haynes, Assistant to the Superintendent for Community Partnerships, to present the update on the plan and respond to frequently asked questions regarding the plan. A copy of this report is appended to the minutes of this meeting.

IV. Consent Agenda

Assistant Secretary Jacquie Lucero read the Agenda items. In accordance with Consent Agenda procedures, the following item was removed from the Consent Agenda and held for discussion:

Resolution regarding Benefit Coverage and the Family Medical Leave Act for Domestic Partners

Mr. Patterson moved that all matters on the Consent Agenda not held be approved. Ms. Kaplan seconded the motion. The motion passed unanimously and the following items were approved:

Board of Education

Minutes of the Regular Board of Education Meeting of October 18, 2007 – A copy is appended to the minutes of this meeting.

Gift Report – A copy is appended to the minutes of this meeting.

Appointment to Denver Public Schools Retirement System Board of Trustees – A copy of this motion, to appoint Robin Grey to fill the remaining term of the position vacated by Velma Rose on the Denver Public Schools Retirement System (DPSRS) Board of Trustees, is appended to the minutes of this meeting.

Motion to Approve Superintendent Evaluation for School Year 2007-2008 – A copy of this motion, approval of the performance evaluation of the Superintendent for school year 2007-2008, is appended to the minutes of this meeting.

Finance and Audit Committee

Motion to Approve the Contract Amendment between Colorado Department of Human Services and Denver Public Schools (DPS) – A copy of this motion, approval of the Contract Amendment #1 between the Colorado Department of Human Services, Division of Refugee Services Program and DPS extending the original contract to provide English as a Second Language services to Refugees and Asylees until September 30, 2008, and increasing to a total of \$754,001.44, is appended to the minutes of this meeting.

Motion to Approve the Contract between Colorado Carpenters Statewide and Denver Public Schools – A copy of this motion, approval of the contract with Colorado Carpenters Statewide for instructional supplies, facility site rental, and professional services for the carpentry apprenticeship program at Emily Griffith Opportunity School, is appended to the minutes of this meeting.

Motion to Approve the Contract between Rocky Mountain Independent Electrical Contractors (IEC) and Denver Public Schools – A copy of this motion, approval of the contract with Rocky Mountain IEC for instructional supplies, facility site rental, and professional services for the electrical contractors apprenticeship program at Emily Griffith Opportunity School, is appended to the minutes of this meeting.

Motion to Approve the Contract between Construction Industry Training Council and Denver Public Schools – A copy of this motion, approval of the contract with Construction Industry Training Council for instructional supplies, facility site rental, and professional services for the construction apprenticeship program at Emily Griffith Opportunity School, is appended to the minutes of this meeting.

Motion to Approve the Contract between TruGreen, LP and Denver Public Schools
A copy of this motion, approval of the contract with TruGreen, LP to provide weed control and fertilization until July 1, 2009, is appended to the minutes of this meeting.

Motion to Approve the Grant Recipient Agreement - A copy of this motion, approval of the Grant Recipient Agreement for disbursement of funds to Denver for costs and Career and Technical Education instructors, is appended to the minutes of this meeting.

ADMINISTRATIVE SERVICES

Chief Operating Officer

Budget and Finance

Motion to Approve the Comprehensive Annual Financial Report for the Year Ended June 30, 2007 – A copy of this motion, approval of this report to comply with a November 30, 2007, statutory deadline, is appended to the minutes of this meeting.

Motion to Approve the Single Audit Report for the Year Ended June 30, 2007 – A copy of this motion, approval of this report as required by federal law, is appended to the minutes of this meeting.

Human Resources

Motion to Approve the Revised Personnel Transaction Report – A copy of this report is appended to the minutes of this meeting.

Motion to Approve Teacher Rollover Contracts – A copy of this motion is appended to the minutes of this meeting.

Motion to Approve the Revised 2007-2008 School Year Calendar – A copy of this motion, approval of the Revised 2007-2008 School Year Calendar due to a Memorandum of Understanding adding a teacher non-student contact day between the

Denver Classroom Teacher Association and Denver Public Schools, is appended to the minutes of this meeting.

Motion to Approve Pay Ranges for Principals – A copy of this motion is appended to the minutes of this meeting.

Motion to Approve Pay Ranges for Administrators – A copy of this motion is appended to the minutes of this meeting.

OLD BUSINESS

There was none.

NEW BUSINESS

Chief Academic Officer

Student Services

Expelled Students Report - A copy of these reports are appended to the minutes of this meeting.

DISCUSSION OF HELD CONSENT AGENDA ITEM

Resolution 3052 regarding Benefit Coverage and the Family Medical Leave Act (FMLA) for Domestic Partners – A copy of this motion, approval of a resolution to have benefit coverage and inclusion in the FMLA for domestic partners, is appended to the minutes of this meeting.

Rev. Guzman stated the purpose of the resolution is to ensure that all employees and their families are fully covered under the district's medical plan.

Rev. Guzman moved approval of the resolution. Mr. Patterson seconded the motion. The motion passed unanimously. A copy of this resolution is appended to the minutes of this meeting.

Ms. Peña recessed the Regular Meeting at 6:32 p.m.

PUBLIC COMMENT SESSION – 6:34 P.M.

Hallett Elementary School

Judith McDade, grandparent; Paula Powell, parent; and Myya Bonner, parent, spoke in opposition to the proposed closure of Hallett Elementary School.

Smith Elementary School

Darren Shortscott spoke in opposition to the proposed closure of Smith Elementary School.

Stedman Elementary School

Nel Lenhart, parent, extended a welcome from Stedman Elementary School's staff and families to all Hallett Elementary School students and parents.

Remington Elementary School

Sharon Wilson, teacher and parent at Remington; Yolanda Castaneda, grandparent and teacher; and Rose Kundert, parent, spoke in support of the Reform Plan and encouraged Board members to support the Superintendent's proposal to consolidate Remington and Smedley Elementary Schools and Horace Mann Middle School.

Smedley Elementary School

Tom Smedley, great-grandson of William Smedley and community member, spoke in opposition to the proposed closure of Smedley Elementary School. A copy of his remarks is appended to the minutes of this meeting.

Jennifer Sanchez, parent and representative of the United Family organization, spoke in opposition to the proposed closure of Smedley Elementary School.

Maria Reyes and David Gonzalez, parents and members of the Smedley Family Parent Group, spoke in opposition to the proposed closure of Smedley Elementary School. A copy of their presentation is appended to the minutes of this meeting.

Richard Lloyd, representing Smedley Elementary School Collaborative School Committee (CSC), spoke in opposition to the proposed closure of Smedley Elementary School. A copy of his remarks is appended to the minutes of this meeting.

Proposed School Closures/New ECE-8 Schools

Jennifer Gonzales and Nola Miguel, members of the Metropolitan Organization for People Education Committee (MOP), spoke regarding the proposed closures of near northeast schools and presented three alternative proposals concerning the new ECE – 8 schools. A copy of their comments is appended to the minutes of this meeting.

School Closures

Bryce Rodgers, parent and member of Concerned Citizens about School Closures (CCSC), spoke in opposition to the reform plan and closure of schools.

Devon Yearling, Hallett Elementary School parent, spoke in opposition to the proposed closure Hallett.

Dr. Adrienne Bryant, member of Black Colorado Women for Political Action and concerned citizen, spoke in opposition to displacement of children of color by school closures and the proposed closure of Hallett Elementary School.

Dr. Curtis Dotson, representing the Black Education Advisory Council (BEAC) and a member of the A+ Denver Student Achievement Subcommittee, stated that BEAC recommends that the Board reject the proposal for school closure and assume a proactive school improvement oriented strategy

Diane Hopkins, parent, Hallett Elementary School, spoke in opposition to the proposed closure of Hallett and in opposition of sending her son to Smith Elementary School.

School Reform Efforts

Leo Smith, member of the District School Improvement and Accountability Council (DSIAC) and community member, stated that the Reform Plan has positive aspects but it does not address the basic issue of over capacity of the district. He feels that the budgeting plan has the potential to be very divisive

District Reform

Paula Gomez Farrell, Co-Chair; Liz Aybar, member; and Dave DeForest-Stalls, member, of the Alternative Education Task Force, spoke in favor the Reform Plan and creating new, high quality educational opportunities for all students.

Need for more Preschool Options

Sean Gerdes and Lucy Cook, members of Sunnyside United Neighbors, Inc., community organization, spoke in opposition to the proposed closure of Smedley Elementary School.

Ace Community School Challenge School

Eloy Chavez, principal; Rosa Bravo, student; Daniel Sparks, teacher assistant; Julie San Nicolas, parent; Sherri Rogers, parent; Dan Ruybal, community resident, spoke in support of the renewal of Ace Community Challenge Charter School for five years..

Ms. Peña reconvened the regular meeting at 9:04 p.m.

III. Superintendent's Report (Continued)

Staff Update on Reform Transition Plan (Continued)

Mr. Jupp; Ms. Haynes; Dr. Jaime Aquino, Chief Academic Officer; and Tom Boasberg, Chief Operating Officer, responded to questions from Board members regarding the Reform Transition Plan.

Ms. Peña adjourned the meeting at 10:18 p.m.

Jeanne S. Kaplan, Secretary
Board of Education

MINUTES OF THE SPECIAL MEETING (07-14) OF THE
BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 1,
IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO
HELD IN THE BOARD ROOM, 900 GRANT STREET
5:00 P.M., THURSDAY, NOVEMBER 19, 2007

I. Call to Order – 5:00 p.m.

Pledge of Allegiance

Roll Call

President Theresa Peña called the meeting to order at 5:04 p.m. The following Board of Education members were present: Ms. Jill Conrad, Rev. Lucia Guzman, Mr. Bruce Hoyt, Mrs. Jeannie Kaplan, Mrs. Michelle Moss, Mr. Kevin Patterson, and Ms. Theresa Peña.

Board Member Reports

There were none

Superintendent Report

Summary of School Actions/Update

Superintendent Michael Bennet asked Brad Jupp, Senior Policy Advisor, to give a summary of school actions/update of the Reform Plan.

Charter Schools

Mr. Bennet asked Shayne Spalten, Senior Officer and Counsel, New Schools Development Office, to report on recommendations of charter school applications.

IV. Consent Agenda

Assistant Secretary Jacquie Lucero read agenda items by sequence. In accordance with Consent Agenda procedures, the following items were removed from the Consent Agenda and held for discussion:

Resolution Concerning School Reform

Resolution Concerning Requests for Proposal

Motion to Approve Reform, New Schools, and School Closures

Mr. Hoyt moved that all matters on the Consent Agenda not held be approved.
Mr. Patterson seconded the motion. The motion passed unanimously.

Chief Academic Officer

Motion to Approve Beacon Schools Recommendations - A copy of this motion is appended to the minutes of this meeting.

Motion to Approve Charter School Recommendations - A copy of this motion is appended to the minutes of this meeting.

Motion to Approve Ground Lease between Denver School of Science and Technology and the Denver Public Schools – A copy of this motion, approval of the Ground Lease with a Purchase Option for the Denver School of Science and Technology to construct an addition on the building and property belonging to Denver Public Schools, is appended to the minutes of this meeting.

DISCUSSION OF HELD CONSENT AGENDA ITEM

Resolution #3053 Concerning School Reform – Improving the Academic and Financial Condition of the District

Board members explained their thoughts and decisions regarding the school reform plan, new schools development, and school closures. They expressed their belief in the importance of continuing on the path of improving student achievement for all students in the Denver Public Schools.

Ms. Conrad moved approval of the resolution. Mr. Hoyt seconded the motion. The motion passed unanimously. A copy of the resolution is appended to the minutes of this meeting

Resolution #3054 Concerning Requests for Proposal – New Schools Development

Mrs. Moss moved approval of the resolution. Mr. Hoyt seconded the motion. The motion passed unanimously. A copy of this resolution is appended to the minutes of this meeting.

Motion to Approve Reform, New Schools, and School Closures

Rev. Guzman moved approval of the motion. Mr. Hoyt seconded the motion. The motion passed unanimously. A copy of this motion is appended to the minutes of this meeting.

IV. Consent Agenda (Continued)

Board of Education

Motion to Receive the Denver Election Commission Certification of Election Results
The Board of Education will receive the Certification of Election Results for the

School Board election of November 6, 2007, and declare that the following individuals had been elected as Directors for School District No.1 in the City and County of Denver, State of Colorado: (1) Bruce Hoyt, District No.1, four-year term; (2) Arturo Jiménez, District No. 5, four-year term; and (3) Theresa Peña, Director-at-Large, four-year term. A copy of this motion is appended to the minutes of this meeting.

Mr. Patterson moved adoption of this motion. Ms. Conrad seconded the motion. This motion passed unanimously. A copy of this motion is appended to the minutes of this meeting.

Recognition of Board of Education Member Rev. Lucia Guzman – The Board of Education will recognize the service and contribution of Rev. Lucia Guzman upon completion of tenure as a School Board member.

Members of the Board and the Superintendent paid tribute to outgoing Board member Rev. Lucia Guzman.

Oath of Office for Newly Elected Board Members – Judge Andre Rudolph will Administer the Oath of Office for the Board of Education to Bruce Hoyt, Arturo Jiménez, and Theresa Peña.

County Court Judge Andre Randolph administered the Oath of Office to returning Board members Bruce Hoyt and Theresa Peña; and new Board member, Arturo Jiménez.

Welcoming of Arturo Jiménez, as School Board Member – The Board of Education welcomed newly elected Arturo Jimenez as a member of the Board of Education.

Election of Board of Education Officers – The incumbent Board of Education Secretary will call for the selecting of Board of Education officers. The Board of Education will vote to elect (1) President, (2) Vice President, (3) Secretary, and (4) Treasurer for two-year terms. The Denver School District’s General Counsel will officiate the elections.

Ms. Kaplan, incumbent Secretary of the Board, called for the vote of election of Board of Education officers. John Kechriotis, General Counsel, officiated over the nomination and ballot process of the election of Board Officers:

Motion Certifying Board of Education Officers’ Election – The Board of Education will be asked to certify the elections of the Officers of the Board of Education.

Mr. Hoyt moved certification of Board of Education officers:

President - Theresa Peña.
Vice President – Michelle Moss
Secretary – Jill Conrad
Treasurer –Bruce Hoyt

Mr. Patterson seconded the motion. The motion passed unanimously. A copy of this motion is appended to the minutes of this meeting.

Motion to reaffirm Appointment of Assistant Secretary – The Board of Education will reaffirm the appointment of Jacquie Lucero as Assistant Secretary to the Board of Education.

Mr. Hoyt moved approval of the motion. Mrs. Kaplan seconded the motion. The motion passed unanimously. A copy of the motion is appended to the minutes of this meeting.

Motion to reaffirm Appointment of Assistant Treasurer – The Board of Education will reaffirm the appointment of Velma Rose as Assistant Treasurer to the Board of Education.

Mr. Hoyt moved approval of the motion. Mrs. Kaplan seconded the motion. The motion passed unanimously. A copy of the motion is appended to the minutes of this meeting.

Ms. Peña adjourned the meeting at 7:27 p.m.

Jeanne S. Kaplan, Secretary
Board of Education

MINUTES OF THE SPECIAL MEETING (07-15) OF THE
BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 1,
IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO
HELD IN THE BOARD ROOM, 900 GRANT STREET
4:00 P.M., THURSDAY, DECEMBER 13, 2007

I. Call to Order – 4:00 p.m.

Pledge of Allegiance

Roll Call

President Theresa Peña called the meeting to order at 4:04 p.m. The following Board of Education members were present: Mr. Bruce Hoyt, Mrs. Jeannie Kaplan, Mrs. Michelle Moss, and Ms. Theresa Peña. Mr. Arturo Jiménez arrived at 4:16 p.m. Ms. Jill Conrad and Mr. Kevin Patterson were absent and excused.

IV. Consent Agenda

Finance and Audit

Resolution to Approve Certification of Levy for 2007 – Approval of the 2007 mill levies for the General Fund and Bond Redemption Fund which are required by statute to be certified to the City and County of Denver by no later than December 15, 2007.

Mrs. Kaplan moved approval of Resolution 3059. Mr. Hoyt seconded the motion. Voting “Yes,” Mr. Hoyt, Mrs. Kaplan, Mrs. Moss, and Ms. Peña. Mr. Jiménez had not arrived. Ms. Jill Conrad and Mr. Kevin Patterson were absent and excused. A copy of this resolution is appended to the minutes of this meeting.

NEW BUSINESS

Presentation of the School Year 2008-2009 Calendar – The Board of Education was presented with the Calendar for School Year 2008-2009. A copy is appended to the minutes of this meeting.

Mr. Joseph Sandoval, Executive Director of Education Services, presented the draft of the 2008-2009 school year calendar. He stated that this draft will be sent to all schools and available to members of the community as soon as possible. The Board will vote on the calendar at the Regular Board Meeting of January 24, 2008.

Ms. Peña stated that comments on the calendar will be taken at the Public Comment Sessions of December 20, 2007, and January 24, 2008.

EXECUTIVE SESSION

Mr. Hoyt moved that the Board of Education enter into Executive Session for the purposes of legal counsel regarding: (1) Contracts that may be subject to negotiations and/or developing strategy for negotiations; (2) Real property interests; and (3) Receipt of legal advice on specific legal questions regarding DCTA/DPS Arbitration Opinions and legal recommendation. The above Executive Session notice is pursuant to CRS 24-6-402(4)(a)(b)(e).

Mrs. Kaplan seconded the motion. The motion passed unanimously.

Ms. Peña adjourned the meeting at 4:26 p.m.

Jill Conrad, Secretary
Board of Education

**GIFT REPORT
DECEMBER 2007**

AMOUNT	RECIPIENT	DONOR	INTENDED USE OF GIFT
\$650.00	Bradley Elementary School	Bradley Elementary School PTO	Principal's Incidental Fund
\$1,000.00	College View Elementary School	Long Building Technology	Principal's Incidental Fund
\$5,067.99	Polaris at Ebert	Mile High United Way	Enrichment field trips, transportation costs
\$13,854.20	Polaris at Ebert	Polaris PTO	Wireless computer lease
\$5,000.00	Polaris at Ebert	Great West Life & Annuity Insurance Company	Enrichment field trips, transportation costs
\$800.00	Polaris at Ebert	Community Learning Centers	Fourth Grade African project
\$1,000.00	Goldrick Elementary School	Laurie Grosselfinger	Educational materials for students
\$500.00	Wyman Elementary School	Rose Medical Center	Items students may need
\$1,000.00	Hamilton Middle School	Cora Neslin	Teacher activities
\$1,000.00	Kepner Middle School	Coleman Company	Outdoor club
\$500.00	Noel Middle School	Sealy Mattress Company	Plant trees on school grounds
\$500.00	Noel Middle School	GK Mac dba McDonald's	Student and teacher incentives
\$500.00	East High School	Qwest Foundation	POM Squad
\$1,000.00	East High School	Wembley USA, Inc.	Boy's basketball
\$500.00	East High School	Laurie and Chris Romer	Robotics
\$1,000.00	East High School	Djuna	Boy's basketball
\$125.00	John F. Kennedy High School	Elks Lodge	Choir
\$1,200.00	North High School	Christine Santucci	Two intervention classes to be taught by Project PAVE
\$600.00	North High School	Luis Villarreal	Athletic fees and support of Fellowship of Christian Athletes Club
\$1,667.00	Denver School of the Arts	J. Robert Brown, Jr. and Allison H. Lee	Video Cinema equipment
\$3,000.00	Denver School of the Arts	Friends of DSA	After-school program
\$79,117.00	Emily Griffith Opportunity School	Emily Griffith Foundation	Scholarships
\$119,581.19		It is recommended that these gifts be accepted and that appropriate letters of thanks be sent by the Board of Education President to the donors.	

**Budget and Finance
December 20, 2007
Exercise Purchase Option**

TO: Michael F. Bennet, Superintendent

FROM: Velma A. Rose, Chief Financial Officer

DATE: December 12, 2007

SUBJECT: Resolution Approving the Exercise of a Purchase Option in Connection with a Previously Executed Lease Agreement for Certain Equipment

BACKGROUND INFORMATION

On December 5, 2002, the Board of Education approved a District-wide \$4.7 million energy-efficient lighting retrofit project pursuant to a proposal by Xcel Energy. The proposal stated that the project would be financed by GE Capital under the District's existing Master Lease Agreement with GE Capital. The intent of the transaction was for the District to be able to reduce its utilities expenditures by financing equipment such as that specified in the Xcel proposal through a capital lease under which the interest component of the rental payments is tax-exempt to the "Lessor". However, the then existing Master Lease Agreement with GE Capital was an operating lease rather than a capital lease, which was not known to Xcel at the time of its proposal. As such, *on June 19, 2003, the Board of Education approved* entering into a new Master Lease Agreement with GE Capital. The terms of the Lease structure included:

- Capital lease structure between GE Capital Public Finance, Inc., as lessor (the "Lessor"), and the District, as lessee;
- Leased property to include all of the equipment specified in the Xcel proposal;
- *Fifteen-year term, subject to annual appropriation* by the Board of Education each fiscal year of necessary amounts for rental payments scheduled in the following fiscal year; to be funded out of savings in the utilities budget;
- *District option to purchase the equipment subject to the Lease in any year;* and
- Proceeds from the execution of the Lease for the purchase of the lighting retrofit equipment that are not needed by the District at the time of such execution to pay Xcel for equipment already installed would be deposited into escrow pursuant to an Escrow Agreement between the District, the Lessor, and an escrow agent, and later withdrawn by the District from the escrow account to pay amounts due to Xcel as they accrue.

On November 29, 2005, the District eliminated certain schools from the list, reducing the scope of the project by approximately \$1,739,000 and closing out the escrow balance. The principal balance on the Lease-Purchase schedule after the November 27th lease payment is \$2,227,589.85. *The amount to purchase the equipment, and thus terminate the lease, as of December 21, 2007, is \$2,266,050.31*, to include the November 28th outstanding principal, the interest at the 5% coupon rate for the period November 28th thru December 21st, plus an approximate \$31,000 fee. *Staff is recommending that we exercise this purchase option for four reasons:*

- The 41 buildings that are subject to this lease have a lien as a result of this lease, to include 3 buildings that have been approved for closure,
- There are buildings that are subject to this lease for which the District may need to have available for any future financings, such as for the anticipated pension financing,
- The last payment under the lease is in June 2018. It has been difficult to ascertain to what degree the District has been able to achieve utility savings equivalent to the annual \$159,000 lease

- payments, and
- The District set aside funds for this purpose in the Amended Budget, the source of which was derived from one-time savings in 2006-2007 and carried over as part of the beginning general fund balance for 2007-2008.

SUGGESTED MOTION

I MOVE THE APPROVAL OF RESOLUTION _____ APPROVING THE EXERCISE OF A PURCHASE OPTION IN CONNECTION WITH A PREVIOUSLY EXECUTED LEASE AGREEMENT FOR CERTAIN EQUIPMENT.

STATE OF COLORADO)
 SCHOOL DISTRICT NO. 1) ss.
 CITY AND COUNTY OF DENVER)

I, the Secretary of the Board of Education of School District No. 1, in the City and County of Denver and State of Colorado (the "District"), do hereby certify that:

1. Attached is a true and correct copy of a resolution (the "Resolution") adopted by the Board of Education (the "Board") at a regular meeting held on December 20, 2007.

2. Notice of such meeting was posted in a public place within the boundaries of the District designated by the Board for the posting of notices of meetings of the Board no less than 24 hours prior to the holding of the meeting.

3. The Resolution was duly moved, seconded and adopted at such meeting by the affirmative vote of a majority of the members of the Board as follows:

<u>Board Member</u>	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstaining</u>
Jill Conrad	_____	_____	_____	_____
Bruce Hoyt	_____	_____	_____	_____
Arturo Jimenez	_____	_____	_____	_____
Jeannie Kaplan	_____	_____	_____	_____
Michelle Moss	_____	_____	_____	_____
Kevin Patterson	_____	_____	_____	_____
Theresa K. Peña	_____	_____	_____	_____

4. The Resolution was duly approved by the Board, signed by the President of the Board, sealed with the District's seal, attested by the Secretary of the Board and recorded in the minutes of the Board.

5. The meeting at which the Resolution was adopted was noticed, and all proceedings relating to the adoption of the Resolution were conducted, in accordance with all applicable bylaws, rules, regulations and resolutions of the District, in accordance with the normal procedures of the District relating to such matters, and in accordance with applicable constitutional provisions and statutes of the State of Colorado and all other applicable laws.

WITNESS my hand and the seal of the District as of December 20, 2007.

 Secretary

[SEAL]

RESOLUTION

A RESOLUTION OF SCHOOL DISTRICT NO. 1, IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO, APPROVING THE EXERCISE OF A PURCHASE OPTION IN CONNECTION WITH A PREVIOUSLY EXECUTED LEASE AGREEMENT FOR CERTAIN EQUIPMENT.

WHEREAS, School District No. 1, in the City and County of Denver and State of Colorado (the "District"), is a political subdivision of the State of Colorado (the "State") duly organized and validly existing under the laws of the State; and

WHEREAS, the Board of Education of the District (the "Board") is authorized, under Section 22-32-110(1), C.R.S., as amended, to lease, with or without an option to purchase, equipment on such terms as the Board sees fit to use for any school purpose authorized by law and to provide equipment needed to carry out the District's educational program; and

WHEREAS, in order to provide for the lease purchase of certain equipment for a District-wide energy-efficient lighting retrofit (the "Equipment"), the Board has previously approved, and the District has pursuant to such approval previously entered into, a Colorado Master Lease Agreement dated June 20, 2003 (together with Equipment Schedule No. 1 thereto set forth in Exhibit A thereto, the "Lease") with G.E. Capital Public Finance, Inc. (the "Corporation"); and

WHEREAS, Article X of the Lease, as amended by Exhibit A thereto, grants to the District the option to terminate the Lease and purchase the Equipment (the "Purchase Option") by paying the then-applicable Purchase Option Price set forth in such Exhibit A upon 30 days' notice to the Corporation; and

WHEREAS, the Board desires to exercise the Purchase Option and terminate the Lease; and

WHEREAS, on November 27, 2007, the District gave notice of its intention to terminate the Lease and exercise the Purchase Option to the Corporation and

WHEREAS, the Corporation has waived the 30-day notice requirement and has agreed to set the date for the exercise of the Purchase Option on December 21, 2007 (the "Purchase Date"); and

WHEREAS, pursuant to the Lease, the Purchase Option Price on the Purchase Date is \$2,266,050.31; and

WHEREAS, the Board has appropriated such amount for the payment of the Purchase Option Price in the District's General Fund; therefore,

BE IT RESOLVED BY THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 1, IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO, AS FOLLOWS:

Section 1. *Approval of Lease Termination and Exercise of Purchase Option.* The Board hereby approves the exercise of the Purchase Option and termination of the Lease on the Purchase Date and authorizes and directs the Chief Financial Officer of the District to pay the Purchase Option Price to the Corporation on the Purchase Date from amounts appropriated for such purpose in the District's General Fund.

Section 2. *Other Actions Authorized.* The officers and employees of the District are hereby authorized and directed to take all other action necessary or reasonably required to carry out, give effect to and consummate the termination of the Lease, including, without limitation, any actions required to release the Corporation's security interest in the Equipment.

Section 3. *Ratification and Approval of Prior Actions.* All action not inconsistent with the provisions of this Resolution previously taken by the Board and the officers, employees and agents of the District directed toward the transactions described herein or in the documents referred to herein is hereby ratified, approved and confirmed.

Section 4. *Repealer.* All bylaws, orders, resolutions, ordinances and other instruments, or parts thereof, that are in conflict with this Resolution are hereby repealed only to the extent of such conflict. This repealer shall not be construed to revive any bylaw, order, resolution, ordinance, or other instrument, or part thereof, heretofore repealed.

Section 5. *Severability.* If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 6. *Effective Date.* This Resolution shall be in full force and effect upon its passage and adoption.

[The remainder of this page is intentionally left blank]

ADOPTED AND APPROVED on the date set forth in the certification attached hereto.

[DISTRICT SEAL]

SCHOOL DISTRICT NO. 1, IN THE CITY AND
COUNTY OF DENVER AND STATE OF
COLORADO

President, Board of Education

Attest:

By _____
Secretary, Board of Education

Board of Education
December 20, 2007

GRANTS – West High School & Emily Griffith Opportunity School

MOTION

I move that the Board of Education ratify the Agreement between the City and County of Denver and Denver Public Schools to provide a grant for enrollment of high school drop outs between the ages of 16 and 21 into a career academy.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / West High School & EGOS

Date: December 20, 2007

Subject: Grant Agreement

Scope of Grant

Provide funds to West High School and Emily Griffith Opportunity School for enrollment of high school drop outs between the ages of 16 and 21 into a career academy.

Rationale for Grant

The term of the contract is from September 1, 2007 through August 31, 2008 and will provide funds in the amount of \$315,982.

Source of Funding

Grant is 100% funded by the United States Government pursuant to the Workforce Investment Act of 1998.

Grant Process

The Agreement has been approved.

Approval Request

Approval is being requested to ratify the Agreement in order to receive funds for enrollment of students into a career academy program from September 1, 2007 through August 31, 2008.

MOTION

I move that the Board of Education approve the Memorandum of Understanding between Denver Public Schools and Mile High Montessori Early Learning Centers to provide preschool services during the 2007-2008 school year.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Early Learning

Date: December 20, 2007

Subject: Mile High Montessori Agreement

Scope of Procurement

Provide funds to Mile High Montessori Early Learning Centers for preschool services for students during the 2007-2008 school year.

Rationale for Procurement

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$340,380.

Source of Funding

Expenditures will be paid from the Colorado Preschool and Kindergarten Program in the state School Finance Act.

Procurement Process

Mile High Montessori has been providing services pursuant to the contract.

Procurement Approval

Approval is being requested in the amount of \$340,380 in order to receive preschool services for students during the 2007-2008 school year.

MOTION

I move that the Board of Education approve the Memorandum of Understanding between Denver Public Schools and Hope Center to provide preschool services during the 2007-2008 school year.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Early Learning

Date: December 20, 2007

Subject: Hope Center Agreement

Scope of Procurement

Provide funds to Hope Center for preschool services for students during the 2007-2008 school year.

Rationale for Procurement

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$276,210.

Source of Funding

Expenditures will be paid from the Colorado Preschool and Kindergarten Program in the state School Finance Act.

Procurement Process

Hope Center has been providing services pursuant to the contract.

Procurement Approval

Approval is being requested in the amount of \$276,210 in order to receive preschool services for students during the 2007-2008 school year.

MOTION

I move that the Board of Education approve the Large Grant Report for 2006-2007.

**Denver Public Schools
Large Grants Report
(\$250,000 +)**

01/01/2006 - 10/31/2007

EFFECTIVE DATE RANGE	FUNDER	RECIPIENT PROGRAM & PURPOSE	AMOUNT IN DOLLARS	YEAR
10/01/06 - 09/30/11	US Dept. of ED	ProComp Team PROGRAM: <i>Teacher Incentive Fund</i> PURPOSE: Create principal pay-for-performance program & ProComp data infrastructure	5,747,869	1
			6,535,621	2
			3,875,439	3
			3,605,021	4
			2,910,443	5
07/01/06 - 06/30/09	DPS Foundation	Teaching & Learning -- Science PROGRAM: N/A PURPOSE: Provide elementary-level science kits	350,000	1
			350,000	2
			350,000	3
07/01/06 - 06/30/09	US Dept. of ED	Teaching & Learning -- Humanities PROGRAM: <i>Teaching American History</i> PURPOSE: Raise student achievement through teacher professional development	282,168	1
			331,552	2
			385,840	3
05/30/06 - open	DPS Foundation	Leadership Development PROGRAM: N/A PURPOSE: Fund Principals' Summer Institute	877,801	1
10/01/07 - 09/30/12	US Dept. of ED	Montbello HS PROGRAM: <i>Smaller Learning Communities</i> PURPOSE: Raise student achievement through specialized academies and personalized services	TOTAL = 854,734	1
			TBD	2
				3
				4
				5
07/01/07 - 06/30/10	CDE	Extended Learning & Community Schools PROGRAM: <i>Read to Achieve</i> PURPOSE: Raise literacy of low scoring K-3rd graders at Barnum, Eagleton & Valverde	283,105	1
			277,483	2
			290,238	3
07/01/07 - 06/30/08	Rose Community Foundation	ProComp Team PROGRAM: N/A PURPOSE: Fund ProComp Phase II	565,000	1
				2
10/01/06 - 03/30/08	US Dept. of ED	Psychological Services PROGRAM: <i>Emergency Response & Crisis Management (ERCM)</i> PURPOSE: Partner with City of Denver to complete DPS ERCM plans & training	497,370	1
				2
07/01/07 - 06/30/10	CDE	Godsman ES PROGRAM: <i>Read to Achieve</i> PURPOSE: Raise literacy of K-3rd graders scoring below state standards	140,077	1
			140,399	2
			140,359	3

**Denver Public Schools
Large Grants Report
01/01/06 - 10/31/07**

EFFECTIVE DATE RANGE	FUNDER	RECIPIENT PROGRAM & PURPOSE	AMOUNT IN DOLLARS	YEAR
10/01/06 - 09/30/07	Colorado Dept. of Human Services	Emily Griffith HS PROGRAM: <i>Colorado Refugee English as a Second Language (CRESL)</i> PURPOSE: Teach English & workplace readiness to adult refugees using volunteers	377,001	1
07/01/06 - 06/30/07	City & County of Denver	Emily Griffith HS PROGRAM: <i>Temporary Assistance for Needy Families (TANF)</i> PURPOSE: Provide dropout prevention and social work services to TANF eligible students	360,569	1
07/01/07 - 06/30/10	CDE	Denver Arts & Technology PROGRAM: <i>Read to Achieve</i> PURPOSE: Raise literacy of K-3rd graders scoring below state standards	126,500 103,860 101,704	1 2 3
07/01/07 - 06/30/08	DPS Foundation	Leadership Development PROGRAM: N/A PURPOSE: Induct & mentor new teachers	310,000	1
07/01/06 - 06/30/07	DPS Foundation	Chief Academic Officer PROGRAM: <i>DPS Success</i> PURPOSE: Tutor students after school in math & literacy skills	250,000	1
DISTRICT TOTAL			\$30,420,153	

MOTION

I move that the Board of Education approve the software license agreement and software maintenance agreement with Software AG and to authorize the President of the Board of Education to sign the contracts on behalf of Denver Public Schools.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Michael S. Thomas, Director of Purchasing

Date: December 14, 2007

Subject: Software License And Services Agreement Approval-Software AG

Scope of Procurement

This procurement is for the purchase of software and a related support maintenance agreement. This software will automate Human Resources, teacher on-boarding services. This procurement consists of the following elements-

- Software License agreement for and test system- \$575,591.65
- One year of software maintenance services- \$115,118.21

Total planned expenditure- **\$690,709.86**

Rationale for Procurement

This procurement finalizes a detailed design study to automate numerous manual processes involved in teacher staffing within the Human Resources Department. This procurement will provide a software solution to automate these functions which will result in more effective and efficient hiring practice of teachers throughout the District.

Source of Funding

Expenditures will be paid from the District's Capital Reserve fund.

Procurement Process

The Purchasing Department has worked with Department of Technology Services, and the Legal Department in finalizing this project through the establishment of a software license agreement and related support agreement. The Department of Technology Services, in support to the Human Resources Department has entered a purchase requisition online so that a purchase order can be issued after approval is received by the Board of Education.

Procurement Approval

Approval is requested by the Board of Education to issue a purchase order to Software AG in the amount of \$690,709.86 .

The procurement request is to be reviewed by the Finance and Audit Committee on Monday, December 17, 2007.

mt

MOTION

I move that the Board of Education approve the Agreement between the State of Colorado and Emily Griffith Opportunity School to provide a grant to develop academic and technical plans of study to prepare students for occupations.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / EGOS

Date: December 20, 2007

Subject: Grant Agreement

Scope of Grant

Provide funds to Emily Griffith Opportunity School to develop academic and technical plans of study to prepare students for occupations.

Rationale for Grant

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$555,724.

Source of Funding

Grant is 100% funded by the Carl D. Perkins Career and Technical Education Improvement Act of 2006.

Grant Process

The Agreement has been approved.

Approval Request

Approval is being requested to approve the Agreement in order to receive funds to develop academic and technical plans of study to prepare students for occupations.

Board of Education
December 20, 2007

SUPPLEMENTAL EDUCATIONAL SERVICES – SUMMER SCHOLARS

MOTION

I move that the Board of Education approve the Professional Services Agreement between Denver Public Schools and Summer Scholars to provide after-school tutoring services for eligible students during the 2007-2008 school year.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Supplemental Educational Services

Date: December 20, 2007

Subject: Summer Scholars Agreement

Scope of Procurement

Provide funds to Summer Scholars for after-school tutoring services for eligible students during the 2007-2008 school year.

Rationale for Procurement

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$578,952.

Source of Funding

Expenditures will be paid from Title I, Part A.

Procurement Process

Summer Scholars has been providing services pursuant to the contract.

Procurement Approval

Approval is being requested in the amount of \$578,952 in order to receive after-school tutoring services for students during the 2007-2008 school year.

Board of Education
December 20, 2007

SUPPLEMENTAL EDUCATIONAL SERVICES – EDUCATION STATION

MOTION

I move that the Board of Education approve the Professional Services Agreement between Denver Public Schools and Education Station to provide after-school tutoring services for eligible students during the 2007-2008 school year.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Supplemental Educational Services

Date: December 20, 2007

Subject: Education Station Agreement

Scope of Procurement

Provide funds to Education Station for after-school tutoring services for eligible students during the 2007-2008 school year.

Rationale for Procurement

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$1,029,384.

Source of Funding

Expenditures will be paid from Title I, Part A.

Procurement Process

Education Station has been providing services pursuant to the contract.

Procurement Approval

Approval is being requested in the amount of \$1,029,384 in order to receive after-school tutoring services for students during the 2007-2008 school year.

SUPPLEMENTAL EDUCATIONAL SERVICES – JOHN CORCORAN FOUNDATION

MOTION

I move that the Board of Education approve the Professional Services Agreement between Denver Public Schools and John Corcoran Foundation to provide after-school tutoring services for eligible students during the 2007-2008 school year.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Supplemental Educational Services

Date: December 20, 2007

Subject: John Corcoran Foundation Agreement

Scope of Procurement

Provide funds to John Corcoran Foundation for after-school tutoring services for eligible students during the 2007-2008 school year.

Rationale for Procurement

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$338,395.20.

Source of Funding

Expenditures will be paid from Title I, Part A.

Procurement Process

John Corcoran Foundation has been providing services pursuant to the contract.

Procurement Approval

Approval is being requested in the amount of \$338,395.20 in order to receive after-school tutoring services for students during the 2007-2008 school year.

Board of Education
December 20, 2007

SUPPLEMENTAL EDUCATIONAL SERVICES – WAH Capital LLC, dba Club Z! Tutoring

MOTION

I move that the Board of Education approve the Professional Services Agreement between Denver Public Schools and WAH Capital LLC, dba Club Z! Tutoring to provide after-school tutoring services for eligible students during the 2007-2008 school year.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Supplemental Educational Services

Date: December 20, 2007

Subject: WAH Capital LLC, dba Club Z! Tutoring Agreement

Scope of Procurement

Provide funds to WAH Capital LLC, dba Club Z! Tutoring for after-school tutoring services for eligible students during the 2007-2008 school year.

Rationale for Procurement

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$327,746.40.

Source of Funding

Expenditures will be paid from Title I, Part A.

Procurement Process

WAH Capital LLC, dba Club Z! Tutoring has been providing services pursuant to the contract.

Procurement Approval

Approval is being requested in the amount of \$327,746.40 in order to receive after-school tutoring services for students during the 2007-2008 school year.

SUPPLEMENTAL EDUCATIONAL SERVICES – ADVANTAGE TUTORING SERVICES

MOTION

I move that the Board of Education approve the Professional Services Agreement between Denver Public Schools and Advantage Tutoring Services to provide after-school tutoring services for eligible students during the 2007-2008 school year.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Supplemental Educational Services

Date: December 20, 2007

Subject: Advantage Tutoring Services Agreement

Scope of Procurement

Provide funds to Advantage Tutoring Services for after-school tutoring services for eligible students during the 2007-2008 school year.

Rationale for Procurement

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$319,464.

Source of Funding

Expenditures will be paid from Title I, Part A.

Procurement Process

Advantage Tutoring Services has been providing services pursuant to the contract.

Procurement Approval

Approval is being requested in the amount of \$319,464 in order to receive after-school tutoring services for students during the 2007-2008 school year.

December 20, 1007
HR-PR

REVISED DECEMBER 20, 2007

DENVER PUBLIC SCHOOLS

*SUPERINTENDENT'S REPORT ON PERSONNEL
TO THE BOARD OF EDUCATION*

DEPARTMENT OF HUMAN RESOURCES

TRANSACTIONS AND REPORTS
(including retirements for informational purposes only)



December 20, 2007

**DENVER PUBLIC SCHOOLS
INTERDEPARTMENTAL COMMUNICATION**

TO: MEMBERS, BOARD OF EDUCATION
FROM: HUMAN RESOURCES DIRECTORS
SUBJECT: ADDENDUM TO THE DECEMBER 20, 2007 PERSONNEL TRANSACTION REPORT
DATE: 12/20/2007

Add the following resignations to the Personnel Transaction Report.

ADMINISTRATORS

David A Debus	Principal, High School CLA-Contemporary Learning Acad	12/19/07
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TEACHERS, CERTIFICATED

Samantha Benson	Teacher, Elementary Greenwood Elementary	12/31/07
Sarah Heiman	Teacher, Secondary (High) Martin Luther King Jr. Middle	12/31/07

Board Report

ADMINISTRATORS

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
1 DANIEL FURMAN		<i>Director, Planning 232</i> EDUCATION	11/01/2007

RESIGNATION

	FROM Title/Location	TO Title/Location	Effect Date - End Date
2 DAVID A DEBUS	<i>Principal, High School 230</i> CLA-CONTEMPORARY LEARNING ACAD		12/19/2007

RETIREMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
3 BETTY S. GOLEMBESKI	<i>Principal, Asst High Sch 204</i> SOUTH HIGH		12/01/2007
4 KARTALLA C LYONS	<i>Principal, Elementary 204</i> TELLER ELEMENTARY		12/31/2007
5 LESLIE A. MOORE	<i>Dir, Athletics 235</i> EDUCATION		12/02/2007
6 BEVERLY A. NOSEWICZ	<i>Principal, Asst Middle Sch 204</i> MERRILL MIDDLE		12/22/2007
7 DEBBIE L PUGLIANO	<i>Principal, Elementary 204</i> SAMUELS ELEMENTARY		12/31/2007

NURSES

RETURN FROM LEAVE

	FROM Title/Location	TO Title/Location	Effect Date - End Date
8 KELLY MAES		<i>Nurse 181</i> EDISON ELEMENTARY	11/01/2007

TERMINATED BY DPS

	FROM Title/Location	TO Title/Location	Effect Date - End Date
9 ANN MOORE	<i>Nurse 181</i> FARRELL B HOWELL K-8		10/13/2007

NURSES

TERMINATED BY DPS

	FROM Title/Location	TO Title/Location	Effect Date - End Date
10 DANA A. MORRIS-BLAKE	<i>Nurse 181</i> MARTIN LUTHER KING JR MIDDLE		11/20/2007

PSYCHOLOGISTS & SOCIAL WORKERS

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
11 DAVID G. GARCIA		<i>Social Worker 181</i> EDUCATION	11/06/2007

LEAVE OF ABSENCE - UNPAID

	FROM Title/Location	TO Title/Location	Effect Date - End Date
12 HYUN S. COATES	<i>Speech Language Pathologist 181</i> EDUCATION		02/26/2008 08/15/2008

RETIREMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
13 LOIS E. MALONE	<i>Social Worker 181</i> EDUCATION		12/22/2007

TEACHERS, CERTIFICATED

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
14 CATHERINE M. ADIAN		<i>Teacher, Elementary 181</i> SABIN ELEMENTARY	10/16/2007
15 KERRI-LYNN ANDREW		<i>Teacher, Elementary 181</i> MITCHELL ELEMENTARY	10/15/2007
16 MARINA ARDELEAN		<i>Teacher Secondary (Middle) 181</i> LAKE MIDDLE	10/31/2007
17 MARY BAITINGER		<i>Teacher, Elementary 181</i> FLORIDA PITT WALLER K-8	11/07/2007
18 AMY J. BARRETT		<i>Teacher, Elementary 181</i> HARRINGTON ELEMENTARY	11/19/2007
19 CHRISTOPHER BRINSTER		<i>Teacher, Elementary 181</i> GREENLEE ELEMENTARY	10/31/2007

TEACHERS, CERTIFICATED

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
20	HILLARY K. CONLON	<i>Teacher, Elementary 181</i> HOLM ELEMENTARY	11/05/2007
21	NOELIA CORRAL-LUNA	<i>Teacher, Elementary 181</i> MUNROE ELEMENTARY	11/05/2007
22	RYAN P. DALY	<i>Teacher, Elementary 181</i> FARRELL B HOWELL K-8	10/16/2007
23	KRISTIN J. DECKER	<i>Teacher, Elementary 181</i> BROWN ELEMENTARY	11/14/2007
24	TONI M. DOUGHERTY	<i>Teacher, Elementary 181</i> FAIRMONT ELEMENTARY	11/05/2007
25	MEGHAN DRIVDAHL	<i>Teacher, Elementary 181</i> AMESSE ELEMENTARY	10/18/2007
26	JO DURANCEAU CANNON	<i>Teacher, Elementary 181</i> GILPIN ELEMENTARY	10/30/2007
27	ANNA L. FAJARDO	<i>Teacher, Elementary 181</i> SMITH ELEMENTARY	10/22/2007
28	MICHELLE A. GURULE	<i>Teacher, Elementary 181</i> GREENLEE ELEMENTARY	11/07/2007
29	LINDA HALL	<i>Teacher, Secondary (High) 181</i> SANDOVAL ELEMENTARY	11/02/2007
30	TARA M. HAWK	<i>Teacher, Elementary 181</i> GREENLEE ELEMENTARY	10/24/2007
31	MARK L. LINDRUD	<i>Teacher, Elementary 181</i> GREENLEE ELEMENTARY	10/31/2007
32	AMBER L. LONG	<i>Teacher, Elementary 181</i> FORCE ELEMENTARY	10/17/2007
33	CAROLYN MARTIN	<i>Teacher, Elementary 181</i> MONTCLAIR ELEMENTARY	11/05/2007
34	JAMES E. MOORE	<i>Teacher, Secondary (High) 181</i> JOHN F KENNEDY HIGH	11/06/2007

TEACHERS, CERTIFICATED

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
35 NHU MAI T. PHAM		<i>Teacher, Elementary 181</i> COLLEGE VIEW ELEMENTARY	10/22/2007
36 PETER SAXTON		<i>Teacher, Elementary 181</i> CARSON ELEMENTARY	09/01/2007
37 JENNIFER SIGHTLER		<i>Teacher, Secondary (High) 181</i> NORTH HIGH	10/19/2007
38 CARL SPETZLER		<i>Teacher on Special Assgnmt 181</i> REMINGTON ELEMENTARY	11/06/2007
39 KHANH HA N. TRAN		<i>Teacher, Secondary (High) 181</i> ABRAHAM LINCOLN HIGH	09/10/2007
40 JENNIFER M. TUZZEO		<i>Teacher, Secondary (High) 181</i> WEST HIGH	10/29/2007
41 KAREN A. WADE		<i>Teacher Secondary (Middle) 181</i> LAKE MIDDLE	11/13/2007

LEAVE OF ABSENCE - UNPAID

	FROM Title/Location	TO Title/Location	Effect Date - End Date
42 GUST A. ATHANAS	<i>School Counselor, High Sch 181</i> JOHN F KENNEDY HIGH		01/07/2008 01/07/2009
43 SARAH A. BERNAUER	<i>Teacher, Elementary 181</i> BROWN ELEMENTARY		01/16/2008 03/14/2008
44 REBECCA A. DELISI	<i>Teacher, Secondary (High) 181</i> GEORGE WASHINGTON HIGH		12/05/2007 12/31/2008
Extension Of Leave			
45 ANDREA M. GUTIERREZ	<i>Teacher, Elementary 181</i> GOLDRICK ELEMENTARY		12/13/2007 08/15/2008
46 JESSICA LERNER	<i>Teacher, Elementary 181</i> OAKLAND ELEMENTARY		01/07/2008 02/08/2008
47 ANGELA L. LIMPUS	<i>Teacher, Elementary 181</i> KNAPP ELEMENTARY		10/12/2007 11/09/2007
48 JOANN MASCIALE	<i>Teacher, Spec Ed Center Prg 181</i> PLACE MIDDLE		11/01/2007 12/21/2007

TEACHERS, CERTIFICATED

LEAVE OF ABSENCE - UNPAID

	FROM Title/Location	TO Title/Location	Effect Date - End Date
49 KATHLEEN PEARCE	<i>Teacher, Secondary (High) 181 NORTH HIGH</i>		12/14/2007 02/15/2008
50 JESSICA M. TAYLOR	<i>Teacher, Secondary (High) 181 EAST HIGH</i>		03/20/2008 04/29/2008
51 TAMMY R. WELLS	<i>Teacher, Elementary 181 OAKLAND ELEMENTARY</i>		12/10/2007 02/01/2008
52 DEBORAH G. WILSON	<i>Teacher, Secondary (High) 181 THOMAS JEFFERSON HIGH</i>		09/01/2007 08/31/2008

REAPPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
53 DAVID ACOSTA		<i>Teacher Secondary (Middle) 181 SMILEY MIDDLE</i>	11/13/2007
54 MORGAN DEVOR		<i>Teacher, Elementary 181 MUNROE ELEMENTARY</i>	11/29/2007
55 CRINA IANOPOL		<i>Teacher, Secondary (High) 181 ABRAHAM LINCOLN HIGH</i>	11/09/2007
56 KRISTINE J. JIMENEZ		<i>Teacher, Elementary 181 WYMAN ELEMENTARY</i>	10/22/2007
57 SUSAN M. RAPP		<i>Teacher, Elementary 181 BARRETT ELEMENTARY</i>	11/06/2007
58 JUDITH A. SCULLY		<i>Teacher Secondary (Middle) 181 HORACE MANN MIDDLE</i>	10/31/2007
59 KATHRYNE SMITH		<i>Teacher, Elementary 181 MITCHELL ELEMENTARY</i>	10/29/2007

RESIGNATION

	FROM Title/Location	TO Title/Location	Effect Date - End Date
60 SAMANTHA BENSON	<i>Teacher, Elementary 181 GREENWOOD ELEMENTARY</i>		12/31/2007
61 TRACY L. CONTRERAS	<i>Teacher, Secondary (High) 181 SOUTH HIGH</i>		12/21/2007

TEACHERS, CERTIFICATED

RESIGNATION

	FROM Title/Location	TO Title/Location	Effect Date - End Date
62 ROSALIND G. COOPER	<i>Teacher Secondary (Middle) 181 RISHEL MIDDLE</i>		11/15/2007
63 SUZANNE CREACY	<i>Teacher, Elementary 181 NEWLON ELEMENTARY</i>		12/21/2007
64 JILL M. DALTON	<i>Teacher, Secondary (High) 181 JOHN F KENNEDY HIGH</i>		12/21/2007
65 SUSAN L. DANLEY	<i>Teacher, Secondary (High) 181 GEORGE WASHINGTON HIGH</i>		12/30/2007
66 JANE A. GREAVES	<i>Teacher, Elementary 181 GILPIN ELEMENTARY</i>		12/31/2007
67 SARAH E HEIMAN	<i>Teacher, Secondary (High) 181 MARTIN LUTHER KING JR MIDDLE</i>		12/31/2007
68 ALLISON M. HERBERT	<i>Teacher, Elementary 181 SCHENCK ELEMENTARY</i>		12/21/2007
69 PAUL KERR	<i>Teacher, Elementary 181 CHELTENHAM ELEMENTARY</i>		11/02/2007
70 NATHAN L. LEAF	<i>Teacher, Secondary (High) 181 JOHN F KENNEDY HIGH</i>		01/01/2008
71 MICHAEL MLODOZENIEC	<i>Teacher, Elementary 181 HALLETT ELEMENTARY</i>		10/17/2007
72 SUSAN PATTEN	<i>Teacher Secondary (Middle) 181 BRUCE RANDOLPH MIDDLE</i>		12/30/2007

RETIREMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
73 JOY L O'DONNELL	<i>Teacher Secondary (Middle) 181 HAMILTON MIDDLE</i>		12/31/2007
74 LIOUDMILA BELITCHENKO	<i>Teacher Secondary (Middle) 181 GRANT MIDDLE</i>		12/31/2007
75 ANA M. GARCIA	<i>Teacher Secondary (Middle) 181 LAKE MIDDLE</i>		12/22/2007

TEACHERS, CERTIFICATED

RETIREMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
76 PATRICIA DARLEEN LARSON	<i>Teacher, Secondary (High) 181</i> MONTBELLO HIGH		12/31/2007
77 CONNIE L. LEWIS	<i>Teacher Secondary (Middle) 181</i> RACHEL NOEL MIDDLE		12/22/2007
78 LINDA MONSON	<i>Teacher, Elementary 181</i> KNAPP ELEMENTARY		12/31/2007
79 M J MORGAN	<i>Teacher, Secondary (High) 181</i> ABRAHAM LINCOLN HIGH		12/31/2007
80 LAWRENCE A NATHAN	<i>Teacher, Secondary (High) 181</i> GILLIAM SCHOOL		12/31/2007
81 KARLENE A. OBRIEN	<i>Teacher, Elementary 181</i> WYMAN ELEMENTARY		11/01/2007
82 ARTURO P SAMORA	<i>Teacher, Secondary (High) 181</i> THOMAS JEFFERSON HIGH		12/31/2007

RETURN FROM LEAVE

	FROM Title/Location	TO Title/Location	Effect Date - End Date
83 KELLY A. HILGERS		<i>Teacher, Spec Ed Center Prg 181</i> EAST HIGH	11/19/2007
84 STEFANI R. SULLIVAN		<i>Teacher, Elementary 181</i> GREEN VALLEY ELEMENTARY	01/07/2008
85 ROSA D. VARGAS		<i>Teacher, Elementary 181</i> BEACH COURT ELEMENTARY	11/19/2007
86 MARCELA WHITE		<i>Teacher, Elementary 181</i> GODSMAN ELEMENTARY	11/30/2007

TERMINATED BY DPS

	FROM Title/Location	TO Title/Location	Effect Date - End Date
87 MARK A. GEFFRE	<i>Teacher Secondary (Middle) 181</i> BRUCE RANDOLPH MIDDLE		10/29/2007
88 GLORIA C. GOSS	<i>Teacher, Elementary 181</i> MCGLONE ELEMENTARY		11/01/2007

Rescind Non-Renew Contracts – August 31, 2007

Thomas Wither

Traylor Elementary

MOTION

I move that the Board of Education ratify the Memorandum of Understanding between Denver Public Schools and Vocational Teachers Federation regarding the 2007-2008 salary schedule.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SCHOOL DISTRICT #1
DENVER PUBLIC SCHOOLS
AND
VOCATIONAL TEACHERS FEDERATION
December 10, 2007**

The District and Vocational Teachers' Federation agree to the following:

1. Beginning July 1, 2007, the District shall increase the flex dollar allowance by 3.6% from \$4500 to \$4662 per year or monthly payments of 375.00 to 388.50.
2. Contract Teacher Salaries
 - a. The salary schedule will increase 3.6% effective September 1, 2007.
 - b. Effective December 15, 2007 the hourly rate for contract teachers will be increased from \$27.50 to \$28.25 for any hours above their normally contacted hours.

Annual Contract Teacher Salaries

- a. Effective June 15, 2007, the base rate will increase from \$28.46 to \$29.48 and the rate between steps will increase from \$.757 to \$.785.
- b. Effective December 15, 2007 the hourly rate for contract teachers will be increased from \$27.50 to \$28.25 for any hours above their normally contacted hours.

In addition to the above, by February 1, 2008, the Executive Director of Emily Griffith Opportunity School and the Vocational Teachers' Federation will each name a minimum of three (3) members to a committee to study and make recommendations regarding the Vocational Teachers' Federation's annual and traditional salary schedules to address equity issues within the current system. The committee is charged to make recommendations in time for the 2008-2009 negotiations.

Vocational Teacher' Federation:

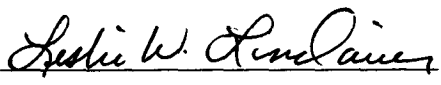
By: 

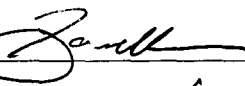
By: 

Date: 12-11-07.

Time: 4:28 p.m.

Denver Public Schools:

By: 

By: 

Date: 12/11/07

Time: 4:28

Appendix B
2007-2008

		2040	2041	2042	2043	2038	2039
		0.785	0.785	0.785	0.785	0.785	0.785
		915	1,098	1,272	1,484	1,696	1,800
	No Degree						
1	29.48	26,974	32,369	37,499	43,748	49,998	53,064
	AA						
2		27,692	33,231	38,497	44,913	51,329	54,477
3		28,411	34,093	39,496	46,078	52,661	55,890
	BA						
4		29,129	34,955	40,494	47,243	53,992	57,303
5		29,847	35,817	41,493	48,408	55,324	58,716
6		30,566	36,679	42,491	49,573	56,655	60,129
7		31,284	37,541	43,490	50,738	57,986	61,542
8		32,002	38,403	44,488	51,903	59,318	62,955
9		32,720	39,264	45,487	53,068	60,649	64,368
10		33,439	40,126	46,485	54,233	61,980	65,781
11		34,157	40,988	47,484	55,398	63,312	67,194
12		34,875	41,850	48,482	56,563	64,643	68,607
13		35,594	42,712	49,481	57,728	65,974	70,020
14		36,312	43,574	50,479	58,893	67,306	71,433
15		37,030	44,436	51,478	60,057	68,637	72,846
16		37,748	45,298	52,476	61,222	69,968	74,259
17		38,467	46,160	53,475	62,387	71,300	75,672
18		39,185	47,022	54,473	63,552	72,631	77,085
19		39,903	47,884	55,472	64,717	73,963	78,498

2007-08

Step	Minimum Training	B.A. + 5 years approved recent trade experience	M.A. + 5 years approved recent trade experience	M.A. + 30 Sem. Hrs 5 years approved recent trade experience	Doctorate + 5 years approved recent trade experience
1	28,484	28,484	28,484	28,484	28,484
2	28,484	28,484	28,484	28,484	28,484
3	28,849	33,993	36,456	39,174	41,791
4	29,459	34,762	37,402	40,052	42,718
5	32,209	37,911	40,823	43,735	46,660
6	33,623	39,633	42,658	45,700	48,747
7	35,122	41,435	44,570	47,735	50,932
8	36,715	43,282	46,597	49,857	53,233
9	38,367	45,232	48,684	52,101	55,629
10	40,085	47,267	50,869	54,505	58,134
11	41,902	49,422	53,183	56,936	60,751
12	43,780	51,627	55,529	59,485	63,490
13	45,757	53,956	58,085	62,169	66,332
14	47,961	56,691	60,834	65,147	69,484

MOTION

I move that the Board of Education approve the Resolution regarding the Bruce Randolph School Declaration of Professional Autonomy.

BOARD OF EDUCATION
SCHOOL DISTRICT NO. 1 IN THE CITY AND COUNTY OF DENVER,
COLORADO

RESOLUTION NO. 3060

BRUCE RANDOLPH SCHOOL
DECLARATION OF PROFESSIONAL AUTONOMY

WHEREAS, the educators of Bruce Randolph School all share a common vision grounded in the Denver Plan and in the explicit staff commitment to a school fully dedicated to student achievement;

WHEREAS, the educators of Bruce Randolph School have the consistent, defined academic, procedural, and behavioral expectations, understood by students, parents, the community and school staff;

WHEREAS, the educators of Bruce Randolph School have implemented rigorous curriculum with fair and credible assessments that drive student learning and are aligned with Colorado standards and the Denver Plan;

WHEREAS, the educators of Bruce Randolph School provide an environment where all students are involved in their own learning, including setting goals, learning self-monitoring and self-management strategies and evaluating their own efforts;

WHEREAS, Bruce Randolph School benefits from a strong, collaborative leadership team;

WHEREAS, Bruce Randolph School has demonstrated ability to achieve consistent growth in student achievement;

WHEREAS, the educators of Bruce Randolph School must be empowered to focus their time and resources on student learning and on meaningful, school-based and job-embedded professional development;

WHEREAS, centralized, bureaucratic controls established by the district and by the DPS/DCTA Master Agreement restrict their ability to hire staff, allocate budget, align incentives to the instructional mission, manage their own professional time, exceed the District's academic expectations, and, therefore impede their effort to improve learning for students;

WHEREAS, freedom from these limitations and impediments is necessary for the Bruce Randolph School to fulfill the mission to educate all students of Bruce Randolph School;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Bruce Randolph School shall be granted a waiver from the DPS/DCTA Master Agreement, as defined in the Bruce Randolph Professional Autonomy Agreement.
2. Bruce Randolph School shall be granted all necessary waivers from the district policies that impede their progress, to be determined jointly by the leadership team of Bruce Randolph School and the Superintendent.
3. Bruce Randolph School shall operate under the terms of the Bruce Randolph School Professional Autonomy Agreement.
4. Bruce Randolph School shall be held accountable on an annual basis by the District for progress toward the goals in the Challenge 2010 Plan and their School Improvement Plan using the Denver Public School's School Performance Framework that will be used district-wide for all schools.
5. The Denver Public Schools Board of Education shall review annually the Professional Autonomy Agreement and its implications for future district policy.



Denver Public Schools
Education Services

2008-2009 Calendar Survey Questions

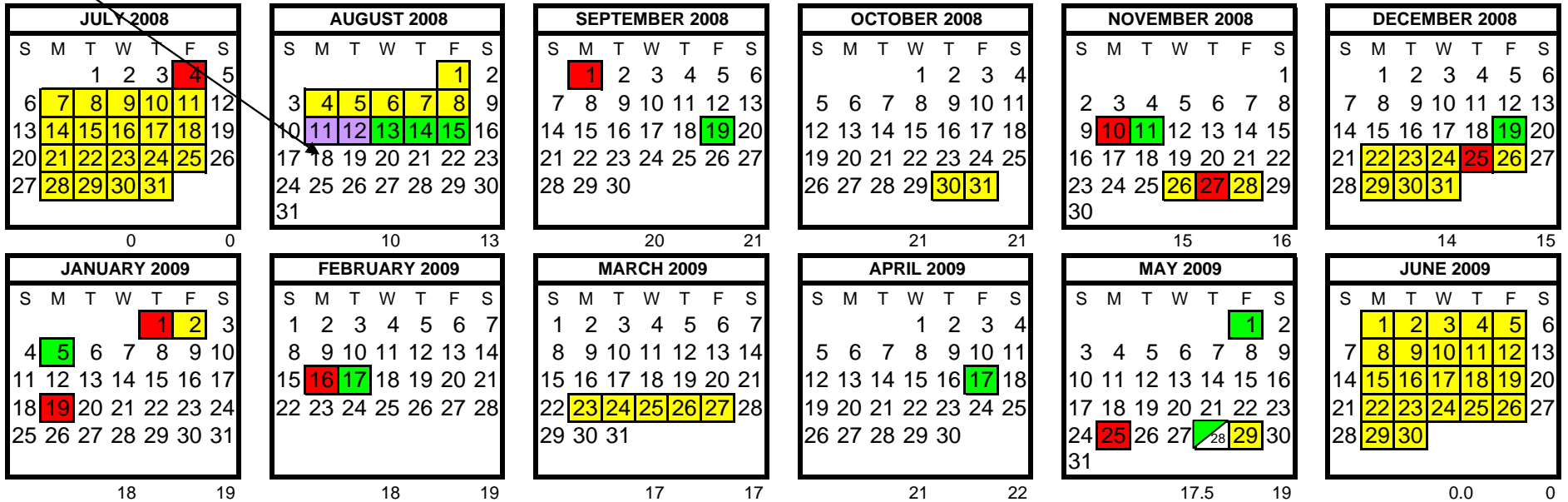
1. Are you a:
 - Employee? If employee, which school or department do you work for?
 - Parent? If parent, which school does your child attend?
 - Student? If student, which school do you attend?
 - Community Member
2. Which 2008-2009 calendar scenario do you prefer?
 - Scenario 1 (School starting August 18, 2008)
 - Scenario 2 (School starting September 2, 2008)
3. What do you like about the calendar scenario you selected?
 - Start/End Date
 - Fall Break
 - Winter Break
 - Teacher Planning/Professional Days
 - Other
4. What do you dislike about the calendar scenario you selected?
 - Start/End Date
 - Fall Break
 - Winter Break
 - Teacher Planning/Professional Days
 - Other
5. Should the District adopt a school calendar for two consecutive years?
 - Yes or No

First day of school

DENVER PUBLIC SCHOOLS 2008-2009 School Year Calendar

Draft-Scenario 1

Adopted by School District No. 1 in the City and County of Denver and the State of Colorado



- No Classes for Students**
Professional Day
 August 14
 September 19; December 19 (Grading of Benchmark Assessments)
Planning Day
 August 13; 15; January 5; February 17
1/2 Planning and 1/2 Focus on Student Achievement Day
 April 17 (1/2 day District directed)
Assessment Day
 May 1 (Will be used for individual and/or small group assessments or other assessment-related activities.)
Parent/Teacher Conferences -- Week of November 11 is parent/teacher conference week.
 November 11 (Schools may modify the daily schedule for parent/teacher conference to meet the needs of the school community. Schools will also determine date and time for parent/teacher conference during 2nd semester.)
- Early Release Day**
1/2 Planning Day
 May 28
- Vacation/No Classes**
- MS/HS Walk-in Registration**
 August 11, 12
- Holidays**
 Independence Day - July 4
 Labor Day - September 1
 Veterans' Day - November 11
 (Observed November 10)
 Thanksgiving Day - November 27
 Christmas Day - December 25
 New Year's Day - January 1
 Martin Luther King - January 19
 Presidents' Day - February 16
 Cesar Chavez Day - March 23
 Memorial Day - May 25

Semester Dates First Semester Begins 8/18; Ends 12/19 Second Semester Begins 1/6; Ends 5/28	Student Report Days 80 Days <u>91.5</u> Days 171.5 Total Days	Teacher Report Days 86 Days <u>96</u> Days 182 Total Days	End of Term-To be followed by Report Cards ES, ECE-8 and MS Trimester: November 7; February 20; May 28 6-12, High School 6 Weeks: Sept. 26; Nov. 7; Dec. 19; February 13; April 3; May 28 6-12, High School 9 Weeks: October 17; December 19; March 6; May 28
Mid-term and End of Course Assessments December 8-18; May 11-22	Benchmark Assessments September 8-18; December 1-11; April 20-30		

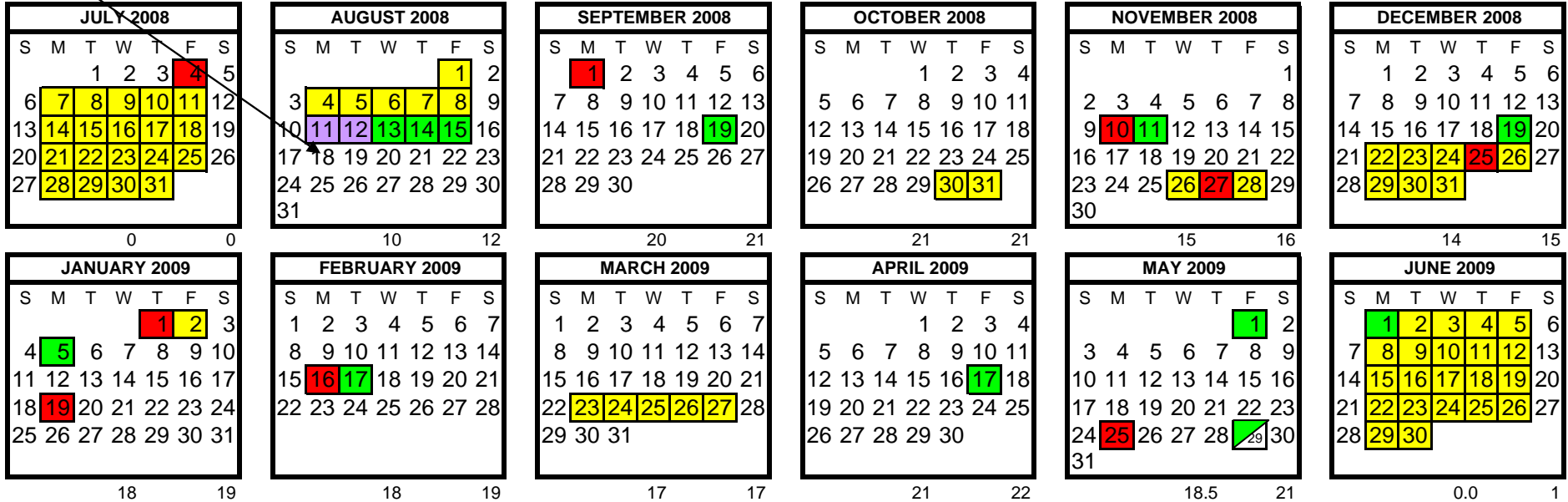
The Calendar for the 2008-2009 school year is adopted by the Board of Education subject to the provision that if for any reason the School District must close schools for more than the time provided by the statutes, the adopted 2008-2009 calendar may be amended by the Board of Education to provide enough additional school days on Saturdays, during vacation, or at the end of the present calendar to meet legal requirements as required by the statutes.

First day of school

DENVER PUBLIC SCHOOLS 2008-2009 School Year Calendar

**Draft-Scenario 1A
(Pending Pension Transaction)**

Adopted by School District No. 1 in the City and County of Denver and the State of Colorado



- No Classes for Students**
Professional Day
 August 13
 September 19; December 19 (Grading of Benchmark Assessments)
Planning Day
 August 14, 15; January 5; February 17
 June 1 (Teachers shall report to the school to which they are assigned for the 2009-10 school year for five (5) hours of self-directed planning time and three (3) hours will be decided upon by the School Leadership Team at the school.)
1/2 Planning and 1/2 Focus on Student Achievement Day
 April 17 (1/2 day District directed)
Assessment Day
 May 1 (Will be used for individual and/or small group assessments or other assessment-related activities.)
Parent/Teacher Conferences -- Week of November 11 is parent/teacher conference week.
 November 11 (Schools may modify the daily schedule for parent/teacher conference to meet the needs of the school community. Schools will also determine date and time for parent/teacher conference during 2nd semester.)
- Early Release Day**
1/2 Planning Day
 May 29
- Vacation/No Classes**
- MS/HS Walk-in Registration**
 August 11, 12
- Holidays**
 Independence Day - July 4
 Labor Day - September 1
 Veterans' Day - November 11
 (Observed November 10)
 Thanksgiving Day - November 27
 Christmas Day - December 25
 New Year's Day - January 1
 Martin Luther King - January 19
 Presidents' Day - February 16
 Cesar Chavez Day - March 23
 Memorial Day - May 25

Semester Dates First Semester Begins 8/18; Ends 12/19 Second Semester Begins 1/6; Ends 5/29	Student Report Days 80 Days 92.5 Days 172.5 Total Days	Teacher Report Days 85 Days 99 Days 184 Total Days	End of Term-To be followed by Report Cards ES, ECE-8 and MS Trimester: November 7; February 20; May 29 6-12, High School 6 Weeks: Sept. 26; Nov. 7; Dec. 19; February 13; April 3; May 29 6-12, High School 9 Weeks: October 17; December 19; March 6; May 29 Benchmark Assessments September 8-18; December 1-11; April 20-30
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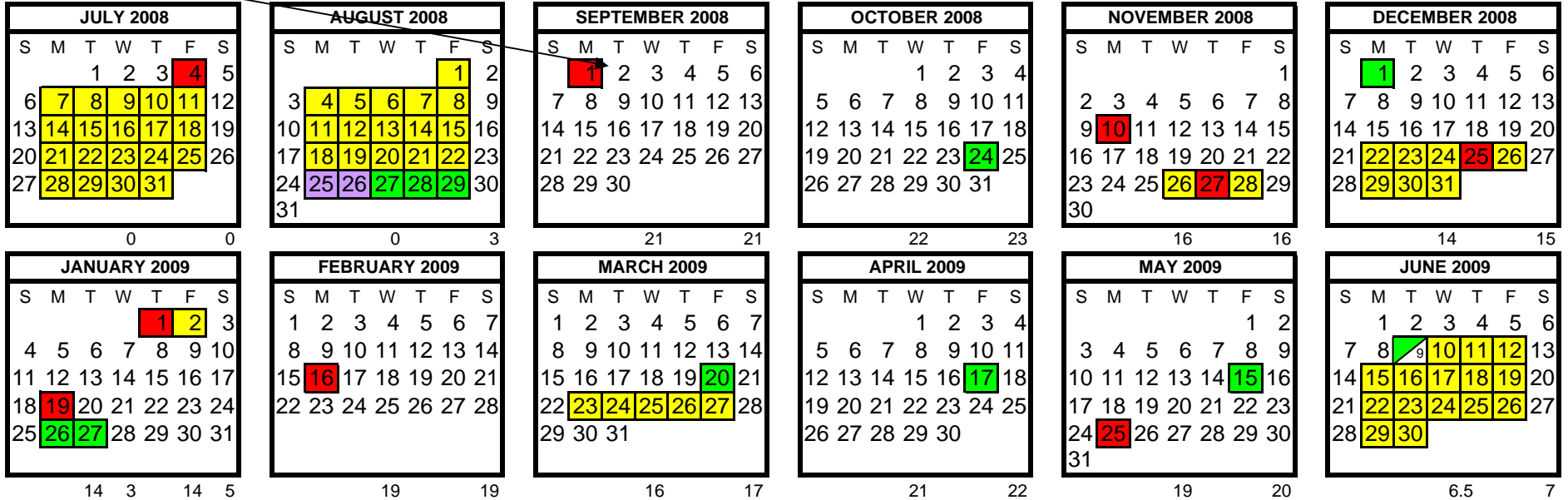
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First day of school

DENVER PUBLIC SCHOOLS 2008-2009 School Year Calendar

Draft-Scenario 2

Adopted by School District No. 1 in the City and County of Denver and the State of Colorado



- Non Student Contact Day**
Professional Day
 August 28;
 October 24; January 26 (Grading of Benchmark Assessments)
Planning Day
 August 27, 29; January 27; March 20
1/2 Planning and 1/2 Focus on Student Achievement Day
 April 17 (1/2 day District directed)
Assessment Day
 May 15 (Will be used for individual and/or small group assessments or other assessment-related activities.)
Parent/Teacher Conferences -- Week of December 1-5 is parent/teacher conference week.
 December 1 (Schools may modify the daily schedule for parent/teacher conference to meet the needs of the school community. Schools will also determine date and time for parent/teacher conference during 2nd semester.)
- Early Release Day**
1/2 Planning Day
 June 9
- Vacation/No Classes**
- MS/HS Walk-in Registration**
 August 25, 26
- Holidays**
 Independence Day - July 4
 Labor Day - September 1
 Veterans' Day - November 11
 (Observed November 10)
 Thanksgiving Day - November 27
 Christmas Day - December 25
 New Year's Day - January 1
 Martin Luther King - January 19
 Presidents' Day - February 16
 Cesar Chavez Day - March 23
 Memorial Day - May 25

Semester Dates First Semester Begins 9/2; Ends 1/23 Second Semester Begins 1/20; Ends 6/9	Student Report Days 87 Days <hr style="width: 50%; margin: 0;"/> 84.5 Days 171.5 Total Days	Teacher Report Days 92 Days <hr style="width: 50%; margin: 0;"/> 90 Days 182 Total Days	End of Term-To be followed by Report Cards ES, ECE-8 and MS Trimester: November 25; March 13; June 9 6-12, High School 6 Weeks: Oct. 17; Dec. 5; January 30; March 13; May 1; June 9 6-12, High School 9 Weeks: November 7; January 16; April 3; June 9
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Mid-Term and End of Course Assessment **Benchmark Assessments**
 January 12-23; May 26 - June 5 October 13-23; January 12-23; May 4-14

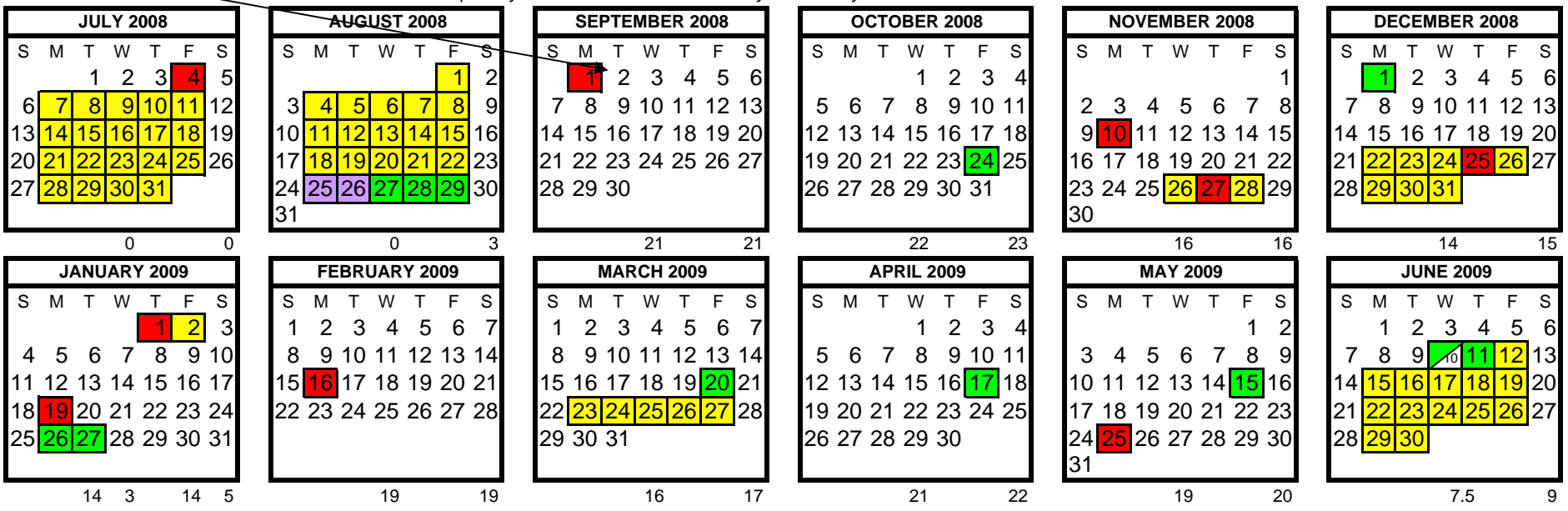
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First day of school

DENVER PUBLIC SCHOOLS 2008-2009 School Year Calendar

**Draft-Scenario 2A
(Pending Pension Transaction)**

Adopted by School District No. 1 in the City and County of Denver and the State of Colorado



- Non Student Contact Day**
Professional Day
 August 27;
 October 24; January 26 (Grading of Benchmark Assessments)
Planning Day
 August 28, 29; January 27; March 20
 June 11 (Teacher shall report to the school to which they are assigned for the 2009-10 school year for five (5) hours of self-directed planning time and three (3) hours will be decided upon by the School Leadership Team at the school.)
1/2 Planning and 1/2 Focus on Student Achievement Day
 April 17 (1/2 day District directed)
Assessment Day
 May 15 (Will be used for individual and/or small group assessments or other assessment-related activities.)
Parent/Teacher Conferences -- Week of December 1-5 is parent/teacher conference week.
 December 1 (Schools may modify the daily schedule for parent/teacher conference to meet the needs of the school community. Schools will also determine date and time for parent/teacher conference during 2nd semester.)
- Early Release Day**
1/2 Planning Day
 June 10
- Vacation/No Classes**
- MS/HS Walk-in Registration**
 August 25, 27
- Holidays**
 Independence Day - July 4
 Labor Day - September 1
 Veterans' Day - November 11
 (Observed November 10)
 Thanksgiving Day - November 27
 Christmas Day - December 25
 New Year's Day - January 1
 Martin Luther King - January 19
 Presidents' Day - February 16
 Cesar Chavez Day - March 23
 Memorial Day - May 25

Semester Dates	Student Report Days	Teacher Report Days	End of Term-To be followed by Report Cards
First Semester Begins 9/2; Ends 1/23	87 Days	92 Days	ES, ECE-8 and MS Trimester: November 25; March 13; June 10
Second Semester Begins 1/28; Ends 6/10	85.5 Days	92 Days	6-12, High School 6 Weeks: Oct. 17; Dec. 5; January 30; March 13; May 1; June 10
	172.5 Total Days	184 Total Days	6-12, High School 9 Weeks: November 7; January 16; April 3; June 10
			Benchmark Assessments October 13-23; January 12-22; May 4-14

The Calendar for the 2008-2009 school year is adopted by the Board of Education subject to the provision that if for any reason the School District must close schools for more than the time provided by the statutes, the adopted 2008-2009 calendar may be amended by the Board of Education to provide enough additional school days on Saturdays, during vacation, or at the end of the present calendar to meet legal requirements as required by the statutes.

December 12, 2007
Expelled Student Report

Information Only

To: Members, Board of Education
From: Michael F. Bennet, Superintendent
Date: December 12, 2007
Subject: Expulsion of Pupils

This communication is a report of the expulsion of pupils from the Denver Public Schools.

Nineteen individuals have been expelled for the reasons stated below:

- Possession of a Knife
- Habitual Disruption
- Assault
- Sexual Harassment
- Detrimental Behavior
- Gang Activity
- Repeated Interference

MFB/alj

BOARD REPORT
Expulsions by Ethnicity Gender
November 8, 2007

2005-06

Ethnicity

American Indian	4
Black	72
Asian	3
Hispanic	78
White	37

Gender

Male	156
Female	38

2006-07

Ethnicity

American Indian	0
Black	66
Asian	1
Hispanic	104
White	11

Gender

Male	151
Female	31

2007-08 YTD*

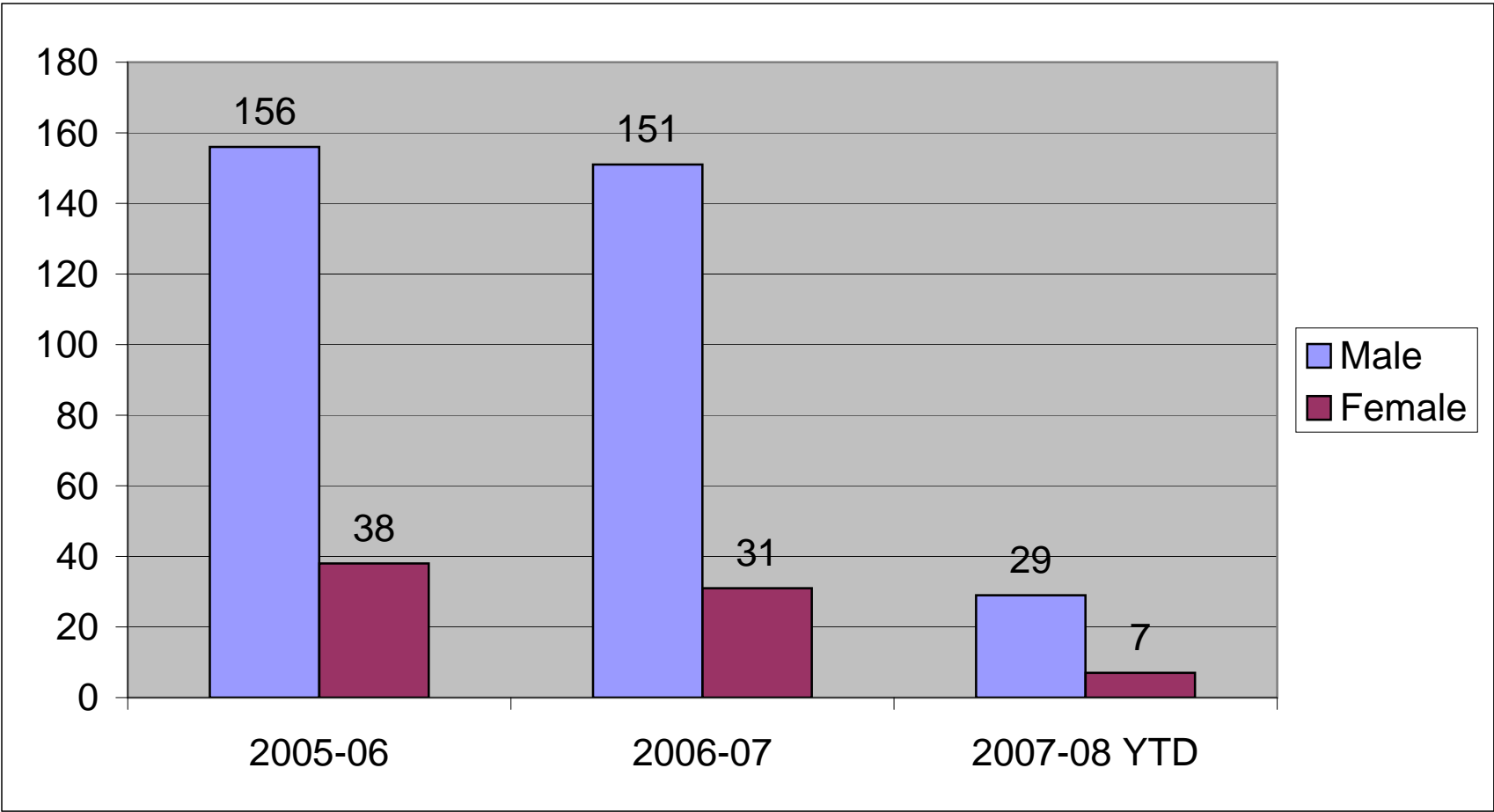
Ethnicity

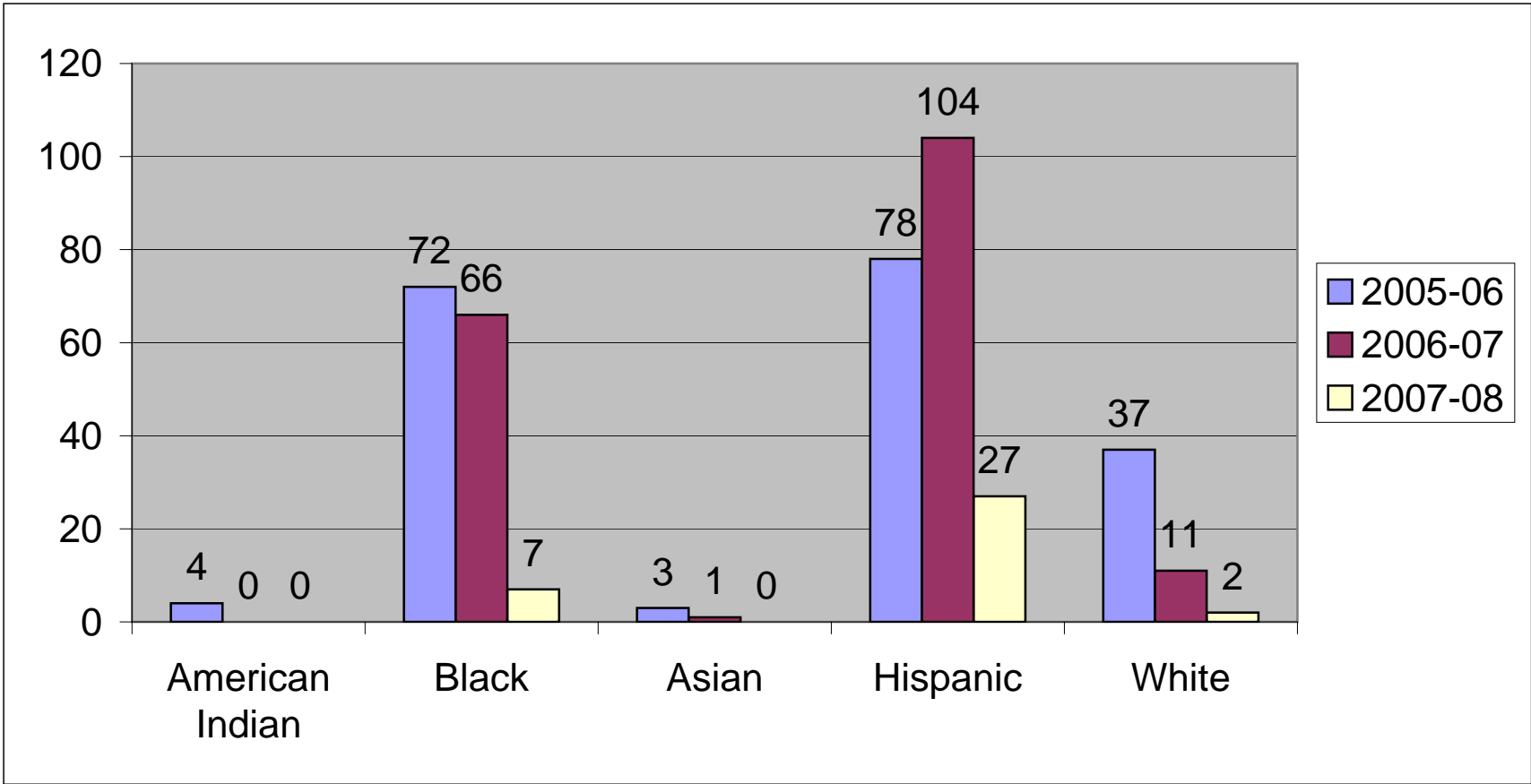
American Indian	0
Black	7
Asian	0
Hispanic	27
White	2

Gender

Male	29
Female	7

****YTD as of 12.12.07***





BOARD REPORT
Expulsions by Reason

2005-06

HARASSMENT	4
THEFT/LARCENY	2
DET. BEHAVIOR	59
ED. INTERFERENCE	6
DEFIANCE	9
DEST. OF SCHOOL PROP.	1
GANG ACTIVITY	7
OTHER VIOLENCE/FIGHT	32
ASSAULT/FELONY	3
FIREARM	2
OBJ. LIKE FIREARM	11
PELLET GUN	9
FIXED BLADE KNIFE	4
POCKET KNIFE	1
OTHER WEAPON	15
ROBBERY	2
OFFENSE VS. STAFF	7
HABITUAL DISRUPTION	4
SALE OF DRUGS	1
DRUGS	12
SALE OF ALCOHOL	1
DEST. OF PROP.	2

2006-07

1st Degree Assault	3
3rd Deg Assault/Disorderly Conduct	14
Dangerous Weapon (BB Gun)	18
Dangerous Weapon (Firearm)	3
Dangerous Weapon (Fixed Blade Knife)	11
Dangerous Weapon (Pocket Knife)	1
Detrimental Behavior	20
Disobedience/Defiance/Repeated Interf.	10
Drug Violation	16
Other Violation Code of Conduct	18
Robbery	2
Habitual Disruption	3
Sale of Drugs	1

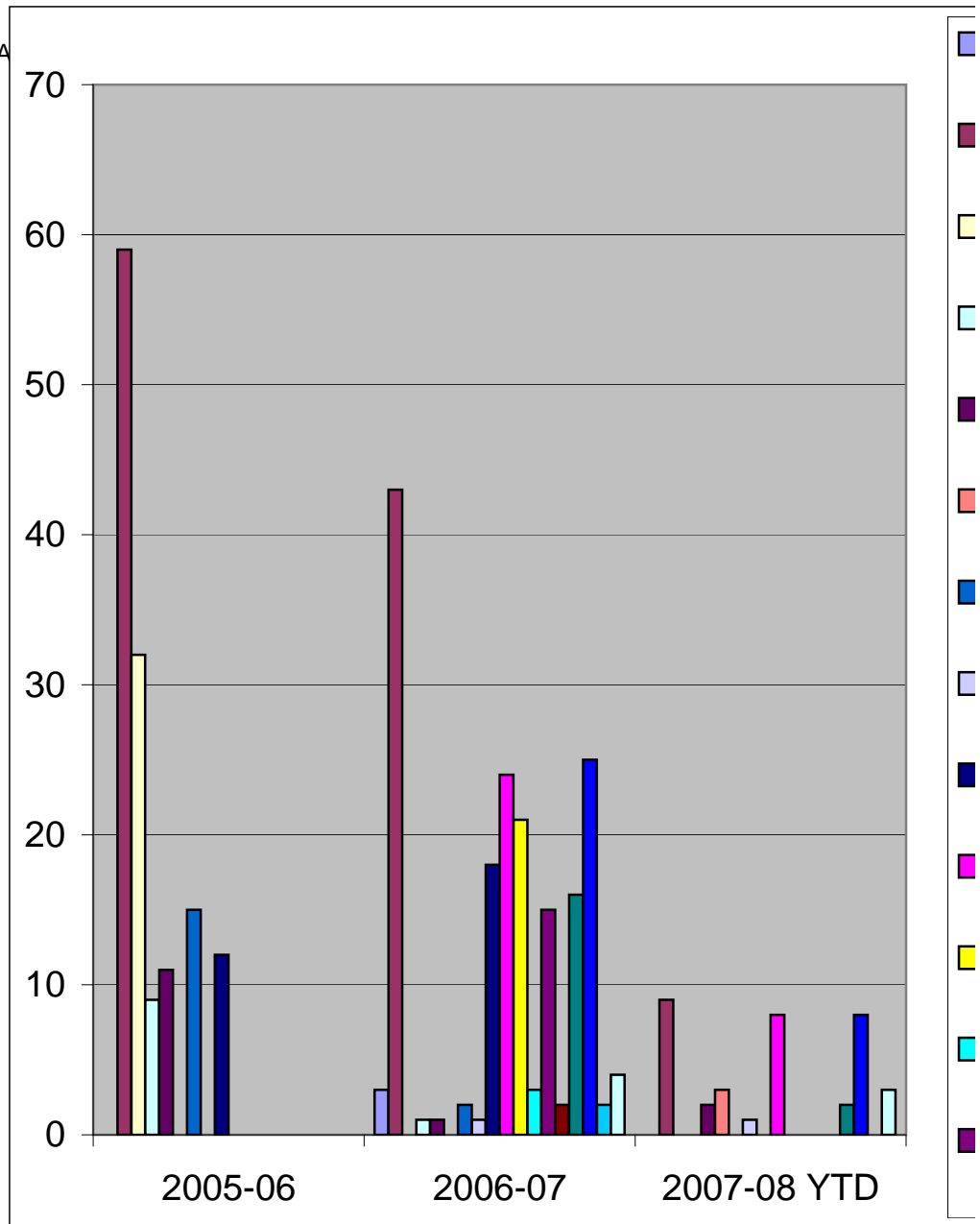
2007-08 YTD*

3rd Deg Assault/Disorderly Conduct	8
Other Violation Code of Conduct	4
Sale of Drugs	1
Defiance	2
Dangerous Weapon (Fixed Blade Knife)	3
Dangerous Weapon (Firearm)	2
Detrimental Behavior	13
Habitual Disruption	3

****YTD as of 12.12.07***

2005-06
2006-07
2007-08 YTD

1st Degree A



■ 1st Degree Assault

■ Det. Behavior

■ Other Violence/Fight

■ Pellet Gun

■ Object Like Firearm

■ Fixed Blade Knife

■ Other Weapon

■ Sale of Drugs

■ Drugs

■ 3rd Degree Assault

■ Dangerous Weapon (BB Gun)

■ Dangerous Weapon (Firearm)

■ Dangerous Weapon (Fixed Blade Knife)

Dangerous Weapon Disruption

15	2	16	25	2	4
		2	8		3

Expulsions by School
High School Team Alternative Schools
(Janice Spearman)

<u>2005-06</u>		<u>2006-07</u>		<u>2007-08 YTD*</u>	
A. LINCOLN	2	A. LINCOLN			
CEC		CEC	1		
		CIS			
DSA		DSA			
EAST	10	EAST	13	EAST	1
G. W.	5	G. W.	8	G. W.	1
J. F. K.	6	J. F. K.	11	J. F. K.	4
MANUAL	3				
MONTBELLO	2	MONTBELLO	5	MONTBELLO	4
NORTH	3	NORTH	12	NORTH	1
				RANDOLPH	1
SOUTH	11	SOUTH	11	SOUTH	3
T. J.	3	T. J.	6	T. J.	1
WEST	2	WEST	10	WEST	9
<u>2005-06</u>		<u>2006-07 YTD*</u>			
C. L. A.	9	C. L. A.	2		
EMERSON	1	EMERSON	1		
P. R. E. P.	1	P. R. E. P.	1		

***YTD as of 12.12.07**

Expulsions by School
Middle School Team
(Pat Slaughter)

<u>2005-06</u>		<u>2006-07</u>		<u>2007-08 YTD*</u>	
GRANT	3	GRANT	1		
HAMILTON	3	HAMILTON	1		
HENRY	4	HENRY	3	HENRY	3
HILL	4	HILL	5	HILL	1
H. MANN	6	H. MANN	4		
KEPNER	4	KEPNER	6		
KUNSMILLER	6	KUNSMILLER	6	KUNSMILLER	1
LAKE	13	LAKE			
M. L. K.	19	M. L. K.	7		
MERRILL	4	MERRILL	2		
MOREY	4	MOREY	3	MOREY	1
PARK HILL K-6	1				
PLACE	4	PLACE	5		
NOEL	2	NOEL	10		
RANDOLPH	10	RANDOLPH	13	RANDOLPH	3
RISHEL	11	RISHEL	9	RISHEL	1
SKINNER	3	SKINNER	3		
SMILEY	14	SMILEY			

Alternative Schools

<u>2005-06</u>		<u>2006-07</u>		<u>2007-08 YTD*</u>	
EMERSON	1	EMERSON	1		
P. R. E. P.	8	P. R. E. P.	4		
		C.C.I.	1		

***YTD as of 12.12.07**

Expulsions by Schools
Elementary K-8

<u>2005-06</u>		<u>2006-07</u>		<u>2007-08 YTD*</u>	
		ASBURY	2		
BRADLEY	1	CENTENNIAL K-8	1		
		COLUMBINE	2		
		FORCE	3		
GILPIN	1	GODSMAN	1		
GUST	1	HARRINGTON	1		
		MITCHELL	1	HOWELL K-8	1
PARK HILL K-8	1				

***YTD as of 12.12.07**