



SCHOOL DISTRICT NO. 1
IN THE CITY AND COUNTY OF DENVER
DENVER, COLORADO

AGENDA

BOARD OF EDUCATION MEETING

ADMINISTRATION BUILDING
900 GRANT STREET
FIRST FLOOR BOARD ROOM
November 15, 2007

OPENING OF MEETING – 5:00 p.m.

Call to Order
Pledge of Allegiance
Roll Call

BOARD MEMBER REPORTS

Comprehensive Annual Financial Report
Single Audit Report
District School Improvement Accountability Council Recommendations on
School Reform and Discipline

SUPERINTENDENT'S REPORTS

Staff Update on Reform Transition Plan
Policy Review
First Reading of Request to Amend Policy KDE – The Board of
Education will be presented with a first reading to Amend Policy KDE in
order to update and make current the crisis response process.

CONSENT AGENDA*

Board of Education
Minutes of October 18, 2007
Gift Report

* *Items scheduled for action at this meeting are noted in italics*

** *Items for information only*

Appointment to Denver Public Schools Retirement System Board of Trustees – The Board of Education will be asked to appoint Robin Grey to fill the remaining term of the position vacated by Velma Rose on the DPSRS Board of Trustees.

Motion to Approve Superintendent Evaluation for School Year 2007-2008 – The Board of Education will be asked to approve the performance evaluation of the Superintendent for school year 2007-2008.

Finance and Audit

Motion to Approve the Contract Amendment between Colorado Department of Human Services and Denver Public Schools – The Board of Education will be asked to approve the Contract Amendment #1 between the Colorado Department of Human Services, Division of Refugee Services Program and DPS extending the original contract to provide English as a Second Language services to Refugees and Asylees until September 30, 2008 and increasing the to a total of \$754,001.44.

Motion to Approve the Contract between Colorado Carpenters Statewide and Denver Public Schools – The Board of Education will be asked to approve the contract with Colorado Carpenters Statewide for instructional supplies, facility site rental and professional services for the carpentry apprenticeship program at Emily Griffith Opportunity School.

Motion to Approve the Contract between Rocky Mountain Independent Electrical Contractors and Denver Public Schools – The Board of Education will be asked to approve the contract with Rocky Mountain IEC for instructional supplies, facility site rental and professional services for the electrical contractors apprenticeship program at Emily Griffith Opportunity School.

Motion to Approve the Contract between Construction Industry Training Council and Denver Public Schools – The Board of Education will be asked to approve the contract with Construction Industry Training Council for instructional supplies, facility site rental and professional services for the construction apprenticeship program at Emily Griffith Opportunity School.

Motion to Approve the Contract between TruGreen, LP and Denver Public Schools – The Board of Education will be asked to approve the contract with TruGreen, LP to provide weed control and fertilization until July 1, 2009.

Motion to Approve the Grant Recipient Agreement – The Board of Education will be asked to approve the Grant Recipient Agreement for disbursement of funds to Denver 1 – Denver for costs and Career and Technical Education instructors.

Chief Operating Officer

Budget and Finance

Motion to Approve the Comprehensive Annual Financial Report for the Year Ended June 30, 2007 - The Board of Education will be asked to approve this report to comply with a November 30, 2007, statutory deadline.

Motion to Approve the Single Audit Report for the Year Ended June 30, 2007 - The Board of Education will be asked to approve this report as required by federal law.

* *Items scheduled for action at this meeting are noted in italics*

** *Items for information only*

Human Resources

Motion to Approve the Revised Personnel Transaction Report – The Board of Education will be asked to approve the Revised Personnel Transaction Report for November, 2007, which contains information regarding employee activity such as appointments, resignations, and transfers.

Motion to Approve Rollover Contracts – The Board of Education will be asked to approve the teacher rollover contracts.

Motion to Approve the Revised 2007-2008 School Year Calendar – The Board of Education will be asked to approve the Revised 2007-2008 School Year Calendar due to a Memorandum of Understanding adding a teacher non-student contact day between the Denver Classroom Teacher Association and Denver Public Schools .

Resolution regarding Benefit Coverage and the Family Medical Leave Act for Domestic Partners – The Board will be asked to approve a resolution to have benefit coverage and inclusion in the FMLA for domestic partners.

Motion to Approve Pay Ranges for Principals – The Board of Education will be asked to approve the pay ranges for Denver Public Schools principals.

Motion to Approve Pay Ranges for Administrators – The Board of Education will be asked to approve the pay ranges for Denver Public Schools administrators.

OLD BUSINESS

NEW BUSINESS**

Chief Academic Officer

Student Services

Expelled Students Reports - The Board of Education will review a report on the students who have been expelled during the past month.

ADJOURNMENT

PUBLIC COMMENT – 6:30 – 7:30 p.m.

* *Items scheduled for action at this meeting are noted in italics*

** *Items for information only*

November 15, 2007
Finance
Comprehensive Annual Financial Report

TO: Michael F. Bennet, Superintendent

FROM: Velma A. Rose, Chief Financial Officer

DATE: November 9, 2007

SUBJECT: Receipt of the June 30, 2007, Comprehensive Annual Financial Report

STATUTORY REQUIREMENT FOR RECEIPT

Attached is the Comprehensive Annual Financial Report (CAFR) for the Year Ended June 30, 2007, scheduled for Board of Education receipt on November 15, 2007. Colorado state law (29-1-606(b) C.R.S) requires school districts to submit their FY 2006-07 annual financial report to their boards of education by no later than November 30, 2007.

ROLES OF THE AUDITORS AND DISTRICT

The role of Clifton Gunderson LLP, the District's independent auditor, is to audit the financial statements to determine if the basic financial statements are free of material misstatements and to assess the accounting principles used. Based on the results of their work, it is anticipated that their ***opinions on the financial statements for FY 2006-07 will be unqualified***. For FY 2001-02 the Denver Public Schools implemented the Governmental Accounting Standards Board (GASB) Statement 34, *Basic Financial Statements – and Management’s Discussion and Analysis – for State and Local Governments*, generally referred to as GASB 34. ***The District is responsible*** for the accuracy of the data presented as well as completeness and fairness of this report. The GASB 34 Financial Reporting Model is mandatory for all state and local governments and dramatically changed the presentation and contents of governments’ external financial statements.

BOARD FINANCE AND AUDIT COMMITTEE REVIEW

Members of the Board Finance and Audit Committee met with the independent auditor to review a draft of the CAFR and independent auditors’ report at a special meeting of the Committee on November 7, 2007. ***No issues were identified that warranted anything but an unqualified opinion.***

CONTENTS OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT

The CAFR is presented in three sections: introductory, financial and statistical. The state’s Colorado Department of Education report will be submitted prior to the December 31, 2007, statutory deadline.

- The introductory section includes the transmittal letter, a list of principal officials and an organization chart.
- The financial section includes the independent accountants’ report, the basic financial statements and notes, combining statements by fund type and other schedules providing detailed information relative to the basic financial statements. ***As a result of the new reporting model, this section also includes a simple narrative introduction, overview and analysis of the basic financial statements in the form of Management’s Discussion and Analysis.***
- Finally, the ***statistical section*** contains financial trends information, revenue capacity information, debt capacity information, demographic and economic information, and operating information.

The contents of the CAFR are in conformance with the program standards for the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting, from which the District *has received the Certificate of Achievement for the last twenty-two fiscal years*. In addition, the CAFR complies with the principles and standards of financial reporting set forth by the Association of School Business Officials, from which the District *received a Certificate of Excellence in Financial Reporting for the last nine fiscal years*.

BASIS OF ACCOUNTING IN CAFR VERSUS THE ANNUAL BUDGET

The CAFR contains government wide financial statements prepared on the full accrual basis and fund financial statements prepared on the modified accrual basis. The *primary difference in the basis of accounting between the government wide and the fund financial statements* is in the reporting of (1) long-term debt and (2) capital asset activity for governmental funds.

- The government wide statements report as liabilities the District's outstanding general obligation bonds, certificates of participation, capital leases and estimated compensated absences due for employees eligible to retire. These liabilities will be funded with future bond redemption property taxes, capital reserve and general operating funds.
- The government wide statements also include as assets the District's capital assets, consisting of land, buildings, building improvements, vehicles, furniture and equipment, net of their accumulated depreciation with the annual depreciation reported as expenditures. These assets will be maintained and replaced in the future with capital reserve, mill levy, general operating funds and additional general obligation bond authorization.
- The governmental fund financial statements only report the current year payments on long-term debt as expenditures, the proceeds from current year debt issues as revenues, and the current year acquisitions of capital assets as expenditures.

The *primary differences in the basis of accounting between the fund financial statements and the annual budget* are that the fund financial statements' expenditures and liabilities (1) include salaries accrued as of June 30 for full-time employees who have earned their salaries by June 30 but get paid over the twelve-month period ending July 31 or August 31, and hourly salaries accrued as of June 30, but (2) exclude any outstanding encumbrances (open purchase order balances) as of June 30.

- The state does not require the funding of the salary accruals in school district budgets.
- The District's budget also reports revenues on the modified accrual basis except that the budget basis fund balance includes the entire amount of the FY 2002-2003 forward delivery agreement proceeds as revenues (the modified accrual basis only recognizes a portion each year the underlying general obligation bonds are outstanding) and excludes certain receivables.
- As such, fund balances reported in the fund financial statements are less than the fund balances reported in the budget. These fund balances are reconciled annually as part of the October Amended Budget and as reported in the CAFR.

The Board will also receive at its November 15, 2007, meeting, the Single Audit Report for the Year Ended June 30, 2007.

SUGGESTED MOTION

I MOVE THE RECEIPT OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED JUNE 30, 2007.

November 15, 2007
Finance
Single Audit Report

TO: Michael F. Bennet, Superintendent
FROM: Velma A. Rose, Chief Financial Officer
DATE: November 13, 2007
SUBJECT: Receipt of the Single Audit Report for the Year Ended June 30, 2007

The Board of Education received the Comprehensive Annual Finance Report for the Year Ended June 30, 2007, on November 9, 2007, for action on November 15, 2007.

Because the District receives federal financial assistance, a separate set of reports are required to be prepared in compliance with the Federal Single Audit Act Amendment of 1996 and related Office of Management and Budget Circular A-133, *Audits of States, Local Governments and Non-Profit Organizations*. Included in the Single Audit Report are three auditors' reports addressing the Schedule of Federal Financial Assistance; compliance with the financial statements and federal requirements; and internal controls.

Members of the Board Finance and Audit Committee met to review a draft of the Single Audit Report with the independent auditor at a special meeting of the Committee on November 7, 2007 and discussed the three findings. *There are no questioned costs.*

SUGGESTED MOTION
I MOVE THE RECEIPT OF THE SINGLE AUDIT REPORT FOR THE YEAR
ENDED JUNE 30, 2007

Denver Public Schools

To: Superintendent

From: Stephen Finley, Manager, Risk Management
Ed Ray, Chief, Safety and Security

Date: November 7, 2007

Subject: Update of Policy KDE and cancellation of policies EBCA and EBC/EBCA.

Denver Public Schools has been a two-time Emergency Response and Crisis Management (ERCM) Grant recipient. DPS received the first half million dollar grant, from the U.S. Department of Education, in 2003 and the second grant in 2006. With these grant monies, the ERCM Team has begun to bring DPS up to federal emergency response standards. Accomplishments include: Development of several ERCM resources (including a manual for schools, training DVD, emergency drill brochures, and a website), training all school emergency teams, over two training cycles, on proper emergency response procedures, crisis training for all district crisis recovery teams, and engaging local first responders (fire, police, and mental health) in our emergency planning procedures.

The proposed ERCM policy (KDE) will replace three current policies (KDE, EBC/EBCA and EBCA). These policies are outdated and should be updated to reflect the District's current practices. The new KDE policy outlines the requirements for site administrators in emergency planning for their school sites each year. The requirements are consistent with those of school districts across the nation and the U.S. Department of Education recommendations.

DPS Home Page>Welcome to Denver Public Schools

Policy EBCA- Disaster Plans

~~Advance planning for emergencies and disasters is essential to provide for the safety of students and staff should a threat to safety arise from fire or other causes. It also strengthens the morale of all concerned to know that preparedness plans exist and that students and staff have been trained in carrying them out.~~

~~Therefore, the superintendent or designee shall be responsible for developing plans that meet state and local requirements for preparedness in case of fire, civil emergencies, tornadoes and other natural disasters.~~

~~Adopted June 17, 1964~~

~~Revised August 19, 1973~~

~~Revised to conform with practice: date of manual adoption~~

~~CROSS REF.: EBCB, Safety Drills~~

~~CONTRACT REF.: DCTA Agreement, Article 17 Teacher Protection from Assaults, Section 17.5~~

~~/Note: For further information, see "Emergency Procedure Plans," Denver Public Schools Division of Financial and Supportive Services./~~

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~~EBC/EBCA- Emergencies/Disaster Plans Policy EBC/EBCA- Emergencies/Disaster Plans~~

~~Each principal shall institute a program of instruction designed to accomplish, among others, the following points:~~

- ~~1. Inform all building occupants about potential safety hazards~~
- ~~2. Train occupants in emergency procedures~~
- ~~3. Report in writing safety hazards to the department of maintenance and building safety.~~

~~An evacuation plan shall be prepared and a list of evacuation routes posted in each room. This plan shall note alternate routes of escape.~~

~~Students, teachers, principals, custodians and lunchroom workers shall be made part of the fire/safety plan and adults using the building during and after school should be aware of the plan. Coordination and operation of the program should be assumed by the principal.~~

~~Civil defense~~

~~Each school shall develop and maintain an organization plan for civil defense in accordance with Denver Public Schools Emergency Procedure Plans. Refuge areas shall be established and reviewed annually.~~

~~An emergency procedure sign shall be displayed in each room. Instructions concerning civil defense shall be given students commensurate with their age and grade.~~

~~First aid instructions shall be given to all students as set forth by the division of education.~~

~~Adopted June 17, 1964~~

~~Revised August 19, 1973~~

~~CROSS REF.: EBCB, Safety Drills~~

~~CONTRACT REF.: DCTA Agreement, Article 17 Teacher Protection from Assaults, Section 17.5~~

~~Note: For further information, see "Emergency Procedure Plans," Denver Public Schools Division of Financial and Supportive Services.~~

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DPS Home Page>Welcome to Denver Public Schools

Policy KDE- Crisis Management

~~The Board of Education acknowledges the necessity of preparing a crisis management plan in the event that despite prevention efforts, a crisis should occur. Any disruptive event that threatens safety and security shall be considered a crisis. Crisis situations that could impact the District may or may not occur on school property and include but are not limited to suicide, death, acts of violence, trauma, natural disaster and accident.~~

~~To reduce the disruptive effects of a crisis, take reasonable steps to ensure pupil and staff safety, and minimize property damage, the superintendent is directed to develop a crisis management plan. The plan shall include:~~

- ~~1. Written procedures for taking action in the event of a crisis;~~
- ~~2. Written procedures for communicating with local law enforcement agencies, community emergency services, parents, students and the media in the event of a crisis; and~~
- ~~3. A plan for crisis management training of all staff.~~

~~Adopted: October 19, 2000~~

~~LEGAL REF.: C.R.S. 22-32-109.1(4)~~

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(To replace current policies KDE, EBC/EBCA)

Advance planning for emergencies and disasters is essential to provide for the safety of students, staff, and visitors in the schools, should a threat to safety arise. It also strengthens the morale of all concerned to know that preparedness plans exist and that students and staff have been trained in carrying them out. Prevention, preparedness, response, and recovery are the phases of crisis management covered in the DPS Emergency Response and Crisis Management (ERCM) plan.

Site administrators, or their designee, shall ensure their schools are in compliance with the DPS ERCM Program by adhering to the following requirements:

Each school's emergency response team (E-Team) shall attend district ERCM training annually.

- The site administrator, or their designee, shall submit an emergency management plan in accordance with the ERCM plan annually at the beginning of each school year.
- School emergency response teams will train all school personnel (to include students, facility, and foodservice personnel) on proper ERCM procedures.
- Site administrators, or their designee, shall ensure their schools conduct fire drills on a monthly basis.
- Site administrators, or their designee, shall make certain their schools practice other types of drills as directed by the ERCM program.

Site administrators and school staff shall take every opportunity to inform parents of emergency response procedures.

The district ERCM program is compliant with the National Incident Management System (NIMS).

By accomplishing the above tasks all DPS personnel will be abiding by Colorado State Revised Statutes 22-32-109.1 (4) and C.R.S. 22-32-109 (4).

MINUTES OF THE REGULAR MEETING (07-12) OF THE
BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 1,
IN THE CITY AND COUNTY OF DENVER AND STATE OF COLORADO
HELD IN THE BOARD ROOM, 900 GRANT STREET
5:00 P.M., THURSDAY, OCTOBER 18, 2007

I. Call to Order – 5:00 p.m.

Pledge of Allegiance

Roll Call

President Theresa Peña called the meeting to order at 5:09 p.m. The following Board of Education members were present: Rev. Lucia Guzman, Mr. Bruce Hoyt, Mrs. Jeannie Kaplan, Mrs. Michelle Moss, Mr. Kevin Patterson, and Ms. Theresa Peña. Jill Conrad arrived at 5:19 p.m.

Recognition of Clark Strickland, Chairman, Arts Resource Council

Mrs. Moss recognized Clark Strickland for his advocacy of the arts in the Denver Public Schools and as Chairman of the Arts Resource Council for seven years. She introduced Scott Springer, Executive Director, Arts Curriculum, for a presentation from the Arts Resource Council.

III. Superintendent's Report

Discipline Update

Superintendent Michael Bennet introduced Dr. Robert Anderson, Director of the Department of Prevention and Intervention; and Jeanne Schultheis-Price, District School Improvement and Accountability Council parent representative, to present the discipline update.

School Reform/Community Meeting Schedule and New School Update

Happy Haynes, Assistant to the Superintendent for Community Partnership gave an update on the School Reform plan.

IV. Consent Agenda

Assistant Secretary Jacquie Lucero read the Agenda items. In accordance with Consent Agenda procedures, the following item was removed from the Consent Agenda and held for discussion:

Motion to Approve Agreement between Sewall Child Development Center and Denver Public Schools

Mr. Hoyt moved that all matters on the Consent Agenda not held be approved. Ms. Conrad seconded the motion. The motion passed unanimously and the following items were approved:

Board of Education

Minutes of the Regular Board of Education Meeting of September 20, 2007, and the Special Telephone Meeting of October 4, 2007 – Copies are appended to the minutes of this meeting.

Gift Report – A copy is appended to the minutes of this meeting.

Finance and Audit Committee

Motion to Approve the Amendment to the Cooperative Agreement between Denver Public Schools and the City and County of Denver regarding Green Valley Ranch Recreation Center – A copy of this motion, approval of the Amendment to the Cooperative Agreement, paragraph four (4) “Notice;” paragraph six (6) “Management, Operations, and Staffing;” and the “Opt Out” notice requirement regarding sharing of the Green Valley Ranch Recreation Center, is appended to the minutes of this meeting.

Motion to Approve the Parking Lot Agreement between Denver Public Schools and National Jewish Hospital – A copy of this motion, approval for an agreement with National Jewish Hospital to lease the Gove parking lot beginning September 30, 2007, is appended to the minutes of this meeting.

ADMINISTRATIVE SERVICES

Chief Operating Officer

Budget and Finance

Resolution Concerning the Authorization and Approval of a Fifth Amendment to a Previously Executed Lease Purchase Agreement and Related Documents and Transactions – A copy of this resolution, to amend the Lease Purchase Agreement underlying the issuance of the 1997 taxable Pension Certificates of Participation to make a change in the order of the property release schedule, is appended to the minutes of this meeting.

Resolution Concerning the Preparation of Lease Purchase Transactions affecting the Denver Public Schools Retirement System – A copy of this resolution, directing district staff to take all actions necessary and reasonable to prepare a lease purchase

transaction for the purpose of making a contribution to the Denver Public Schools Retirement System, is appended to the minutes of this meeting.

Human Resources

Motion to Approve the Personnel Transaction Report – A copy of this report is appended to the minutes of this meeting.

Motion to Approve Medical Insurance Rates for Retirees – A copy of this motion, approval of the Medical Insurance Rates effective January 1, 2008, for retirees, is appended to the minutes of this meeting.

Motion to Ratify the Amendments to the Tentative Agreements between Denver Association of Educational Office Professionals (DAEOP) and the District (DPS)
A copy of this motion, to ratify the amendments to the Tentative Agreements for the following sections: 1.2.8 – General; 3.12 – Mentor Program; 3.8 – Grants for Educational Meetings; 5.2 – Grievance—Purpose; 6.1.6 – Reduction in Force (New); 6.1.5a – Reduction in Force (New); 7.4.1 – Posting of Positions; 10.3.4 – Coverage (New); 10.10 – Workplace Bullying (New); 14.1.1 (Salary Increase); 14.1.4 – Salaries and Increments; 18.1 –Property; and Appendix D – Salary Schedule, is appended to the minutes of this meeting.

Motion to Ratify the Memorandums of Understanding between Denver Association of Educational Office Professionals (DAEOP) and the District (DPS) – A copy of this motion, to ratify the Memorandums of Understanding regarding allocation of compensation and duration of Agreement, is appended to the minutes of this meeting.

Motion to Ratify Amendments to the Collective Bargaining Agreement between Denver Classroom Teachers Association (DCTA) and the District (DPS) – A copy of this motion, to ratify amendments to the Collective Bargaining Agreement for the following articles: Article 5 – Student Achievement, Instruction, and Education Reform; Article 8 – Professional Standards; Article 30 – Benefits Allowance and Benefits Programs effective 7/1/07; Article 31 – Salary; and Article 32 – Extra Duty Compensation, including the 2007-2008 Salary Schedule effective 9/1/07, is appended to the minutes of this meeting.

Motion to Ratify the Memorandum of Understanding between Denver Classroom Teachers Association (DCTA) and the District (DPS) – A copy of this motion, to ratify the Memorandum of Understanding dated September 28, 2007, regarding planning days, retirement system, substitute pay rates, student promotion, student discipline, retention bonuses, contract year, and other additional issues, is appended to the minutes of this meeting.

Denver Public Schools Retirement System

Motion to Approve Modification to Payment Terms for Qualifying Past Casual Service

A copy of this motion, approval of the Modification to Payment Terms for Qualifying Past Casual Service to allow more flexibility and opportunity for newly appointed or reappointed members of the Retirement System to pay for their past district part-time service for the Denver Public Schools Retirement System to be effective January 1, 2008, is appended to the minutes of this meeting.

OLD BUSINESS

There was none.

NEW BUSINESS

Chief Academic Officer

Student Services

Expelled Students Report - A copy of these reports are appended to the minutes of this meeting.

DISCUSSION OF HELD CONSENT AGENDA ITEM

Motion to Approve Agreement between Sewall Child Development Center and Denver Public Schools – A copy of this motion, approval of an Independent Contractor Agreement to provide assessment, therapeutic, and special education services to students with disabilities enrolled in the Denver Head Start Program and to authorize the President of the Board of Education to sign the agreement on behalf on Denver Public Schools, is appended to the minutes of this meeting.

Mr. Patterson stated that he would abstain from voting on this motion since the program originates from his place of employment the City and County of Denver's Department of Human Services.

Mr. Hoyt moved approval of the motion. Rev. Guzman seconded the motion. The following Board members voted "Yes," Ms. Conrad, Rev. Guzman, Mr. Hoyt, Mrs. Kaplan, Mrs. Moss, and Ms. Peña. Mr. Patterson abstained.

II. Board Member Reports

- . District School Improvement and Accountability Council (DSIAC) Charter Recommendations

Sherry Eastland and Leo Smith, members of the District School Improvement and Accountability Council (DSIAC), presented their recommendations. A copy of this recommendation is appended to the minutes of this meeting.

Ms. Peña adjourned the Regular Meeting at 6:14 p.m.

PUBLIC COMMENT SESSION – 6:34 P.M.

New Discipline Policy

Padres Unidos members: Students Ron Evangelista, Dave Rodriguez, Laura Schwartz, and Idalia Rascon; Suzanna DeLeon, grandparent and Luc Rascon, parent, spoke in support of the new discipline policy and urged Board members to vote and approve the policy as soon as possible.

Gilpin Montessori

Missy Mish, parent and community member of the Cole Neighborhood Association; Sarah Reynolds, parent and resident of Whittier neighborhood; Monique Lovato, parent and board chair of Mile High Montessori, spoke in support of the proposal for a Montessori ECE-8 at Gilpin Elementary School.

Teacher Status

Student Ricardo Rinolo, George Washington High School, and Joseph E. Corsentino, teacher, Greenwood Elementary School, spoke in support of PattyAnne Corsentino, RIBd (Reduction in Building) George Washington High School teacher.

Teacher Reduction

PattyAnn Corsentino, RIBd (Reduction in Building) teacher, urged reconsideration of the decision to remove her from George Washington High School.

Closure of Smedley Elementary School

Maria Reyes and David Gonzalez, members of the Smedley Family Parent Group, spoke in opposition to the proposed closure of Smedley Elementary School. A copy of their presentation is appended to the minutes of this meeting.

Tom Smedley, great-grandson of William Smedley and community member, spoke in opposition to the proposed closure of Smedley Elementary School. A copy of his remarks is appended to the minutes of this meeting.

Jennifer Sanchez, parent and representative of the United Family organization, spoke in opposition to the proposed closure of Smedley Elementary School.

Remington Elementary School and Horace Mann Middle School

Mayo Rosalez, Spanish-speaking parent, spoke in support of parents and students from Remington and Smedley Elementary School.

Marlene Rose, President of Northwest Denver Optimist, pledged their continued support of the children of the Remington community and for Smedley students affected by the proposed closures.

School Closures and Redesign of New School

Maria Pasillas and Arlin Gonzalez-Lopez, Spanish-speaking parents and members of the Metropolitan Organization for People Education Committee (MOP), spoke regarding proposed closures of northeast area schools. A copy of their comments is appended to the minutes of this meeting.

Support of Education Reform

Jay Grimes, Co-Chairman, American Indian Education Advisory Council, expressed their support for the Superintendent's proposed plan for improving the district and offered their collaboration for the Cole ECE-8 program.

Foreign Language Teachers

Morey Middle School parents Nancy Hilton-Biney; Beth Kenny, and Dr. Erin Shay, a faculty member of the Linguistics Department of the University of Colorado, expressed their concern regarding the cancellation of Spanish at Morey Middle School and the importance of second-language instruction at the middle school level.

Substitute Pay

Liz Fang, teacher, West High School, expressed her concern about substitute teacher pay and the lack of substitutes.

A+ Committee and Class Size

Marianne Mertens, parent, expressed her concern regarding overcrowded classrooms in the district.

Ms. Peña adjourned the meeting at 8:36 p.m.

Jeanne S. Kaplan, Secretary
Board of Education

**GIFT REPORT
NOVEMBER 2007**

AMOUNT	RECIPIENT	DONOR	INTENDED USE OF GIFT
\$459.00	Bromwell Elementary School	Tattered Cover Bookstore	Library
\$11,987.00	Bromwell Elementary School	Bromwell PTSA	Salaries, library, and technology
\$200.00	Bromwell Elementary School	Kipp Architecture	Library
\$500.00	Bromwell Elementary School	Hartman-Cox Architects	Library
\$250.00	Bromwell Elementary School	Hensel Phelps Construction Co.	Library
\$1,000.00	Greenlee ECE – 8 School	Denver Cherry Creek Rotary Foundation	Greenlee Extended Day Care
\$1,000.00	Henry Middle School	Rachel Anderson Trust	Social Studies Department
\$850.00	Place Middle School	Nata Jean Schachet Foundation	Library books
\$1,110.00	Manual High School	Christina Gallegos	Donation of telescope and materials for student use
\$655.00	South High School	Kevin Bradley	Music department
\$790.00	Thomas Jefferson High School	Brad Dobski	Camera equipment
\$600.00	Denver School of the Arts	DPS Foundation	Video camera fieldtrip
\$1,500.00	ERF Grant Project	Alan Markson	Purchase books for lending libraries
\$4,265.00	Nursing Services	Friends of the Center for Human Nutrition	Computers
\$25,166.00		It is recommended that these gifts be accepted and that appropriate letters of thanks be sent by the Board of Education President to the donors.	

March 15, 2007
Board of Education
DPSRS Appointment

Motion

I move that Robin Grey be appointed to the Denver Public Schools Retirement System Board of Trustees to fill the position vacated by Velma Rose, the term of which expires on December 31, 2008.

MOTION

I move that the Board of Education approve the Contract Amendment for provision of English as a Second Language services to refugees, secondary migrants and asylees by extending the contract through September 30, 2008 and increasing the contract amount to \$754,001.44.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / EGOS

Date: November 5, 2007

Subject: Contract Amendment #1 Approval Request – State of Colorado,
Department of Human Services, Division of Refugee Services Program

Scope of Grant

Provide English as a Second Language services to refugees, secondary migrants and asylees in the Denver area.

Rationale for Grant

The term of the contract to be changed from 10/01/2006 through 09/30/2007 extended to 10/01/2006 through 09/30/2008. The amount of the contract to be changed to add \$377,000.72 to the original contract total of \$377,000.72 for a new total of \$754,001.44 for continuation of services.

Source of Funding

Grant is 100% federally funded.

Grant Process

An amendment to the initial contract has been submitted.

Approval Request


Approval is being request to finalize the Contract Amendment #1 changing the term of the contract to 10/01/2006 through 09/30/2008 and add \$337,000.72 to the original contract total.

MOTION

I move that the Board of Education approve the purchase of instructional supplies, facility site rental and professional services from Colorado Carpenters Statewide for the apprenticeship program at E. G. Opportunity School.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Michael Thomas, Director of Purchasing 

Date: October 30, 2007

Subject: Sole Source Approval – Apprenticeship Training – Colorado Carpenters
Statewide

Scope of Procurement

Purchase of instructional supplies, facility site rental and professional services for the period July 1, 2007, through June 30, 2008.

Rationale for Procurement

Through partnership with this trade union, courses are provided that result in state certification of carpentry apprentices. Fees are determined by the number of students in the classes.

Source of Funding

Expenditures will be paid from the EGOS Apprenticeship Fund. Costs are offset by tuition fees collected from students.

Procurement Process

Emily Griffith Opportunity School has entered a purchase requisition online so that a purchase order can be issued after approval is received.

Procurement Approval

Approval is requested to issue a purchase order to **Colorado Carpenters Statewide** in the amount of **\$298,300.00**.

This procurement request is to be reviewed by the Finance and Audit Committee on November 8, 2007.

lz

MOTION

I move that the Board of Education approve the purchase of instructional supplies, facility site rental and professional services from Rocky Mountain Chapter Independent Electrical Contractors for the apprenticeship program at E. G. Opportunity School.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Michael Thomas, Director of Purchasing

Date: October 30, 2007

Subject: Sole Source Approval – Apprenticeship Training – Rocky Mountain IEC

Scope of Procurement

Purchase of instructional supplies, facility site rental and professional services for the period July 1, 2007, through June 30, 2008.

Rationale for Procurement

Through partnership with this trade union, courses are provided that result in state certification of electrical apprentices. Fees are determined by the number of students in the classes.

Source of Funding

Expenditures will be paid from the EGOS Apprenticeship Fund. Costs are offset by tuition fees collected from students.

Procurement Process

Emily Griffith Opportunity School has entered a purchase requisition online so that a purchase order can be issued after approval is received.

Procurement Approval

Approval is requested to issue a purchase order to **Rocky Mountain Chapter Independent Electrical Contractors** in the amount of **\$479,750.00**.

This procurement request is to be reviewed by the Finance and Audit Committee on November 8, 2007.

lz

MOTION

I move that the Board of Education approve the purchase of instructional supplies, facility site rental and professional services from Construction Industry Training Council of Colorado for the apprenticeship program at E. G. Opportunity School.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Michael Thomas, Director of Purchasing

Date: October 30, 2007

Subject: Sole Source Approval – Apprenticeship Training – Construction Industry Training Council of Colorado

Scope of Procurement

Purchase of instructional supplies, facility site rental and professional services for the period July 1, 2007, through June 30, 2008.

Rationale for Procurement

Through partnership with this trade union, courses are provided that result in state certification of apprentices in carpentry, electrical, pipe fitting, plumbing and sheet metal. Fees are determined by the number of students in the classes.

Source of Funding

Expenditures will be paid from the EGOS Apprenticeship Fund. Costs are offset by tuition fees collected from students.

Procurement Process

Emily Griffith Opportunity School has entered a purchase requisition online so that a purchase order can be issued after approval is received.

Procurement Approval

Approval is requested to issue a purchase order to **Construction Industry Training Council of Colorado** in the amount of **\$485,000.00**.

The procurement request is to be reviewed by the Finance and Audit Committee on November 8, 2007.


lz

MOTION

I move that the Board of Education approve the award of Invitation to Bid #BD1219 for Weed Control to TruGreen LP.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Michael Thomas, Director of Purchasing 

Date: October 30, 2007

Subject: Award Approval – Invitation to Bid (ITB) #BD1219 – Weed Control

Scope of Bid

Provide weed control and fertilization for the period July 2, 2007, through July 1, 2009.

Rationale for Bid

The ITB was requested by the Grounds Department in order to solicit responses from qualified vendors to establish a contract from which they can purchase the required services. Weed control and fertilization is to be provided to all improved grounds, landscaped areas and athletic areas in the early spring, early summer, and late summer.

Source of Funding

Expenditures will be paid from the Capital Reserve Fund.

Bid Process

On June 1, 2007, ITB #BD1219 was posted on the Purchasing Department's web site to contact potential sources.

Six vendors attended the mandatory pre-bid meeting on June 7, 2007. Two majority vendors and one proclaimed Business Diversity Outreach Program (BDOP) vendor submitted bids by the due date of June 20, 2007. Responses were reviewed and Purchasing is recommending award to the responsive, responsible vendor with the low lump sum total net unit price.

Detail

The District has the option to renew the contract for three additional one-year periods, which will potentially extend the contract through July 1, 2012. This option will be exercised on an annual basis, after the initial two-year period, only when such a continuation is clearly in the best interest of the District.

Recommended Award

Approval is requested to award this bid to **TruGreen LP**. The estimated contract value for the original two year period is **\$297,083.30**. If the District exercises the three renewal options, the estimated contract value will increase to **\$742,708.25**.

The award recommendation is to be reviewed by the Finance and Audit Committee on November 8, 2007.

MOTION

I move that the Board of Education approve the Grant Recipient Agreement for Disbursement of Funds to Denver 1 - Denver.

DENVER PUBLIC SCHOOLS
Interdepartmental Communication

To: Board of Education

From: Legal Department / Post Secondary Pathways, CTE & Arts

Date: November 7, 2007

Subject: Grant Recipient Agreement

Scope of Grant

Provide funds to Denver 1 – Denver for costs and Career and Technical Education instructors, support staff, staff development, supplies, and equipment.

Rationale for Grant

The term of the contract is for the 2007-2008 school year and will provide funds in the amount of \$956,399.

Source of Funding

Grant is 100% funded by the Carl D. Perkins Career and Technical Education Improvement act of 2006.

Grant Process

The Grant Recipient Agreement has been submitted.

Approval Request

Approval is being request to finalize Grant Recipient Agreement in order to receive funds to pay for costs and Career Technical Education Instructors at Denver 1 – Denver during the 2007-2008 school year.

November 15, 2007
HR-PR

DENVER PUBLIC SCHOOLS
SUPERINTENDENT'S REPORT ON PERSONNEL
TO THE BOARD OF EDUCATION
DEPARTMENT OF HUMAN RESOURCES

TRANSACTIONS AND REPORTS
(including retirements for informational purposes only)



November 15, 2007

Board Report

ADMINISTRATORS

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
1 SHAYNE M. SPALTEN		<i>Senior Officer/Counsel 232</i> EDUCATION	10/08/2007

CHANGE IN ASSIGNMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
2 DEVIN C. DILLON	<i>Principal, Asst Elem Sch 204</i> FARRELL B HOWELL K-8	<i>Dir, Instructional Newtwork 232</i> EDUCATION	10/15/2007
3 TRENA A. JONES	<i>Dir, Operations & Mtce 235</i> OPERATIONS	<i>Exec Dir, Facility Mgmt 235</i> ADMINISTRATION	09/01/2007

NURSES

RESIGNATION

	FROM Title/Location	TO Title/Location	Effect Date - End Date
4 KEISHA M. DELEON-PARIS	<i>Nurse 181</i> EDUCATION		09/01/2007
5 PAULA B. LAWS	<i>Nurse 181</i> EDUCATION		10/04/2007

PSYCHOLOGISTS & SOCIAL WORKERS

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
6 TERESA BEINTEMA		<i>Speech Language Pathologist 181</i> PARK HILL ELEMENTARY	09/26/2007
7 SHARON D. KENT		<i>Social Worker 181</i> EDUCATION	10/31/2007
8 IRENE I. SISNEROS		<i>Social Worker 181</i> EDUCATION	10/22/2007
9 CHRISTINE WATKINS		<i>Occupational Therapist 181</i> EDUCATION	09/24/2007

PSYCHOLOGISTS & SOCIAL WORKERS

RESIGNATION

	FROM Title/Location	TO Title/Location	Effect Date - End Date
10 SARAH J. ALLEN	<i>Speech Language Pathologist 181 EDUCATION</i>		09/01/2007
11 THERESA A. PALMER	<i>Speech Language Pathologist 181 EDUCATION</i>		09/01/2007
12 LAURA TONKIN	<i>Speech Language Pathologist 181 EDUCATION</i>		10/02/2007

TEACHERS, CERTIFICATED

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
13 CATHERINE M ADIAN		<i>Teacher, Elementary 181 SABIN ELEMENTARY</i>	10/16/2007
14 LINDSAY E. AMANTI		<i>Teacher, Secondary (High) 181 ABRAHAM LINCOLN HIGH</i>	09/01/2007
15 THOMAS M. ANDERSON		<i>Teacher, Secondary (High) 181 EAST HIGH</i>	10/19/2007
16 GARY ARCHULETA		<i>Teacher, Elementary 181 SMITH ELEMENTARY</i>	10/23/2007
17 HOLLY BASKY		<i>Teacher, Elementary 181 WHITEMAN ELEMENTARY</i>	10/08/2007
18 MEAGAN BROWN		<i>Teacher, Elementary 181 HALLETT ELEMENTARY</i>	10/15/2007
19 SARA A. CHRISTENSEN		<i>Teacher, Elementary 181 GODSMAN ELEMENTARY</i>	10/10/2007
20 KRISTEN M. CLASEN		<i>Teacher, Elementary 181 DORA MOORE ELEMENTARY</i>	10/22/2007
21 MICHAEL J. COOKENMASTER		<i>Teacher, Elementary 181 LINCOLN ELEMENTARY</i>	10/11/2007
22 ESTELLA CORTEZ		<i>Teacher, Elementary 181 FALLIS ELEMENTARY</i>	09/12/2007

TEACHERS, CERTIFICATED

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
23	PHILIP D. DIXON	<i>Teacher, Secondary (High) 181</i> ABRAHAM LINCOLN HIGH	09/06/2007
24	KATHERINE J. FINNEGAN	<i>Teacher, Elementary 181</i> MCKINLEY-THATCHER ELEMENTARY	10/10/2007
25	NICOLE FRAZIER	<i>Teacher, Secondary (High) 181</i> MANUAL HIGH	09/01/2007
26	ROBERT K. GAGNON	<i>Teacher, Secondary (High) 181</i> THOMAS JEFFERSON HIGH	10/08/2007
27	FERNANDO GONZALES JR	<i>Teacher, Elementary 181</i> GREENLEE ELEMENTARY	10/17/2007
28	GIGLIA GONZALEZ	<i>Teacher, Elementary 181</i> COLFAX ELEMENTARY	10/22/2007
29	DAWN GOODNER	<i>Teacher, Elementary 181</i> CARSON ELEMENTARY	09/16/2007
30	PEGGY L. GUERRERO	<i>Teacher, Elementary 181</i> WHITEMAN ELEMENTARY	10/15/2007
31	JOANNA K. HAJDUK	<i>Teacher, Secondary (High) 181</i> P.R.E.P. ASSESSMENT CENTER	10/04/2007
32	TRIANA D. HARTMAN	<i>Teacher, Elementary 181</i> MUNROE ELEMENTARY	10/08/2007
33	HEATHER J. HAYS	<i>Teacher Secondary (Middle) 181</i> SMILEY MIDDLE	10/03/2007
34	MOLLY R. HEISE	<i>Teacher Secondary (Middle) 181</i> HILL MIDDLE	09/01/2007
35	DENINE JIMMERSON	<i>Teacher, Elementary 181</i> MITCHELL ELEMENTARY	09/04/2007
36	BREANNE JOHNSON	<i>Teacher, Secondary (High) 181</i> CLA-CONTEMPORARY LEARNING ACAD	09/26/2007

TEACHERS, CERTIFICATED

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
37	EMILY C. JONES	<i>Teacher, Elementary 181</i> DORA MOORE ELEMENTARY	10/29/2007
38	RICHARD R. KERN	<i>Teacher, Secondary (High) 181</i> THOMAS JEFFERSON HIGH	10/08/2007
39	ELLEN LAVERTY	<i>Teacher Secondary (Middle) 181</i> HILL MIDDLE	09/01/2007
40	MARTHA K. LORDIER	<i>Teacher, Elementary 181</i> AMESSE ELEMENTARY	09/20/2007
41	CAROL LUCERO	<i>Teacher, Elementary 181</i> AMESSE ELEMENTARY	09/20/2007
42	AMY M. LUNSTRA	<i>Teacher, Elementary 181</i> TRAYLOR ELEMENTARY	10/04/2007
43	JAIMIE L. LUSK	<i>Teacher, Secondary (High) 181</i> MONTBELLO HIGH	09/04/2007
44	MARK H. MCCOLLUM	<i>Teacher, Secondary (High) 181</i> NORTH HIGH	10/04/2007
45	MARGIE MOORE	<i>Teacher Secondary (Middle) 181</i> HILL MIDDLE	09/01/2007
46	BRIAN A. NORMANDIN	<i>Teacher, Elementary 181</i> BARNUM ELEMENTARY	10/11/2007
47	SHERRI R. O'LEAR	<i>Teacher, Elementary 181</i> CARSON ELEMENTARY	10/22/2007
48	MINDY L. OSTROM	<i>Teacher, Elementary 181</i> BARRETT ELEMENTARY	10/01/2007
49	KELLEY PRENTICE	<i>Teacher, Elementary 181</i> DOULL ELEMENTARY	10/01/2007
50	ESPERANZA PRICE	<i>Teacher, Secondary (High) 181</i> ABRAHAM LINCOLN HIGH	09/01/2007
51	DARRELL R. RILEY	<i>Teacher, Secondary (High) 181</i> MONTBELLO HIGH	09/01/2007

TEACHERS, CERTIFICATED

APPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
52	JENNIFER M. RINGENBERG	<i>Teacher, Secondary (High) 181</i> DENVER SCHOOL OF THE ARTS	10/22/2007
53	CLARA I. RIVERO	<i>Teacher, Elementary 181</i> MUNROE ELEMENTARY	09/27/2007
54	GLORIA ROMAN- MARTINEZ	<i>Teacher, Secondary (High) 181</i> JOHN F KENNEDY HIGH	10/03/2007
55	TESSA L. RYBKOWSKI	<i>Teacher, Secondary (High) 181</i> FLORENCE CRITTENTON TPEN	10/16/2007
56	MARET SANCHEZ	<i>Teacher, Elementary 181</i> HALLETT ELEMENTARY	10/15/2007
57	JAYNE E. STEINKE	<i>Teacher Secondary (Middle) 181</i> HILL MIDDLE	09/17/2007
58	JENNIFER M. STEVENSON	<i>Teacher, Elementary 181</i> GREENWOOD ELEMENTARY	09/01/2007
59	ERIK TIEZE	<i>Teacher, Elementary 181</i> SLAVENS ELEMENTARY	10/01/2007
60	KHANH HA TRAN	<i>Teacher, Secondary (High) 181</i> ABRAHAM LINCOLN HIGH	09/10/2007
61	SARA M. WITHAAR	<i>Teacher, Elementary 181</i> BARNUM ELEMENTARY	10/22/2007
62	THOMAS F. WITHER	<i>Teacher, Elementary 181</i> TRAYLOR ELEMENTARY	09/01/2007
63	SEAN D. WOYTEK	<i>Teacher, Secondary (High) 181</i> BRUCE RANDOLPH MIDDLE	10/15/2007
64	JENNIFER K. YOUNG	<i>Teacher, Elementary 181</i> SABIN ELEMENTARY	10/16/2007

TEACHERS, CERTIFICATED

LEAVE OF ABSENCE - UNPAID

	FROM Title/Location	TO Title/Location	Effect Date - End Date
65 CATHERINE J. ARON	<i>Teacher, Elementary 181 GOLDRICK ELEMENTARY</i>		01/23/2008 08/15/2008
66 MARY B. BEISEL	<i>Teacher Secondary (Middle) 181 SKINNER MIDDLE</i>		01/11/2008 02/28/2008
67 IRISH A. FARLEY	<i>Teacher, Elementary 181 BARRETT ELEMENTARY</i>		10/23/2007 08/15/2008
68 MARY LOU GRAHAM	<i>Teacher, Secondary (High) 181 EDUCATION</i>		12/05/2007 01/30/2008
69 KELLY A. HILGERS	<i>Teacher, Spec Ed Center Prg 181 EAST HIGH</i>		10/15/2007 11/16/2007
70 CARRIE M. LAMITIE	<i>Teacher, Secondary (High) 181 GEORGE WASHINGTON HIGH</i>		12/03/2007 12/21/2007
71 CAROLINE G. NELSON	<i>Teacher, Elementary 181 BROWN ELEMENTARY</i>		11/20/2007 12/21/2007
72 LEAH PEARSON	<i>Teacher, Elementary 181 HARRINGTON ELEMENTARY</i>		09/01/2007 08/31/2008
73 JOHN P. PETERSON	<i>Teacher, Secondary (High) 181 EAST HIGH</i>		10/12/2007
74 NANCY PINILLA	<i>Teacher Secondary (Middle) 181 KUNSMILLER MIDDLE</i>		11/08/2007 01/28/2008
75 TAMARA E. VIEHL	<i>Teacher, Elementary 181 SMEDLEY ELEMENTARY</i>		01/08/2008 02/15/2008

REAPPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
76 NICOLE C. CONLEY		<i>Teacher, Secondary (High) 181 THOMAS JEFFERSON HIGH</i>	09/10/2007
77 HALLIE RAND		<i>School Counselor, High Sch 181 P.R.E.P. ASSESSMENT CENTER</i>	10/11/2007

TEACHERS, CERTIFICATED

REAPPOINTMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
78	MARIANA SABATTE- DOYLE	<i>Teacher, Elementary 181</i> HOLM ELEMENTARY	10/19/2007
79	HEATHER L. SANCHEZ	<i>Teacher, Elementary 181</i> HOLM ELEMENTARY	10/19/2007

RESIGNATION

	FROM Title/Location	TO Title/Location	Effect Date - End Date
80	LESLEY A. ANDERSON	<i>Facilitator, Elem Humanities 181</i> COLUMBIAN ELEMENTARY	10/18/2007
81	FAWN ATENCIO	<i>Teacher, Secondary (High) 181</i> NORTH HIGH	10/12/2007
82	SUZANNE BLOCK-ZINSER	<i>Teacher, Elementary 181</i> DOULL ELEMENTARY	10/01/2007
83	AMANDA ERICKSON	<i>Teacher, Elementary 181</i> STECK ELEMENTARY	12/20/2007
84	HOLLY M. FULTON	<i>Teacher, Secondary (High) 181</i> ABRAHAM LINCOLN HIGH	09/01/2007
85	MAELYNN KLINGENMEIR	<i>Teacher, Elementary 181</i> FLORIDA PITT WALLER K-8	09/01/2007
86	HEATHER LANDOWSKI	<i>Teacher, Elementary 181</i> GARDEN PLACE ELEMENTARY	11/09/2007
87	DEBRA LUND	<i>Teacher, Secondary (High) 181</i> DENVER CENTER INTL STUDIES	09/01/2007
88	MAYRA MONCADA	<i>Teacher, Elementary 181</i> CASTRO ELEMENTARY	11/15/2007
89	MARIA ELENA MONTANO	<i>Teacher, Elementary 181</i> GREENLEE ELEMENTARY	10/16/2007
90	ALEXANDER MORRIS	<i>Teacher, Elementary 181</i> SWANSEA ELEMENTARY	08/31/2007
91	KYLE OCHSNER	<i>Teacher, Secondary (High) 181</i> NORTH HIGH	09/01/2007

TEACHERS, CERTIFICATED

RESIGNATION

	FROM Title/Location	TO Title/Location	Effect Date - End Date
92 TAMARA L. PAYNE	<i>Facilitator, Elem Math/Sci 181 FARRELL B HOWELL K-8</i>		09/01/2007
93 MINDA D. PENGELLY	<i>Teacher, Librarian Elem 181 SMITH ELEMENTARY</i>		10/16/2007
94 SUSAN M. PEREZ	<i>Teacher, Elementary 181 CASTRO ELEMENTARY</i>		09/01/2007
95 KATHRYN H. PIERCE	<i>Teacher Secondary (Middle) 181 BRUCE RANDOLPH MIDDLE</i>		09/28/2007
96 JEANINE A. PRINCE	<i>Teacher, Secondary (High) 181 WEST HIGH</i>		09/28/2007
97 CHARLES SAENZ	<i>Teacher Secondary (Middle) 181 MOREY MIDDLE</i>		11/09/2007
98 ARLENE SEAVERS	<i>Teacher, Elementary 181 LOWRY ELEMENTARY</i>		09/30/2007
99 BRINTHA P. SIVAKUMAR	<i>Teacher, Spec Ed Center Prg 181 BARNUM ELEMENTARY</i>		10/26/2007
100 MERCEDEH WARD	<i>Teacher, Secondary (High) 181 GEORGE WASHINGTON HIGH</i>		10/09/2007

RETIREMENT

	FROM Title/Location	TO Title/Location	Effect Date - End Date
101 LAVARENE HILLIARD	<i>Teacher Secondary (Middle) 181 SMILEY MIDDLE</i>		09/01/2007
102 SACHEM LFBM	<i>Teacher, Secondary (High) 181 JOHN F KENNEDY HIGH</i>		11/03/2007
103 ALICE MITCHELL	<i>Teacher, Elementary 181 GREENWOOD ELEMENTARY</i>		10/01/2007
104 PATRICK R. SCOTT	<i>Teacher, Elementary 181 CARSON ELEMENTARY</i>		11/11/2007

TEACHERS, CERTIFICATED

RETURN FROM LEAVE

	FROM Title/Location	TO Title/Location	Effect Date - End Date
105 SUE A. KAISER		<i>Teacher, Elementary 181</i> FALLIS ELEMENTARY	10/01/2007

TERMINATED BY DPS

	FROM Title/Location	TO Title/Location	Effect Date - End Date
106 DAWN L. DERKS	<i>Teacher, Elementary 181</i> MUNROE ELEMENTARY		10/19/2007
107 PETER J. STONEBURNER	<i>Teacher, Elementary 181</i> JOHNSON ELEMENTARY		09/01/2007

**DENVER PUBLIC SCHOOLS
INTERDEPARTMENTAL COMMUNICATION**

TO: MEMBERS, BOARD OF EDUCATION
FROM: CHIEF OF HUMAN RESOURCES OFFICER
SUBJECT: PROBATIONARY TO PROBATIONARY CONTRACTS
DATE: 11/7/2007

Probationary employees in DCTA must have their employment approved each year during the probationary period. The attached list includes probationary employees in DCTA that are recommended for employment for the 2007-2008 school year.

MOTION

I move that the Board of Education Approve the attached list Probationary Employees in DCTA be recommended for employment for the 2007-2008 school year.

PROBATIONARY TO PROBATIONARY CONTRACT

Last Name, First Name MI	Loc Name
AAS-JAKOBSEN, COURTNEY	MITCHELL ELEMENTARY
ABBOTT, JOHN E	DENVER SCHOOL OF THE ARTS
ABENDROTH, ERIN	WYMAN ELEMENTARY
ACOSTA, SYLVIA R	JOHNSON ELEMENTARY
ACREE, JULIE A	DENISON ELEMENTARY
ADAIR, EILEEN	THOMAS JEFFERSON HIGH
ADAMS, KEVIN	MOREY MIDDLE
ADDISON, AMY	PHILIPS ELEMENTARY
ADENOWO, OLUSEGUN	EAST HIGH
AHERN, KIMBERLY M	GREENWOOD ELEMENTARY
AHLSTRAND, MELISSA	SOUTH HIGH
ALBA ROMAN, JOSE M	ABRAHAM LINCOLN HIGH
ALBA, CLAUDIA A	SMITH ELEMENTARY
ALBERS, RHONDA	MONTBELLO HIGH
ALBERT, KYLER W	GUST ELEMENTARY
ALEXANDRESCU, RALUCA	EAST HIGH
ALLEN, LISA	SLAVENS ELEMENTARY
ALLEN, SCOTT C	RISHEL MIDDLE
ALLGEIER, TRACY J	LAKE MIDDLE
ALMON, JONATHAN	MOREY MIDDLE
ALMOND, JEFFREY S	THOMAS JEFFERSON HIGH
ALVAREZ, EMELITH	MITCHELL ELEMENTARY
AMENDOLA, JERRY E	PSYCHOLOGICAL SERVICES
ANDERSEN, TRACY	WEST HIGH
ANDERSON, LINDSEY D	SANDOVAL ELEMENTARY
ANDERSON, SHAWNE M	CLA-CONTEMPORARY LEARNING ACAD
ANDREW, KEITH	JOHN F KENNEDY HIGH
ANNEAR, EMILY	HILL MIDDLE
ANZAI, MARTHA S	EAST HIGH
ARAGON, EUFRACIA	VALDEZ ELEMENTARY
ARANDA, DULCE LETICIA	NEWLON ELEMENTARY
ARANDA, EVA B	FORD ELEMENTARY
ARBOGAST, CHRISTINA	WEST HIGH
ARCE, MARIA G	GODSMAN ELEMENTARY
ARELLANO, ROSE MARIE	HORACE MANN MIDDLE
ARENS, AIMEE A	EAST HIGH
ARMSTRONG, LINDSAY L	LENA ARCHULETA ELEMENTARY
ARNOLD, CHERYL L	PSYCHOLOGICAL SERVICES
ARSENEAU, MARK S	GEORGE WASHINGTON HIGH
ARTIBEY, DAVINNA	DENVER CENTER INTL STUDIES
ASHLEY, SHANNON	GRANT RANCH ELEMENTARY
ASHTON, NANCY L	RISHEL MIDDLE
AUBIN, PATRICK	SOUTH HIGH
AWAD, CONNIE L	WHITEMAN ELEMENTARY
AYON, ELIZABETH G	LENA ARCHULETA ELEMENTARY
BALDING, RHONDA R	TRAYLOR ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

BAMFORD, DAWN	MOREY MIDDLE
BANCROFT, THOMAS A	GEORGE WASHINGTON HIGH
BARNIER, JEFFREY R	PLACE MIDDLE
BARTELS, RACHEL A	FALLIS ELEMENTARY
BASSETT, NANCY J	KNIGHT ACADEMY
BAUMANN, MARY E	SPECIAL EDUCATION
BEASLEY, MARK D	JROTC - MILITARY INSTRUCTION
BEATTIE, KRISTIN	GREENWOOD ELEMENTARY
BEAUVINEAU, YVES J	FARRELL B HOWELL K-8
BECKWITH, CHERYL D	WILLIAM "BILL" ROBERTS 4-8
BEECHER, JAMIE L	LOWRY ELEMENTARY
BEFUS, RONALD L	GUST ELEMENTARY
BELL, CAROL E	DENISON ELEMENTARY
BELL, LISA G	GREENWOOD ELEMENTARY
BENDJY, KEVIN M	SKINNER MIDDLE
BENET, SUSAN C	WEST HIGH
BENEZRA, JACOB	GRANT MIDDLE
BENJAMIN, NORMA J	WHITTIER ELEMENTARY
BENSON, JENNIFER	PALMER ELEMENTARY
BERARD, JESSICA	EDISON ELEMENTARY
BERDOFE, LAUREN M	EDISON ELEMENTARY
BERHOW, LORI S	SKINNER MIDDLE
BERMAN, LISA	WYMAN ELEMENTARY
BERUMEN, SANDRA S	HARRINGTON ELEMENTARY
BINKLEY, RACHEL V	RACHEL NOEL MIDDLE
BLACK, COURTNEY B	GEORGE WASHINGTON HIGH
BLAHA, ALAN	REMINGTON ELEMENTARY
BLASINI, ROLAND G	ABRAHAM LINCOLN HIGH
BLATT, DENISE K	SOUTH HIGH
BLOWEY, AMBER M	PHILIPS ELEMENTARY
BOES, JENNIFER A	PARK HILL ELEMENTARY
BOHRER, JENNIFER	MCMEEN ELEMENTARY
BORELLA, ANGELA	GUST ELEMENTARY
BORFITZ, CRYSTAL L	REMINGTON ELEMENTARY
BORJA, DANA	HARRINGTON ELEMENTARY
BORUS, COURTNEY C	SOCIAL WORK SERVICES
BRACKETT, SIMONE M	SMITH ELEMENTARY
BRACK-ROBERTSON, BRYONY R	JOHN F KENNEDY HIGH
BRAKEFIELD, JUSTIN T	MAXWELL ELEMENTARY
BREEN, KELLY A	FAIRVIEW ELEMENTARY
BREWBAKER, REBEKA S	COLFAX ELEMENTARY
BROVSKY, JOHN P	SKINNER MIDDLE
BRUCZ, ERIC	GREEN VALLEY ELEMENTARY
BRUSKI, TAMARA A	P.R.E.P. ASSESSMENT CENTER
BUCKLAND, JENNIFER L	SPECIAL EDUCATION
BUHL, VIRGINIA	LAKE MIDDLE
BULLOCK, ROGER M	MONTBELLO HIGH

PROBATIONARY TO PROBATIONARY CONTRACT

BURCH, KYLE B	COWELL ELEMENTARY
BURKE, JULIE	HAMILTON MIDDLE
BURRELL, ANDREA	SMILEY MIDDLE
BURROUGHS, KRISTY L	CASTRO ELEMENTARY
BUTERA, BRETT	THOMAS JEFFERSON HIGH
BUTLER, KATHERINE	GUST ELEMENTARY
BUTLER, KRISTINE E	LENA ARCHULETA ELEMENTARY
BUTTON, SANDRA J	JOHNSON ELEMENTARY
CAIRNS, CELESTA A	EAGLETON ELEMENTARY
CAMFIELD, MICHAEL R	PSYCHOLOGICAL SERVICES
CAMPBELL, CAROLYN P	BARNUM ELEMENTARY
CAMPBELL, DENNIS L	JROTC - MILITARY INSTRUCTION
CARABALLO, JOSE M	JROTC - MILITARY INSTRUCTION
CARLISLE, DEBORAH	SPECIAL EDUCATION
CARLSON, YAHAIRA M	LENA ARCHULETA ELEMENTARY
CARR, PAUL	SCHMITT ELEMENTARY
CARSON, THERESA	SMILEY MIDDLE
CARSON, THOMAS R	GRANT MIDDLE
CARTER, NATASHA	PSYCHOLOGICAL SERVICES
CASTANON, CASSANDRA E	STEDMAN ELEMENTARY
CASTILLO, MARIA G	AMESSE ELEMENTARY
CATALANO, DAWN	THOMAS JEFFERSON HIGH
CAUDILLO, SUSAN M	LOWRY ELEMENTARY
CENTENO RAMOS, ELISA	SPECIAL EDUCATION
CERVANTES, BENITA C	BRYANT-WEBSTER ELEMENTARY
CHAMBERS, DAVID S	GEORGE WASHINGTON HIGH
CHAMBERS, MOLLY K	BRADLEY ELEMENTARY
CHAPPELL, RACHEL C	SCHENCK ELEMENTARY
CHAVEZ, DARLENE J	SOCIAL WORK SERVICES
CHAVEZ, FRUTOSO A	NEWLON ELEMENTARY
CHAVEZ, TAMARA L	FLORENCE CRITTENTON TPEN
CHEZICK, MARK	LENA ARCHULETA ELEMENTARY
CHILEWSKI, ROGER	SOUTH HIGH
CHRISTMAN, HEATHER M	GOLDRICK ELEMENTARY
CHUNG-GOLTERMAN, ANNA JADE	HILL MIDDLE
CLARK, BRIAN M	FORCE ELEMENTARY
CLARK, RESA	DORA MOORE ELEMENTARY
COCHRAN, BRIAN	MARTIN LUTHER KING JR MIDDLE
COHEN, LAUREN M	EAGLETON ELEMENTARY
COHN, SUSAN	FAIRVIEW ELEMENTARY
COLLINS-ERIKSON, ANDRHEA D	MARRAMA ELEMENTARY
CONLEY, AMY	MCMEEN ELEMENTARY
CONLEY, ANNA	MOREY MIDDLE
CONLEY, PAUL J	MOREY MIDDLE
CONTRERAS, TRACY L	SOUTH HIGH
COOK, RONALD J	GEORGE WASHINGTON HIGH
COOK, WINDFLOWER	POLARIS AT EBERT

PROBATIONARY TO PROBATIONARY CONTRACT

COOKE, MARGARET M	WEST HIGH
COOPER, BENJAMIN A	MITCHELL ELEMENTARY
COOPER, ROSALIND G	RISHEL MIDDLE
COOPER-WHITE, NICOLE	THOMAS JEFFERSON HIGH
COPELAND, ALICIA G	FARRELL B HOWELL K-8
COPPEDGE, ERIN S	ASBURY ELEMENTARY
CORNEJO, DANIEL	JOHNSON ELEMENTARY
COUCH, ELIZABETH	GUST ELEMENTARY
COUNT, LINDA	HAMILTON MIDDLE
COURTNEY, CHERYL	MONTBELLO HIGH
COWEL, JENNY	EAST HIGH
CULHANE, PETER E	GREENWOOD ELEMENTARY
CUMBERLAND, ELIZABETH A	CAREER EDUC CTR-MIDDLE COLLEGE
CUMMINS, REBECCA L	HENRY MIDDLE
CURTISS, DAN R	KEPNER MIDDLE
CURTON, CHRISTINA J	DENISON ELEMENTARY
CUSTER, DAVID	SMITH ELEMENTARY
DAILY, JANET R	GEORGE WASHINGTON HIGH
DALE, BRIAN T	BRUCE RANDOLPH MIDDLE
DALTON, JILL M	JOHN F KENNEDY HIGH
DANIEL, LYDIA E	MCGLONE ELEMENTARY
DANLEY, SUSAN L	GEORGE WASHINGTON HIGH
DARNALL, CHRISTINE S	SANDOVAL ELEMENTARY
DARNELL, JUSTIN G	BRYANT-WEBSTER ELEMENTARY
DAROCHA, ALEJANDRA	LENA ARCHULETA ELEMENTARY
DATER, STEPHANIE L	MONTBELLO HIGH
DAVIES, LYN J	DENVER SCHOOL OF THE ARTS
DAVIS, ALLISON S	DORA MOORE ELEMENTARY
DAVIS, AMANDA K	MARRAMA ELEMENTARY
DAVIS, JOHN W	ABRAHAM LINCOLN HIGH
DAVIS, JULIE L	MARTIN LUTHER KING JR MIDDLE
DAVIS, LYNDSY M	GILPIN ELEMENTARY
DAWKINS, LINDA J	SOUTHMOOR ELEMENTARY
DAWSON, ELIZABETH	STEDMAN ELEMENTARY
DE GREE, ERIC	GODSMAN ELEMENTARY
DE LEON, MYRIAM	NORTH HIGH
DEABOIM, JOHANNA M	WHITEMAN ELEMENTARY
DEAKYNE, AMBER E	MUNROE ELEMENTARY
DEGROAT, DARBY A	CARSON ELEMENTARY
DENNING, AMY	MARTIN LUTHER KING JR MIDDLE
DENNIS, KARA M	ABRAHAM LINCOLN HIGH
DENNIS, LAUREN	MUNROE ELEMENTARY
DERRERA, DANA M	INST FOR NGLCTD/DLQNT CHILDREN
DEVORE, MARY A	LAKE MIDDLE
DEWEY, CLAYTON E	GREEN VALLEY ELEMENTARY
DIACO, LAURA A	COLUMBIAN ELEMENTARY
DIAZ, ELIZABETH T	SWANSEA ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

DICKELMAN, CYNTHIA	BARRETT ELEMENTARY
DICKINSON, STEPHANIE A	MUNROE ELEMENTARY
DIRE, ANGELA	UNIVERSITY PARK ELEMENTARY
DITE, ANDREA	NURSING SERVICES
DOEHRMAN, JESSICA	CARSON ELEMENTARY
DOLL, CLARE E	EMILY GRIFFITH OPP SCHOOL
DOUGHERTY, JENNIFER	FAIRMONT ELEMENTARY
DOUGLAS, RICHARD S	FALLIS ELEMENTARY
DOUGLAS-TRAN, HOLLY R	CASTRO ELEMENTARY
DOUT, HOLLY E	FLORIDA PITT WALLER K-8
DOWLING, SCOTT W	ABRAHAM LINCOLN HIGH
DOWNING, SUZAN	FORD ELEMENTARY
DOWNES, JESSICA R	FARRELL B HOWELL K-8
DOYLE, DANIEL A	PSYCHOLOGICAL SERVICES
DRAGALIN, MICHELLE	OAKLAND ELEMENTARY
DRYER, AMBER	CHELTENHAM ELEMENTARY
DUMBLETON, JOHN	NORTH HIGH
DUNSON, DARRON W	RACHEL NOEL MIDDLE
DWYER, ELIZABETH	SOCIAL WORK SERVICES
EDMISTON, ROBIN	MONTBELLO HIGH
ELDREDGE, MOLLY K	SMITH ELEMENTARY
ELLIOTT, JANE M	COWELL ELEMENTARY
EMERY, ETHAN A	MARTIN LUTHER KING JR MIDDLE
EPKE, MICHAEL	GEORGE WASHINGTON HIGH
ERICKSON, AMANDA	STECK ELEMENTARY
ERICKSON, ELIZABETH A	MONTBELLO HIGH
ERKFITZ, STEPHANIE	SOCIAL WORK SERVICES
ESQUIBEL, TOMAS	KEPNER MIDDLE
ESTANGA, CHARLIE M	KNAPP ELEMENTARY
ESTLUND, LINDA D	THOMAS JEFFERSON HIGH
ESTRADA, ANDREA C	WILLIAM "BILL" ROBERTS 4-8
ESTRADA, PABLO	CASTRO ELEMENTARY
EVANS, SARAH M	MANUAL HIGH
EVINGER, SARAH A	KEPNER MIDDLE
EWER-SCHOLL, MELISSA R	GILLIAM SCHOOL
EYER, TARA L	FORD ELEMENTARY
FAKOLT, JENNIFER A	MITCHELL ELEMENTARY
FAMA, ANTHONY F	HENRY MIDDLE
FARRELL, JAMES F	PSYCHOLOGICAL SERVICES
FEARON, GABRIEL L	MARRAMA ELEMENTARY
FEERO, SARAH	NEWLON ELEMENTARY
FELTAULT, JENNIFER N	PALMER ELEMENTARY
FERNANDEZ, MICHAEL	LAKE MIDDLE
FERNANDEZ-GUERRERO, MARIA	LAKE MIDDLE
FIEDLER, VERONICA J	SKINNER MIDDLE
FIGUEROA, CLAUDIA	CASTRO ELEMENTARY
FINK, MICHAEL	GRANT MIDDLE

PROBATIONARY TO PROBATIONARY CONTRACT

FIGLIO, RYAN A	LENA ARCHULETA ELEMENTARY
FIRCHAK, CAROLYN R	SPECIAL EDUCATION
FITZPATRICK, HOLLY N	MARTIN LUTHER KING JR MIDDLE
FITZPATRICK, KYMBERLEY A	MCGLONE ELEMENTARY
FOGAL, MELISSA M	LOWRY ELEMENTARY
FORD, FRANKLIN D	MONTBELLO HIGH
FOSTER, ANGELA G	SABIN ELEMENTARY
FOUNTAIN, JO E	SOCIAL WORK SERVICES
FOUST, PATRICIA J	SMITH ELEMENTARY
FOX, BARI M	SKINNER MIDDLE
FRAGUADA, THOMAS	ABRAHAM LINCOLN HIGH
FRAZIER, JESSICA A	BROWN ELEMENTARY
FREES, HEATHER A	JOHNSON ELEMENTARY
FRESE, CASEY M	INST FOR NGLCTD/DLQNT CHILDREN
FRIGULETTO, SARAH	SCHENCK ELEMENTARY
FRISBIE, ANN	SPECIAL EDUCATION
FUA, LEONARDO G	LAKE MIDDLE
FUERMAN LOPEZ, VICTOR F	KEPNER MIDDLE
FUNK, HELEN L	MONTBELLO HIGH
FURNS, ELIZABETH	MONTBELLO HIGH
GAGNON, CYNTHIA K	COLFAX ELEMENTARY
GALLAGHER, SHANNON	SPECIAL EDUCATION
GALLEGOS, GREGORY	ABRAHAM LINCOLN HIGH
GALLEGOS, MARGARET C	PSYCHOLOGICAL SERVICES
GALLEGOS, PAULA M	SKINNER MIDDLE
GALPIN, JOHN	FAIRVIEW ELEMENTARY
GARCIA, DANIEL J	STEELE ELEMENTARY
GARCIA, LAWRENCE	MARTIN LUTHER KING JR MIDDLE
GARCIA, RUDY	BARNUM ELEMENTARY
GARDINER, HEATHER	SOCIAL WORK SERVICES
GARDZELEWSKI, KIRSTEN A	CARSON ELEMENTARY
GARTNER, MARK T	JROTC - MILITARY INSTRUCTION
GASZCZYNSKI, LINDSEY	BRUCE RANDOLPH MIDDLE
GAVARA, OLGA	FORCE ELEMENTARY
GEIDEL, NAOMI	SCHMITT ELEMENTARY
GELWICK, LISA N	SAMUELS ELEMENTARY
GEORGE, DAVID J	MARTIN LUTHER KING JR MIDDLE
GERMAN, MANDY	FORD ELEMENTARY
GIEGER, MELANIE A	NORTH HIGH
GILBERT, KATHERINE	COLUMBIAN ELEMENTARY
GILL, RIA K	FLORIDA PITT WALLER K-8
GILMORE, JAN D	MARRAMA ELEMENTARY
GIRON, LORRAINE H	BARNUM ELEMENTARY
GLATTHAR, TRAVIS	MARTIN LUTHER KING JR MIDDLE
GLEATON, JIM W	FAIRVIEW ELEMENTARY
GOJARA, KATIE A	GEORGE WASHINGTON HIGH
GOLDEN, SONYA	SPECIAL EDUCATION

PROBATIONARY TO PROBATIONARY CONTRACT

GOLDMAN, ROSALIE	KUNSMILLER MIDDLE
GOMEZ, JULISSA	KEPNER MIDDLE
GOMEZ, SANDRA	ASHLEY ELEMENTARY
GONSALVES, ERIN L	LAKE MIDDLE
GONZALES, JONETTE R	PSYCHOLOGICAL SERVICES
GONZALEZ FIGUEROA, LOURDES M	BARNUM ELEMENTARY
GONZALEZ, DEBORAH	COWELL ELEMENTARY
GONZALEZ, JESSIE	MAXWELL ELEMENTARY
GOOD, AMY	MARRAMA ELEMENTARY
GOODSPEED, TERRI A	SAMUELS ELEMENTARY
GORDON, SAMUEL D	PLACE MIDDLE
GRAHAM, MARY LOU	INST FOR NGLCTD/DLQNT CHILDREN
GRANGE, JUDITH T	NURSING SERVICES
GREAVES, JANE A	GILPIN ELEMENTARY
GREEN, CANDICE M	MONTCLAIR ELEMENTARY
GRIFFITH, ALYSON R	SKINNER MIDDLE
GROPPER, MICHAEL	MARRAMA ELEMENTARY
GROTEGUT, KRISTEN M	WYMAN ELEMENTARY
GUDDER, GAIL R	WILLIAM "BILL" ROBERTS 4-8
GUERRERO, MARISA T	MUNROE ELEMENTARY
GUIDICE, FERNANDO E	ABRAHAM LINCOLN HIGH
GUILLERMO, LEONADO	MCGLONE ELEMENTARY
GULLEY, MEGHAN	ASHLEY ELEMENTARY
GUNETT, LEA A	PSYCHOLOGICAL SERVICES
GUTIERREZ, MARTHA F	MCGLONE ELEMENTARY
HAAF, DANE H	JOHNSON ELEMENTARY
HAAS-HOWARD, CHRISTY R	NURSING SERVICES
HADDOCK, KELSEY M	MERRILL MIDDLE
HAIGHT, JODI A	HALLETT ELEMENTARY
HALL, RITA	VALDEZ ELEMENTARY
HALLER, SUZANNA	GILPIN ELEMENTARY
HALU, CANDACE L	RACHEL NOEL MIDDLE
HAMERSLEY, SUSAN	FORD ELEMENTARY
HAMILTON, ANN B	FORCE ELEMENTARY
HAMILTON, THOMAS	BRADLEY ELEMENTARY
HAMMOND, KIRK E	THOMAS JEFFERSON HIGH
HAMPTON, KATHLEEN	COLFAX ELEMENTARY
HANDRAN, CHRISTINA D	FORD ELEMENTARY
HANEY, CHERYL L	LENA ARCHULETA ELEMENTARY
HANNING, ANGELA	CARSON ELEMENTARY
HANSEN, NICHOLE M	GODSMAN ELEMENTARY
HANSON, AMY J	WEST HIGH
HARDEN, SHELLEY A	CARSON ELEMENTARY
HARRELL, KAREN	DORA MOORE ELEMENTARY
HARRIS, JUDY M	HORACE MANN MIDDLE
HARTIN, TRACY L	CENTENNIAL ELEMENTARY
HARTL, CAROLYN B	ELLIS ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

HARTMAN, SHERRY	SMEDLEY ELEMENTARY
HARTMAN, UNITY R	GEORGE WASHINGTON HIGH
HATCHELL, CORI C	BRYANT-WEBSTER ELEMENTARY
HAUGEN, MICHAEL J	KEPNER MIDDLE
HAWLEY, STEFANIE M	GARDEN PLACE ELEMENTARY
HEATH, RYAN	ASHLEY ELEMENTARY
HEBERT, EDWINA R	THOMAS JEFFERSON HIGH
HEIDER, MARY S	SPECIAL EDUCATION
HEIN, LAURA R	GEORGE WASHINGTON HIGH
HEKKERS, JENNIFER M	COLUMBINE ELEMENTARY
HELLER, ANGELA A	MCMEEN ELEMENTARY
HELSON, MARITZA	SANDOVAL ELEMENTARY
HENNESSY, LISA	SPECIAL EDUCATION
HERD, ROBBY S	ASHLEY ELEMENTARY
HERMAN, BENJAMIN E	MCKINLEY-THATCHER ELEMENTARY
HESSEE, GREGORY	GEORGE WASHINGTON HIGH
HEY, GREGORY L	MCGLONE ELEMENTARY
HICKAM, JENNIFER	SPECIAL EDUCATION
HIESTER, AUTUMN S	SPECIAL EDUCATION
HIGHT, JENNIFER L	HOLM ELEMENTARY
HIKARU, IRUKA S	HALLETT ELEMENTARY
HILL, ELIZABETH	KNAPP ELEMENTARY
HODSDON, MICHELLE	PSYCHOLOGICAL SERVICES
HOFFMAN, HELENE	LINCOLN ELEMENTARY
HOFSESS, WILLIAM L	VALVERDE ELEMENTARY
HOLCOMB, JAYNE	THOMAS JEFFERSON HIGH
HOLT, DEBRA L	CENTENNIAL ELEMENTARY
HOLT, PATRICIA A	FAIRMONT ELEMENTARY
HONG, ESTHER	GUST ELEMENTARY
HOPPER, VALECIA	MCMEEN ELEMENTARY
HOREIS, KITTY R	AMESSE ELEMENTARY
HORN, PATRICIA A	DENISON ELEMENTARY
HOWARD III, ADDIE	BRADLEY ELEMENTARY
HOWARD III, EARL	MONTBELLO HIGH
HOWARD-NWUKE, JANICE A	HALLETT ELEMENTARY
HUBBARD, JESSICA D	KEPNER MIDDLE
HUGHES, EDWARD P	HAMILTON MIDDLE
HURD, AMY E	PLACE MIDDLE
HURST, PAULA	REMINGTON ELEMENTARY
HUSTON, CLARISSA J	GRANT MIDDLE
HUYNH, BRENDA	SOUTHMOOR ELEMENTARY
IREMONGER, NOLA JEAN	COLLEGE VIEW ELEMENTARY
IRWIN, NATALIE R	FLORIDA PITT WALLER K-8
ISAAC, GREGORY	POLARIS AT EBERT
ITSKOVSKY, ISAAC	DOULL ELEMENTARY
JACKSON, SAMANTHA M	SAMUELS ELEMENTARY
JENKINS, SARA E	STEELE ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

JOHNSON, HAITI B	TELLER ELEMENTARY
JOHNSON, KRISTEN G	MCMEEN ELEMENTARY
JOHNSON, MELISA R	GRANT RANCH ELEMENTARY
JOHNSON, TYRONE D	ASHLEY ELEMENTARY
JONES, JAMES P	GILPIN ELEMENTARY
JOYE, ERIKA W	PSYCHOLOGICAL SERVICES
JUST, KELLY	BARRETT ELEMENTARY
KANE, KELLY A	GREENWOOD ELEMENTARY
KARCZEWSKI, ALICIA M	DENVER SCHOOL OF THE ARTS
KARY, MICHAEL E	GILLIAM SCHOOL
KASSON, DIANE	WHITTIER ELEMENTARY
KATCHEN, LINDA	WILLIAM "BILL" ROBERTS 4-8
KATS, JENNIFER	SABIN ELEMENTARY
KATSH, REBECCA	BRUCE RANDOLPH MIDDLE
KEARNS, IAN P	DENVER CENTER INTL STUDIES
KEATINGE, MICHAEL T	WHITTIER ELEMENTARY
KEGLOVITS, ANDREA J	STEELE ELEMENTARY
KEHM, DANIEL	CASTRO ELEMENTARY
KEITH, LOUISE A	BROWN ELEMENTARY
KELDIN, ELIZABETH ALEX B	CORY ELEMENTARY
KELLOGG, CORNELIA H	PSYCHOLOGICAL SERVICES
KELLY, ELIZABETH A	SWANSEA ELEMENTARY
KENNEDY, KEVIN	EAST HIGH
KENNEY, CONOR	HENRY MIDDLE
KENTON, KATIE	CARSON ELEMENTARY
KENYON, BRIAN	SCHENCK ELEMENTARY
KEREN, ESTELLE L	PSYCHOLOGICAL SERVICES
KIEFER, SUSAN S	GOLDRICK ELEMENTARY
KILDAY, KATHLEEN	BRUCE RANDOLPH MIDDLE
KILLCOYNE, ALICIA C	RISHEL MIDDLE
KING STOCKTON, DOROTHY A	DENISON ELEMENTARY
KIRCHER, MARIANN C	FLORIDA PITT WALLER K-8
KIRKSEY, KATHERINE J	MONTCLAIR ELEMENTARY
KIRKSEY, LARA W	DENVER SCHOOL OF THE ARTS
KISSINGER, TIMOTHY K	P.R.E.P. ASSESSMENT CENTER
KLANG, TIFFANY R	RACHEL NOEL MIDDLE
KLEIN, AUDREY	SCHENCK ELEMENTARY
KLEIN, ESTELLE E	SPECIAL EDUCATION
KNIGHT, CHELSEA E	GARDEN PLACE ELEMENTARY
KNUFFKE, ELIZABETH J	HILL MIDDLE
KOEHLER, CYNTHIA	GEORGE WASHINGTON HIGH
KOHAN, MARYROSE	GEORGE WASHINGTON HIGH
KOHZADI, AZAR L	DENVER SCHOOL OF THE ARTS
KOLDENHOVEN, RACHEL M	MONTBELLO HIGH
KOLQUIST, AMY D	MERRILL MIDDLE
KOLQUIST, MILDRED	SLAVENS ELEMENTARY
KOSS, MELODIE M	BRUCE RANDOLPH MIDDLE

PROBATIONARY TO PROBATIONARY CONTRACT

KRANK, KELLY S	EDISON ELEMENTARY
KRAYBILL, CYNTHIA	BROMWELL ELEMENTARY
KRENZ, LAURA	PHILIPS ELEMENTARY
KRUEGER, ANNE M	KEPNER MIDDLE
KRUEGER, ERIKA L	GOLDRICK ELEMENTARY
KUEHL, KELLY	SPECIAL EDUCATION
KURI MOELLER, CARMEN G	FALLIS ELEMENTARY
KUZYK, MOLLY C	FARRELL B HOWELL K-8
LAARMAN, MARIA C	MITCHELL ELEMENTARY
LACKO, KAYLA	COLUMBINE ELEMENTARY
LACONTE, STACEY L	COLUMBINE ELEMENTARY
LAFAY, THERESA L	ABRAHAM LINCOLN HIGH
LAMAN, GRANT	THOMAS JEFFERSON HIGH
LAMITIE, CARRIE M	GEORGE WASHINGTON HIGH
LANG, MICHELLE M	TELLER ELEMENTARY
LANGENBERG, MARY E	PSYCHOLOGICAL SERVICES
LANGLEY, MATTHEW S	MONTBELLO HIGH
LARACUENTE, CHRISTIANE V	SOCIAL WORK SERVICES
LARSON, JOSEPH A	MARTIN LUTHER KING JR MIDDLE
LASSWELL, LAURA B	GODSMAN ELEMENTARY
LAUER, LINSEY H	WESTERLY CREEK ELEMENTARY
LAVERTY, HOLLIS A	SPECIAL EDUCATION
LAVES, MARY T	GEORGE WASHINGTON HIGH
LEARY, AMITY R	WEST HIGH
LELAND, CANDACE A	SPECIAL EDUCATION
LERNER, JESSICA	OAKLAND ELEMENTARY
LEVAD, ANDREW J	RACHEL NOEL MIDDLE
LEWIS, JOYCE A	RACHEL NOEL MIDDLE
LIEBMAN, LAUREN E	BROWN ELEMENTARY
LIFRIERI, LORIE T	HAMILTON MIDDLE
LINAN, JACQUELINE	BRYANT-WEBSTER ELEMENTARY
LINDSAY, PAMELA M	PALMER ELEMENTARY
LINLEY, AMBER L	FARRELL B HOWELL K-8
LISMAN, GRAHAM C	BARNUM ELEMENTARY
LOEFFLER, CARRIE	WESTERLY CREEK ELEMENTARY
LOHR, CAROLE K	FALLIS ELEMENTARY
LOPEZ DEVINASPRES, RYAN L	CAREER EDUC CTR-MIDDLE COLLEGE
LOPEZ, BERNADETTE C	BEACH COURT ELEMENTARY
LOPEZ, NICHOLAS J	MARTIN LUTHER KING JR MIDDLE
LOPEZ, NICOLE P	SKINNER MIDDLE
LOPEZ, ROBIN	BRYANT-WEBSTER ELEMENTARY
LOVATO, NATALIE A	HARRINGTON ELEMENTARY
LOVDA, KRISTEN	SOCIAL WORK SERVICES
LOVDA, LAUREN	STEDMAN ELEMENTARY
LUECK, AMANDA	HORACE MANN MIDDLE
LUJAN, JESSICA M	KNAPP ELEMENTARY
LURIE, LESLEY M	PSYCHOLOGICAL SERVICES

PROBATIONARY TO PROBATIONARY CONTRACT

LUSTIG, MELISSA	GOLDRICK ELEMENTARY
LUTTENEGER, KATHLEEN C	GODSMAN ELEMENTARY
LUTTERMAN, JENNIFER	FLORIDA PITT WALLER K-8
LYMAN, VERA	GREENLEE ELEMENTARY
LYNCH, JENNIFER A	MCKINLEY-THATCHER ELEMENTARY
MACK, ERIN M	KUNSMILLER MIDDLE
MADDEN, VERONICA	FLORIDA PITT WALLER K-8
MAES, KELLY	EDISON ELEMENTARY
MAGTUTU, CRAIG S	CAREER EDUC CTR-MIDDLE COLLEGE
MAIN, DOUGLAS A	LENA ARCHULETA ELEMENTARY
MAISON, HERBERT A	JROTC - MILITARY INSTRUCTION
MALAN, ELLEN M	STEDMAN ELEMENTARY
MALLING, NICOLE A	MERRILL MIDDLE
MALLING, ROBERT	STEDMAN ELEMENTARY
MALOCALZA, DIANA J	HENRY MIDDLE
MANNING, ELIZABETH	NORTH HIGH
MANNING, KIMBERLY	LAKE MIDDLE
MANNING, PHYLLIS	MOREY MIDDLE
MARESCA, SUSAN	ABRAHAM LINCOLN HIGH
MARIENAU, TREVOR P	JOHN F KENNEDY HIGH
MARINI, CHRISTY M	HENRY MIDDLE
MARION, SUSAN	DENVER CENTER INTL STUDIES
MARKEY, CARL JR E	SABIN ELEMENTARY
MARKSON III, PAUL A	EAST HIGH
MARQUEZ, ERICA V	SWANSEA ELEMENTARY
MARSH, DONALD C	HENRY MIDDLE
MARTIN, JENNIFER A	SPEECH DEPT
MARTINEZ, JANELL	MARTIN LUTHER KING JR MIDDLE
MARTINSON, AMY J	FALLIS ELEMENTARY
MASCIALE, JOANN	PLACE MIDDLE
MATA, MONICA M	GODSMAN ELEMENTARY
MATT, WANDA A	STEDMAN ELEMENTARY
MATTERN, JACLYN	CAREER EDUC CTR-MIDDLE COLLEGE
MATTIS, KATHRYN J	DENISON ELEMENTARY
MAZOOJI, MARIAM	PALMER ELEMENTARY
MC CARTY, COLLEEN	LOWRY ELEMENTARY
MCCALLUM, DAWN	DENVER SCHOOL OF THE ARTS
MCCARTHY, DENNIS	PSYCHOLOGICAL SERVICES
MCCARTHY, MARY-FRANCES P	BRUCE RANDOLPH MIDDLE
MCCARTNEY-GALLOWAY, SUSAN E	EAST HIGH
MCCENEY, STEPHEN K	PSYCHOLOGICAL SERVICES
MCCLELLAN, MOLLY P	BRUCE RANDOLPH MIDDLE
MCCOY, JENNIFER R	STEDMAN ELEMENTARY
MCCREARY, WANDA L	GREEN VALLEY ELEMENTARY
MCDOWELL, ZACHARY D	LAKE MIDDLE
MCGRAW, ALLYSON C	BRUCE RANDOLPH MIDDLE
MCGUIRK, TAYO	SMITH ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

MCINTOSH, JOY H	SLAVENS ELEMENTARY
MCKEEHAN, TRACI M	SCHENCK ELEMENTARY
MCKEEVER, DANA	BEACH COURT ELEMENTARY
MCKEEVERS FELDMAN, JACQUE M	JOHN F KENNEDY HIGH
MCTMAHON, DANIEL J	HAMILTON MIDDLE
MENATT, LINDSAY R	FAIRVIEW ELEMENTARY
MENELL, DERRICK N	GEORGE WASHINGTON HIGH
MESHERRY, JACKIE A	EDISON ELEMENTARY
MEDINA, FELIZ A	GREEN VALLEY ELEMENTARY
MEEUSEN, WAYNE L	JROTC - MILITARY INSTRUCTION
MEHR, CASSANDRA	WHITEMAN ELEMENTARY
MELCHIOR, ALLISON D	JOHNSON ELEMENTARY
MENTER, ELIZABETH A	MONTBELLO HIGH
MEYER, SUZANNE L	MONTBELLO HIGH
MILLER, ANN	COLUMBINE ELEMENTARY
MILLER, JEFFREY J	DENVER SCHOOL OF THE ARTS
MILLER, KARA B	SLAVENS ELEMENTARY
MILLER, KIMBERLY	HARRINGTON ELEMENTARY
MILLMORE, PATRICK J	ABRAHAM LINCOLN HIGH
MINER, SARAH E	MARRAMA ELEMENTARY
MINTON, LAURA E	EDISON ELEMENTARY
MISANGYI, KRISTIN E	FLORIDA PITT WALLER K-8
MISSANA, ALICIA L	MARTIN LUTHER KING JR MIDDLE
MITCHELL, MARCY J	BRUCE RANDOLPH MIDDLE
MIZEUR, RHONDA L	GILPIN ELEMENTARY
MOBECK, WENDY K	MARTIN LUTHER KING JR MIDDLE
MOENING, SUSAN M	DOULL ELEMENTARY
MONEYPENNY, SARA	EAST HIGH
MONTERA-SMITH, SUZETTE	SAMUELS ELEMENTARY
MOOD, KATHRYN E	BRUCE RANDOLPH MIDDLE
MOORE, ALLISON L	LOWRY ELEMENTARY
MOORE, CLINTON A	HENRY MIDDLE
MOORE, LAURIE	FARRELL B HOWELL K-8
MOORE, SARAH	PARK HILL ELEMENTARY
MORALES, CARMEN	WHITEMAN ELEMENTARY
MORAN, AMANDA R	MITCHELL ELEMENTARY
MORAN, JENNIFER	STEDMAN ELEMENTARY
MORENO, LORENZO E	ELLIS ELEMENTARY
MORENO, SANDRA	GOLDRICK ELEMENTARY
MORGAN NEE MARTINEZ, MARILYN K	PARK HILL ELEMENTARY
MORIN, JAY	EAST HIGH
MORRIS, ERIKA R	MCKINLEY-THATCHER ELEMENTARY
MORROW, OLIN W	HAMILTON MIDDLE
MRAKITSCH, DAVID V	SOCIAL WORK SERVICES
MUELLER, JANE	SCHENCK ELEMENTARY
MUNDIS, STACEY	MUNROE ELEMENTARY
MUNDT, ALISSA A	HILL MIDDLE

PROBATIONARY TO PROBATIONARY CONTRACT

MURPHY, MATTHEW A	EAST HIGH
MUSZYNSKI, ALINDA	MOREY MIDDLE
MYERS, KERI L	THOMAS JEFFERSON HIGH
MYERS, REBECCA	SKINNER MIDDLE
MYSHALOV, ERIKA A	CENTENNIAL ELEMENTARY
NANCE, VELDA	NURSING SERVICES
NAYLOR, LEAH C	MITCHELL ELEMENTARY
NAZARENO, LORI D	BARNUM ELEMENTARY
NELSON, CAROLINE G	BROWN ELEMENTARY
NEWBURY, VIVIAN V	GILPIN ELEMENTARY
NICOLO, MATTHEW	THOMAS JEFFERSON HIGH
NIELSON, RANDY	JROTC - MILITARY INSTRUCTION
NIEVES PEREZ, DIAMARIE	WEST HIGH
NIEVES-SERRANO, LUCY	LENA ARCHULETA ELEMENTARY
NIGRO, MARY	GARDEN PLACE ELEMENTARY
NISHIOKA, MICHAEL T	GEORGE WASHINGTON HIGH
NISHIOKA, STACY	BRADLEY ELEMENTARY
NKWELLE, LUCAS E	MONTBELLO HIGH
NOBEL, ALENDA L	GED (Alt Prog @ CLA)
NOBLE, ANNA L	EAST HIGH

OBRZUT, ANN	PSYCHOLOGICAL SERVICES
OCHOA, LUZ I	GREENWOOD ELEMENTARY
O'CLAIR SNYDER, SHELBY E	GEORGE WASHINGTON HIGH
OCON NERI, RUTH M	SCHENCK ELEMENTARY
O'CONNELL, PRISCILLA A	DENVER SCHOOL OF THE ARTS
O'CONNOR, MEGAN	SMITH ELEMENTARY
ODORISIO, SUZANNE M	BROWN ELEMENTARY
OELRICHS, GREGORY G	MONTBELLO HIGH
OFFORD-DUNCAN, KAREN L	PALMER ELEMENTARY
OLSEN, TERASIA A	PSYCHOLOGICAL SERVICES
OLSON, GERALD M	MERRILL MIDDLE
O'REILLY, DEBRA C	MONTCLAIR ELEMENTARY
ORNDOFF, LAURA J	SCHMITT ELEMENTARY
ORR, GABRIELA	MITCHELL ELEMENTARY
OSORIO, JUAN E	BEACH COURT ELEMENTARY
OSORIO, ROSA	BEACH COURT ELEMENTARY
PADICK, THOMAS P	WILLIAM "BILL" ROBERTS 4-8
PAGE, MICHELLE A	MARTIN LUTHER KING JR MIDDLE
PAHS, DAVID S	FAIRMONT ELEMENTARY
PAINTER, REBECCA B	WYMAN ELEMENTARY
PALMER, JULIE A	GRANT MIDDLE
PANTER, MELODEE B	GREENLEE ELEMENTARY
PARMET, STACI M	ASBURY ELEMENTARY
PATTEN, SUSAN	BRUCE RANDOLPH MIDDLE
PATTERSON, CHAD W	BARRETT ELEMENTARY
PATTERSON, DANIEL S	NORTH HIGH

PROBATIONARY TO PROBATIONARY CONTRACT

PAYNE, RACHEL	LENA ARCHULETA ELEMENTARY
PAZOS, HENRIETTA M	PSYCHOLOGICAL SERVICES
PEARCE, KATHLEEN	NORTH HIGH
PEDRAZA RUIZ, CRUZ	PSYCHOLOGICAL SERVICES
PEREA MEDINA, JOSE	MONTBELLO HIGH
PEREA, ANTONIO	NORTH HIGH
PEREZ CURBELO, YOSVANY M	SOUTH HIGH
PEREZ, JESSICA	MARTIN LUTHER KING JR MIDDLE
PERKINS, MELANIE	MONTBELLO HIGH
PERRY, BRANDY L	PARK HILL ELEMENTARY
PESCHIERA, INES	DORA MOORE ELEMENTARY
PETERS, COLLEEN	SPECIAL EDUCATION
PETERSON, JACQUELYN	JROTC - MILITARY INSTRUCTION
PIERCE, MELANIE	FLORIDA PITT WALLER K-8
PILLITTERI, OLGA	LAKE MIDDLE
PLAGMAN, YVONNE	MITCHELL ELEMENTARY
PLATT, COURTNEY J	SCHENCK ELEMENTARY
PLOPLYS, GIEDRIUS V	DENISON ELEMENTARY
POPE, NATHAN R	WYMAN ELEMENTARY
POWER, GAYLA J	MONTCLAIR ELEMENTARY
PRATHER, WILLIAM	NORTH HIGH
PRATT, ANDREW M	MARTIN LUTHER KING JR MIDDLE
PREMER, STACEY L	PSYCHOLOGICAL SERVICES
PRICE, KIM	OAKLAND ELEMENTARY
PROBST, CAROL	OAKLAND ELEMENTARY
PULIDO, MARILYN	SABIN ELEMENTARY
PULIS, MARGARET L	COWELL ELEMENTARY
PULLIS, LAURA J	GREENLEE ELEMENTARY
PURSE, ANNE W	JOHN F KENNEDY HIGH
QUENZER, BARTH	LAKE MIDDLE
QUEZADA RUSKA, ANGELA	HALLETT ELEMENTARY
QUINTANA, VERONICA	BARNUM ELEMENTARY
RABER, SUSANNA S	PSYCHOLOGICAL SERVICES
RABIA, FATIHA	WEST HIGH
RAFOUL, MICHAEL C	RISHEL MIDDLE
RAGAN, LISA M	MARRAMA ELEMENTARY
RAGIN, HUGH	SOUTH HIGH
RAINS THOMAS, LEE A	EAGLETON ELEMENTARY
RAIT, DONNA	PSYCHOLOGICAL SERVICES
RAMIREZ, MARCO A	CASTRO ELEMENTARY
RASCHICK, MALIA C	KAISER ELEMENTARY
RAUENZAHN, ANGELICA	NEWLON ELEMENTARY
RAYGADA CAMINO, ANGELA	MAXWELL ELEMENTARY
REBHOLTZ, KIMBERLY A	DOULL ELEMENTARY
RECH, GRETCHEN H	BROWN ELEMENTARY
REMING, JENNIFER A	GREENWOOD ELEMENTARY
RERUCHA, LYNNE L	CENTENNIAL ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

REYNOLDS, BENJAMIN M	JOHNSON ELEMENTARY
REYNOLDS, ELIZABETH	UNIVERSITY PARK ELEMENTARY
REYNOLDS, JENNIFER A	SPECIAL EDUCATION
RHEA, SANICE L	SOCIAL WORK SERVICES
RICE, KEITH W	DENVER SCHOOL OF THE ARTS
RICH, SUSAN	SPECIAL EDUCATION
RIGO, SAMANTHA	GOLDRICK ELEMENTARY
RILEY, JORGE-AYN G	PARK HILL ELEMENTARY
RINGENBACH, RONALD T	PSYCHOLOGICAL SERVICES
RISCH, AARON B	KUNSMILLER MIDDLE
RISHEL, JOHN	SABIN ELEMENTARY
RIVAS, ANGELA C	EAST HIGH
RIVERA, AMY	MARTIN LUTHER KING JR MIDDLE
RIVERA, WANDA	GEORGE WASHINGTON HIGH
ROBERTSON, MELISSA J	LENA ARCHULETA ELEMENTARY
ROCCHIO, GINA	SOCIAL WORK SERVICES
ROCHE, CHRISTIAN A	DENVER CENTER INTL STUDIES
ROCHFORD, ANDREW M	SOUTH HIGH
RODRIGUEZ SANDOVAL, AIDA	MUNROE ELEMENTARY
ROJAS-RENNKE, SILVIA P	CASTRO ELEMENTARY
ROMANO, GINA	FAIRMONT ELEMENTARY
ROMANOWSKI, RENEE	GRANT MIDDLE
ROMERO, STEPHANIE	GREENWOOD ELEMENTARY
ROMMELMANN, KATHRYN M	EDISON ELEMENTARY
ROPER, AMELIA	MARRAMA ELEMENTARY
ROSALES, ALLISON S	KUNSMILLER MIDDLE
ROSE, JESSICA L	NORTH HIGH
ROSEN, MICHELLE	GEORGE WASHINGTON HIGH
ROSS, MICHAEL J	JOHN F KENNEDY HIGH
ROUSE, KAELA R	LOWRY ELEMENTARY
ROWE, CAROLINE E	WYMAN ELEMENTARY
ROWLAND, EMILY M	HARRINGTON ELEMENTARY
ROYBAL, LORRAINE	PLACE MIDDLE
ROYS-FLENNIKEN, MARLENE M	NORTH HIGH
RUDHE, TRACY A	WEST HIGH
RUDOLPH, ANNE S	DORA MOORE ELEMENTARY
RUIZ, ROSA D	FORD ELEMENTARY
RUMFELT, AMANDA K	BROWN ELEMENTARY
RUPP, ZACHARY I	COLUMBIAN ELEMENTARY
RUSSELL, BRIDGETTE M	KUNSMILLER MIDDLE
RUSSO, NICOLE	STEELE ELEMENTARY
SABA, ALEXANDRA D	HILL MIDDLE
SALAS, PATRICIA	NORTH HIGH
SALVINO, PERRY	LOWRY ELEMENTARY
SANCHEZ, BERNARDINE S	COLFAX ELEMENTARY
SANCHEZ, JULIE M	LAKE MIDDLE
SANDERS, ELIZABETH	WILLIAM "BILL" ROBERTS 4-8

PROBATIONARY TO PROBATIONARY CONTRACT

SANDLIN, KRISTINE L	SCHMITT ELEMENTARY
SANDLIN, PAUL	WHITTIER ELEMENTARY
SANDOVAL, RICHARD	SOUTH HIGH
SANDSCHAPER, CASSANDRA N	EAST HIGH
SANDSCHAPER, JESSE D	GUST ELEMENTARY
SANTACOLOMA, ADRIANA	FAIRMONT ELEMENTARY
SANTAMBROGIO, JOSEPH	MOREY MIDDLE
SANTIAGO CARABALLO, JENIFFER	FORD ELEMENTARY
SAZZMANN, DENISE R	SABIN ELEMENTARY
SCANLAN, TARA L	SAMUELS ELEMENTARY
SCARAFIOTTI, VITTORIA P	SMITH ELEMENTARY
SCHADEN, BETTINA	DENISON ELEMENTARY
SCHILLER, INGER G	WILLIAM "BILL" ROBERTS 4-8
SCHLESSMAN, JENNIFER	OAKLAND ELEMENTARY
SCHMIDT, MARK S	FORCE ELEMENTARY
SCHNEIDER, SANDRA	PSYCHOLOGICAL SERVICES
SCHOEL, SUSAN	SAMUELS ELEMENTARY
SCHOOLEMAN, WILLIAM	SOUTH HIGH
SCHRADER, SHERRI M	GRANT RANCH ELEMENTARY
SCHROEDER, ALEXANDRA L	MARTIN LUTHER KING JR MIDDLE
SCHULLER, LEANNE	FORD ELEMENTARY
SCHWAB, CARLY M	GEORGE WASHINGTON HIGH
SCHWABAUER, NILE L	CLA-CONTEMPORARY LEARNING ACAD
SCHWARTZ, MATHILDE	CASTRO ELEMENTARY
SCHWARZ, PHILLIP C	SABIN ELEMENTARY
SCHWEITZER, CHRISTINA M	FARRELL B HOWELL K-8
SCOTT, JEAN L	MERRILL MIDDLE
SEGOVIA, BLANCA A	COWELL ELEMENTARY
SEGURA, KRISTINE	GRANT RANCH ELEMENTARY
SEGURA, SHERRY K	KEPNER MIDDLE
SEOANE, KIRA	WESTERLY CREEK ELEMENTARY
SERNA, TINA M	COLLEGE VIEW ELEMENTARY
SERRATOS, JILL E	ELLIS ELEMENTARY
SHAKOWSKI, RACHEL S	FAIRMONT ELEMENTARY
SHANAHAN, BARBARA B	BROWN ELEMENTARY
SHEA, MADELINE	SANDOVAL ELEMENTARY
SHEK, WENDY B	SCHMITT ELEMENTARY
SHEPARD, DEANNA M	EAGLETON ELEMENTARY
SHERIDAN, CHAD T	SWANSEA ELEMENTARY
SHERRILL, MARIE L	REMINGTON ELEMENTARY
SHIMIZU, ATSUKO	LINCOLN ELEMENTARY
SHIRK, DAVID T	NORTH HIGH
SHOWALTER, VIVIAN	PRIVATE SCHOOLS
SHUTTS, TIMOTHY	MONTCLAIR ELEMENTARY
SIEMINSKI, MUSETTE	NORTH HIGH
SIFFORD, TRACEE L	NEWLON ELEMENTARY
SIMMERING, KEVIN J	KNAPP ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

SIMMONS, STEPHANIE	GREEN VALLEY ELEMENTARY
SIMMS, CHARLENE G	BRUCE RANDOLPH MIDDLE
SIMPSON, STEVEN	AMESSE ELEMENTARY
SIMS, DARLENE M	DENVER CENTER INTL STUDIES
SIMS, JAN'NA K	SPECIAL EDUCATION
SINDORIS, CANDACE J	SOCIAL WORK SERVICES
SIWEK, GEORGEANN	GREENLEE ELEMENTARY
SKUCE, KRISTA	SLAVENS ELEMENTARY
SLATER, MAKIALA	DORA MOORE ELEMENTARY
SLEICHTER, JOHANNA C	BRUCE RANDOLPH MIDDLE
SLOAN, BRITON	SOCIAL WORK SERVICES
SLOAN, TOM	GEORGE WASHINGTON HIGH
SLOCUM, KATHRYN L	UNIVERSITY PARK ELEMENTARY
SMITH, JAIME	SOCIAL WORK SERVICES
SMITH, JEAN B	CASTRO ELEMENTARY
SMITH, LACY C	WILLIAM "BILL" ROBERTS 4-8
SMITH, LAURA K	SPECIAL EDUCATION
SMITH, MICHAEL D	P.R.E.P. ASSESSMENT CENTER
SMITH, PATRICIA	NURSING SERVICES
SMITH, RENEE K	SOCIAL WORK SERVICES
SMITH, RHONDA A	SCHENCK ELEMENTARY
SMITH, SHARON A	GREENWOOD ELEMENTARY
SMITH, SHIRLEY R	MARTIN LUTHER KING JR MIDDLE
SMITH, TERRIE A	RISHEL MIDDLE
SNIHUR, MEGHAN	GUST ELEMENTARY
SNYDER, SHIRLEY A	KEPNER MIDDLE
SOILEAU, BONNIE	EAST HIGH
SOUTHERN, JOAN D	SKINNER MIDDLE
SPARROW, JEFFERY C	FLORIDA PITT WALLER K-8
SPEDDEN, JENELLE L	SPECIAL EDUCATION
SPELMAN, BRUCE P	MONTBELLO HIGH
SPIELER, SHAINA	DENISON ELEMENTARY
SPITZER, SAMUEL	MARTIN LUTHER KING JR MIDDLE
SPRAGUE, RICHARD J	TELLER ELEMENTARY
STAFFORD, DWIGHT D	MARTIN LUTHER KING JR MIDDLE
STARKS, KIMBERLY	THOMAS JEFFERSON HIGH
STARN, WILLIAM A	CHELTENHAM ELEMENTARY
STEEES, ANDREW A	FLORIDA PITT WALLER K-8
STEINER, SHERRI L	HENRY MIDDLE
STEIN-SHEVELL, SUSAN	PSYCHOLOGICAL SERVICES
STENSON, MARGARET	BROMWELL ELEMENTARY
STEPHENS, LAURA S	STECK ELEMENTARY
STEPHENSON, BRIDGET R	FLORIDA PITT WALLER K-8
STEVENSON, JUANITA R	SMITH ELEMENTARY
STEWART, MICHAEL J	RACHEL NOEL MIDDLE
STOKLEY, SUSAN E	THOMAS JEFFERSON HIGH
STONE, ANGELA K	PSYCHOLOGICAL SERVICES

PROBATIONARY TO PROBATIONARY CONTRACT

STORY, GAYLA G	PARK HILL ELEMENTARY
STRANGE, CARYN A	GUST ELEMENTARY
STRINGER, BRETT	SOUTH HIGH
STUART, MARY	SMEDLEY ELEMENTARY
STUTELBERG, ERIN	JOHN F KENNEDY HIGH
SUAREZ DIAZ, FLOR	PSYCHOLOGICAL SERVICES
SUGARMAN, PAUL G	ABRAHAM LINCOLN HIGH
SUICH, PATRICIA	STEDMAN ELEMENTARY
SVENTUKH, OLGA I	SMITH ELEMENTARY
SWANN, MATTHEW J	OAKLAND ELEMENTARY
SWANSON, ANDREW C	ABRAHAM LINCOLN HIGH
SWANSON, CAMILLE A	KAISER ELEMENTARY
TABB, MICHAEL W	PLACE MIDDLE
TAFOYA-CEDILLO, ROSELLA N	GODSMAN ELEMENTARY
TATE, JACQUELINE	FORCE ELEMENTARY
TAYLOR, JAMES M	FARRELL B HOWELL K-8
TEESCH-MAGUIRE, KRISTIN	NEWLON ELEMENTARY
TEJEDA GARCIA, CELIA	GUST ELEMENTARY
THOMAS, MICHELLE L	FARRELL B HOWELL K-8
THOMPSON, AMY S	RACHEL NOEL MIDDLE
THOMPSON, CRAIG	MONTBELLO HIGH
THOMPSON, REYNOLDS	BRYANT-WEBSTER ELEMENTARY
TOLEDO, ELISA	COLUMBIAN ELEMENTARY
TORRES, NORMA E	MARRAMA ELEMENTARY
TRAPINO, MARK A	EAST HIGH
TRAYLOR, MAUREEN E	GREENWOOD ELEMENTARY
TRECHOCK-PETERS, AIMEE B	GILPIN ELEMENTARY
TROY, SCOTT	WEST HIGH
TRUJILLO, RONNIE	HORACE MANN MIDDLE
TRUJILLO, TERESA D	FORD ELEMENTARY
TRUMBULL, JAMIE A	KAISER ELEMENTARY
TSUTSUI, ASAKO	EAST HIGH
TURNBULL, STACY C	HARRINGTON ELEMENTARY
TURNER, LESLEY A	FARRELL B HOWELL K-8
TURNER, MINDY L	LOWRY ELEMENTARY
ULITZKY, ALISSA M	FORD ELEMENTARY
U'REN, JASON	MARTIN LUTHER KING JR MIDDLE
URENA, BLANCA	SCHENCK ELEMENTARY
VALENZUELA, BRASIL	MITCHELL ELEMENTARY
VAMVAKIAS, LISA M	DENVER SCHOOL OF THE ARTS
VAN HUISEN, RORY-TOD	GRANT RANCH ELEMENTARY
VAN PALA, KAREN B	POLARIS AT EBERT
VAN PELT, GRANT M	PSYCHOLOGICAL SERVICES
VANDE VEN, KATHRYN W	ASHLEY ELEMENTARY
VANTREESE, MELISSA S	MARTIN LUTHER KING JR MIDDLE
VARNO, WARNER K	SANDOVAL ELEMENTARY
VASQUEZ-BAZAN, CESAR A	CLA-CONTEMPORARY LEARNING ACAD

PROBATIONARY TO PROBATIONARY CONTRACT

VASQUEZ-ESQUER, OLIVIA	KNAPP ELEMENTARY
VAUGHAN, PATRICIA	LOWRY ELEMENTARY
VIEAU, STEPHANIE	ASBURY ELEMENTARY
VIEHL, TAMARA E	SMEDLEY ELEMENTARY
VIGIL JR, JAMES	EAST HIGH
VOLEK, ADAM T	FAIRMONT ELEMENTARY
VOLPI, LISA M	REMINGTON ELEMENTARY
VRTIKAPA, MARK	DENVER SCHOOL OF THE ARTS
WADMAN, BEVERLY F	DENISON ELEMENTARY
WAGAR, DARCY N	MCKINLEY-THATCHER ELEMENTARY
WAINWRIGHT, JAIN P	GODSMAN ELEMENTARY
WALKER, JOSHUA	ELLIS ELEMENTARY
WALSH, DANIEL M	KUNSMILLER MIDDLE
WALTERS, JOSHUA A	ASHLEY ELEMENTARY
WARD, BARBARA	VALDEZ ELEMENTARY
WARREN, JENNIFER E	JOHN F KENNEDY HIGH
WASHINGTON, REGINA A	RACHEL NOEL MIDDLE
WATTS, JENNIFER G	MARRAMA ELEMENTARY
WEATHERS, JULIE E	BROWN ELEMENTARY
WEATHERSBY, DIONE	SPECIAL EDUCATION
WEBER, BRANDY T	SPECIAL EDUCATION
WEBER, MICHAEL J	SOCIAL WORK SERVICES
WEBSTER, BARBARA	CLA-CONTEMPORARY LEARNING ACAD
WEIDNER, CAITLIN D	FLORIDA PITT WALLER K-8
WELCH, TIMOTHY E	STEELE ELEMENTARY
WELLER, REBECCA E	FORD ELEMENTARY
WELLS, CHRISTINE H	STECK ELEMENTARY
WELLS, HOLLY M	MARTIN LUTHER KING JR MIDDLE
WEST, SUSANNA	FARRELL B HOWELL K-8
WHEATON, NICOLE	GEORGE WASHINGTON HIGH
WHEATON, RYAN M	GEORGE WASHINGTON HIGH
WHEELER, CHRISTINE	RACHEL NOEL MIDDLE
WHIMBUSH, ZECHARIAH	SMILEY MIDDLE
WHITE, ROSS A	GREEN VALLEY ELEMENTARY
WHITED, AMY M	COLUMBINE ELEMENTARY
WHITTEKER, CHRISTINE C	BRUCE RANDOLPH MIDDLE
WICKHAM, COURTNEY E	MONTBELLO HIGH
WICKWAR, VALERIE L	GRANT MIDDLE
WIELAND, CRAIG T	POLARIS AT EBERT
WILFORD, JEROME L	JROTC - MILITARY INSTRUCTION
WILSON, TRESA J	FORD ELEMENTARY
WINKLER, LINDSEY R	HOLM ELEMENTARY
WINSLOW, THERESA J	FLORIDA PITT WALLER K-8
WITT, CATHERINE	BROMWELL ELEMENTARY
WITULSKI, AIMEE K	THOMAS JEFFERSON HIGH
WOODARD, VALERIE	LENA ARCHULETA ELEMENTARY
WORKMAN, SUSAN R	GRANT RANCH ELEMENTARY

PROBATIONARY TO PROBATIONARY CONTRACT

WORTMAN, NIECA M	CENTENNIAL ELEMENTARY
WRIGHT, ADAM	SOUTH HIGH
WRIGHT, YETTA J	MONTBELLO HIGH
WYATT, BRIAN K	JROTC - MILITARY INSTRUCTION
YATES, ELIZABETH	COWELL ELEMENTARY
YTTRI, JAMIE	EAST HIGH
ZEYEN, JANET	FALLIS ELEMENTARY
ZIRKELBACH, GRACE M	HARRINGTON ELEMENTARY
ZOETEWAY, NORMA J	HARRINGTON ELEMENTARY
ZOLLINGER, STEPHANIE	SMEDLEY ELEMENTARY
ZUCKERMAN, ELLEN	MCGLONE ELEMENTARY

**DENVER PUBLIC SCHOOLS
INTERDEPARTMENTAL COMMUNICATION**

TO: MEMBERS, BOARD OF EDUCATION
FROM: CHIEF OF HUMAN RESOURCES OFFICER
SUBJECT: PROBATIONARY TO NON PROBATIONARY CONTRACTS
DATE: 11/7/2007

When probationary employees in DCTA complete their probationary period the employee moves into non probationary status the next school year. The attached list includes probationary employees in DCTA that are recommended to move to non probationary status for the 2007-2008 school year.

MOTION

I move that the Board of Education Approve the attached list Probationary Employees in DCTA that are moving to Non Probationary status for the 2007-2008 school year.

PROBATIONARY TO NON PROBATIONARY CONTRACT

Last Name, First Name MI	Loc Name
ABBOTT, VICTORIA	LINCOLN ELEMENTARY
ABSHIRE, JEREMY P	MOREY MIDDLE
ADDUCCI, KRISSY	NEWLON ELEMENTARY
ALEX, DAVID H	NORTH HIGH
ALLEN-HATCHER, ELIZABETH	SOUTH HIGH
ALMADA, MARY M	EAGLETON ELEMENTARY
ANDERSON, NANCY E	JOHN F KENNEDY HIGH
ANDERSON, TAIT O	SCHMITT ELEMENTARY
ANDREWS, JENNIFER	AMESSE ELEMENTARY
APODACA, MELISSA	GOLDRICK ELEMENTARY
ARCHULETA, ROSENA	REMINGTON ELEMENTARY
ARROYO MOSCOSO, HILDA JESUS	SCHENCK ELEMENTARY
ASH, DEBRA	SPECIAL EDUCATION
ASH, ROGER	PARK HILL ELEMENTARY
ATENCIO, EVELYN	NORTH HIGH
AUER, LESLIE M	SPECIAL EDUCATION
BAKER, EVELYN L	RACHEL NOEL MIDDLE
BASS, JESSICA A	LOWRY ELEMENTARY
BEALL, MARIBEL	COLFAX ELEMENTARY
BEATTY, CHRISTOPHER	MAXWELL ELEMENTARY
BECK, POLLY J	CLA-CONTEMPORARY LEARNING ACAD
BECKER, BRENT D	FARRELL B HOWELL K-8
BELITZ, LAURA	CARSON ELEMENTARY
BELL, FRANCES J	MERRILL MIDDLE
BENDER, JUDITH	PSYCHOLOGICAL SERVICES
BERGMAN, KAREN M	DOULL ELEMENTARY
BERNAUER, SARAH A	BROWN ELEMENTARY
BIERMANN, TIMOTHEA A	SLAVENS ELEMENTARY
BLATT, DANIEL	SOUTH HIGH
BLOOM, GARY	LOWRY ELEMENTARY
BLUMENTHAL, SARAH A	GEORGE WASHINGTON HIGH
BOURDON, LLOYD	MCGLONE ELEMENTARY
BOWICK, BRIAN P	DENVER SCHOOL OF THE ARTS
BOYLES, JANET L	CASTRO ELEMENTARY
BREETZ, LAURA K	MERRILL MIDDLE
BRODNAX, MITZI J	MONTBELLO HIGH
BUNTON KEEL, ROSETTA	MONTBELLO HIGH
BUSS, GARY	BEACH COURT ELEMENTARY
CABRAL, LINETTE	HARRINGTON ELEMENTARY
CAIRELLA, CYNTHIA A	SPECIAL EDUCATION
CALLAHAN, CARLA	JOHNSON ELEMENTARY
CAMPBELL, AILEEN	FORCE ELEMENTARY
CARRIER, JANICE E	CARSON ELEMENTARY
CARRILLO, JACQUELYN M	SOUTH HIGH
CARRILLO, JOSE M	JOHNSON ELEMENTARY
CARROLL, ANDREW	JOHN F KENNEDY HIGH

PROBATIONARY TO NON PROBATIONARY CONTRACT

CARROLL, JUDY	SAMUELS ELEMENTARY
CASADOS, THERESA M	HARRINGTON ELEMENTARY
CASTANEDA, STEPHANIE	FORD ELEMENTARY
CHANCE, BRANDY	FLORENCE CRITTENTON TPEN
CHRISTOPHERSON, NICOLE M	SCHMITT ELEMENTARY
CISNEROS, RENEE	FORCE ELEMENTARY
COLVIN JR., JOSEPH R	MARTIN LUTHER KING JR MIDDLE
CONTI, LAURA B	MERRILL MIDDLE
CONTRERAS-WILLIAMS, MISA A	DENVER CENTER INTL STUDIES
CORIO, ALEX M	CAREER EDUC CTR-MIDDLE COLLEGE
CORP, TIANA L	SMEDLEY ELEMENTARY
DAUCHOT, IGNATIUS D	EAST HIGH
DAVIS, AKILAH	RACHEL NOEL MIDDLE
DAWKINS, NICKOLAS H	SOUTH HIGH
DEANS, AMY	FARRELL B HOWELL K-8
DEGRAFINRIED, CAROLYN	GREEN VALLEY ELEMENTARY
DELGADO DONIS, VIRGINIA	BRUCE RANDOLPH MIDDLE
DELMENDO, RICHARD G	FORD ELEMENTARY
DORRANCE, LINETTE L	CHELTENHAM ELEMENTARY
DRAPER ROY, LESLIE J	SOUTHMOOR ELEMENTARY
DUHOUX, KATHLEEN R	SLAVENS ELEMENTARY
DUNCAN, SUSAN	GILPIN ELEMENTARY
ELIZONDO-RIOS, MARIA	VALVERDE ELEMENTARY
EVANS, JASON	MARTIN LUTHER KING JR MIDDLE
EVANS, LINDY L	WYMAN ELEMENTARY
FEDERSPILL, ADAM L	CLA-CONTEMPORARY LEARNING ACAD
FELSER, SHARON	SPECIAL EDUCATION
FENNER, MERRILEE A	PSYCHOLOGICAL SERVICES
FICKES, NATALIE M	PARK HILL ELEMENTARY
FIGUEROA, HALEY E	SOCIAL WORK SERVICES
FITZGERALD, K MICHAEL	CENTENNIAL ELEMENTARY
FITZWILLIAM, SUSAN R	CAREER EDUC CTR-MIDDLE COLLEGE
FOGARASSY, IRIS L	DENISON ELEMENTARY
FORD, REBECCA C	LOWRY ELEMENTARY
FRASER, LORI L	MITCHELL ELEMENTARY
GAMBA, KYLE C	MCMEEN ELEMENTARY
GARDNER, SANDRA R	AMESSE ELEMENTARY
GEORGE, GENE R	LENA ARCHULETA ELEMENTARY
GIANNUZZI, DEBBIE J	HORACE MANN MIDDLE
GILYOT, DANIELLE F	MARTIN LUTHER KING JR MIDDLE
GINSBERG, DANIEL	EAST HIGH
GOLDEN, DIANA J	SANDOVAL ELEMENTARY
GOLLA, MICHELLE A	HILL MIDDLE
GONZALEZ CASTANEDA, MONICA M	FORD ELEMENTARY
GRAMPP, PETER J	LAKE MIDDLE
GRANT, ASHLEY C	GODSMAN ELEMENTARY
GRANT, JENNIFER L	PHILIPS ELEMENTARY

PROBATIONARY TO NON PROBATIONARY CONTRACT

GRAS, MARA C	TELLER ELEMENTARY
GRECO, BARBARA	FAIRVIEW ELEMENTARY
GRODE, TORI H	AMESSE ELEMENTARY
GUERRA, MAE M	VALVERDE ELEMENTARY
HAASE, MARK S	NEWLON ELEMENTARY
HAGEN, DELWYN	MCGLONE ELEMENTARY
HAMMOND-HARMS, THEONA D	WEST HIGH
HAMPTON, DEBRA L	LENA ARCHULETA ELEMENTARY
HARRAH, DARLA J	DENVER KIDS
HARTMAN, JENNIFER	CARSON ELEMENTARY
HARTMAN, MICHAEL O	LOWRY ELEMENTARY
HAUB NEALE, ALAINA L	PSYCHOLOGICAL SERVICES
HAVEKOTTE, REBECCA	CAREER EDUC CTR-MIDDLE COLLEGE
HEALEY, MICHELLE D	GUST ELEMENTARY
HEATH, AMY	HILL MIDDLE
HERNANDEZ, LUZ MARIA	NEWLON ELEMENTARY
HESTER, THERESE	LINCOLN ELEMENTARY
HITE, JANIS R	BRYANT-WEBSTER ELEMENTARY
HOFFER, JEREMY	EAST HIGH
HOKENSON, HEIDI	BROWN ELEMENTARY
HOPECK, REBECCA M	PARK HILL ELEMENTARY
HOWARD, ELIZABETH	ASBURY ELEMENTARY
HUDDLE, SALLY M	CHELTENHAM ELEMENTARY
HUTCHENS, BONNIE L	CAREER EDUC CTR-MIDDLE COLLEGE
HUTH, PATRICIA	MOREY MIDDLE
HYATT, NIAH N	EAST HIGH
JACKSON, KATHLEEN	SOCIAL WORK SERVICES
JACKSON, PAULETTA D	GREENWOOD ELEMENTARY
JACOBO-GARCIA, JUANITA	CHELTENHAM ELEMENTARY
JACOBS, ANNE	MONTCLAIR ELEMENTARY
JARAMILLO, ELLEN R	GREENLEE ELEMENTARY
JOHNSON, ELLEN	ELLIS ELEMENTARY
JOHNSTON, SARAH	HARRINGTON ELEMENTARY
JORDAN, BRIAN K	MONTBELLO HIGH
JOUCOVSKY, PABLO	SKINNER MIDDLE
KAISER, SUE A	FALLIS ELEMENTARY
KEELING, SHELLEY	BROWN ELEMENTARY
KENNEL, STEPHANIE A	SOCIAL WORK SERVICES
KIELMEYER, CORRILEE R	POLARIS AT EBERT
KING, HEATHER A	LAKE MIDDLE
KIRCHMAR, KELLY	SPECIAL EDUCATION
KLEM, SHERI M	VALVERDE ELEMENTARY
KNIGHT, MATTHEW A	SMEDLEY ELEMENTARY
KNOL, KIMBERLY	MCMEEN ELEMENTARY
KOCESKI, WENDY K	DENISON ELEMENTARY
KRANTZ, CYNTHIA D	MONTBELLO HIGH
KYVIK, ERIC	FLORIDA PITT WALLER K-8

PROBATIONARY TO NON PROBATIONARY CONTRACT

LEHRER, WILLIAM P	SMILEY MIDDLE
LENOX, WANDA A	MCMEEN ELEMENTARY
LESLIE-CORREA, ELIZABETH C	ABRAHAM LINCOLN HIGH
LEZOTTE, SANDY	LOWRY ELEMENTARY
LIEMAN, DORRIE	SCHENCK ELEMENTARY
LINS, SANDRA	RACHEL NOEL MIDDLE
LONSETH, ANDREA P	SPECIAL EDUCATION
LOPEZ, JOSE	GILPIN ELEMENTARY
LUCERO, MARIA G	COWELL ELEMENTARY
LUNA, PABLO M	MCGLONE ELEMENTARY
MADISON, ROBERT	SOUTH HIGH
MAGILL, PAMELA K	STECK ELEMENTARY
MANZANARES, NANCY M	KUNSMILLER MIDDLE
MARANVILLE PANTER, ANDREA D	COLLEGE VIEW ELEMENTARY
MARCHESE, JENNIFER A	MARTIN LUTHER KING JR MIDDLE
MARTINEZ, TERESA L	MANUAL HIGH
MASTERS, CYNTHIA	CENTENNIAL ELEMENTARY
MAUPIN, JEFF	MONTBELLO HIGH
MCDERMOTT, KAREN	FAIRMONT ELEMENTARY
MCGINTY, DEBORAH A	BRUCE RANDOLPH MIDDLE
MCGUIRE, THERESA	COWELL ELEMENTARY
MCLAUGHLIN, APRIL	RACHEL NOEL MIDDLE
MCLEAN, AMY	GOLDRICK ELEMENTARY
MCQUINN, MEGAN	FARRELL B HOWELL K-8
MCWHORTER, BRUCE	KUNSMILLER MIDDLE
MOEHLE, DOUGLAS J	BRUCE RANDOLPH MIDDLE
MOLDOW, GREG	EAST HIGH
MONTOYA, NICHOLAS A	NORTH HIGH
MORRISSEY, RACHEL D	COWELL ELEMENTARY
MUMEY, DAWN R	SPECIAL EDUCATION
MURANO, ANITA MARIE	UNIVERSITY PARK ELEMENTARY
NELSON, ANGELA J	FLORIDA PITT WALLER K-8
NELSON, TENIA R	FLORIDA PITT WALLER K-8
NEWCOMB, NATALIE	COLUMBIAN ELEMENTARY
NICCUM, LISA	FAIRMONT ELEMENTARY
NOCKELS, MARJORIE J	SOUTH HIGH
NOLLSCH, LAURA C	SPECIAL EDUCATION
OLSON, CARYL T	MERRILL MIDDLE
OSGOOD, CHERYL L	CARSON ELEMENTARY
OWENS, DEANNA L	KUNSMILLER MIDDLE
PETRO, JESSICA	MARTIN LUTHER KING JR MIDDLE
PINCKNEY, KELLIE S	VALVERDE ELEMENTARY
PLUTA, PATRICIA R	GOLDRICK ELEMENTARY
POCERNICH, KARYN	FORD ELEMENTARY
POGSON, MEREDITH	SPECIAL EDUCATION
POOLE, JONATHON	THOMAS JEFFERSON HIGH
PORRECA, GRACEN J	FORCE ELEMENTARY

PROBATIONARY TO NON PROBATIONARY CONTRACT

RAEL, JERRY M	LAKE MIDDLE
RAMSEY, VALARIE M	BEACH COURT ELEMENTARY
RAPP, TIMOTHY A	CAREER EDUC CTR-MIDDLE COLLEGE
RAY, KATIE M	SABIN ELEMENTARY
REICHMUTH, GREGORY R	SMILEY MIDDLE
RICHMEIER, DEBORAH K	CASTRO ELEMENTARY
ROBLES, JESSICA	COLUMBINE ELEMENTARY
RODRIQUEZ, KIMBERLY A	MARTIN LUTHER KING JR MIDDLE
ROELL, KARSTEN	MAXWELL ELEMENTARY
ROGERS, JENNIFER	LINCOLN ELEMENTARY
ROMERO, WENDY K	EMERSON STREET SCHOOL
ROSENBAUM, DEBRA A	DENVER SCHOOL OF THE ARTS
ROSS, SUE	MCMEEN ELEMENTARY
ROUNDS, STEVEN	JOHN F KENNEDY HIGH
RUSSELL, JOHN C	JROTC - MILITARY INSTRUCTION
SABA, THERESA S	HOLM ELEMENTARY
SAWYER, ROBERT B	MONTBELLO HIGH
SCOTT, NAOMI M	KEPNER MIDDLE
SEMLER, SEAN R	CORY ELEMENTARY
SHALLS, JAMES	BRYANT-WEBSTER ELEMENTARY
SHANNON, JANE	LOWRY ELEMENTARY
SIEMENS, VERONICA BONNIE M	FARRELL B HOWELL K-8
SIMOES, THAIS	SCHENCK ELEMENTARY
SIMPSON, LAURA E	SABIN ELEMENTARY
SKIE, KIRSTEN E	PSYCHOLOGICAL SERVICES
SKODA, CATHRYN	GEORGE WASHINGTON HIGH
SNYDER, SARA K	KNAPP ELEMENTARY
STANG, CHRISTINE A	NORTH HIGH
STORY, JESSICA	CENTENNIAL ELEMENTARY
STRANG, JOLYNNE C	LENA ARCHULETA ELEMENTARY
STYRON, ROBERT	DENVER SCHOOL OF THE ARTS
TAYLOR, CONNIE D	DENISON ELEMENTARY
THOMPSON, KENT A	WEST HIGH
TOQUICA, JORGE E	SMITH ELEMENTARY
TORRES, LUZ	SKINNER MIDDLE
TOURTELOT, PILAR	CHELTENHAM ELEMENTARY
TRUJILLO, TAMMY L	FARRELL B HOWELL K-8
VALDIVIA, GIANNINA	GREENWOOD ELEMENTARY
VAN VALEN, MARY T	FLORIDA PITT WALLER K-8
VAVRIK, LISA	CENTENNIAL ELEMENTARY
VESCERI, LINDSEY H	HENRY MIDDLE
VIDERS, DEBORAH	BRYANT-WEBSTER ELEMENTARY
VINLOVE, JOSHUA J	GEORGE WASHINGTON HIGH
WAFATIE, KATY	GRANT RANCH ELEMENTARY
WAGNER, REGINA A	ABRAHAM LINCOLN HIGH
WASHBURN, JENNIFER K	HENRY MIDDLE
WEARLEY, LINDA D	HALLETT ELEMENTARY

PROBATIONARY TO NON PROBATIONARY CONTRACT

WEATHERFORD, LYDIA J	ABRAHAM LINCOLN HIGH
WEINER, JANIS E	BRUCE RANDOLPH MIDDLE
WEISENHORN, NANCY N	HARRINGTON ELEMENTARY
WESTRA, ANN	KAISER ELEMENTARY
WIESE, PAULA M	LENA ARCHULETA ELEMENTARY
WILHELM, SHANA J	MOREY MIDDLE
WILLIAMS, ROBERT	RACHEL NOEL MIDDLE
WILLIAMSON, ANNE M	FARRELL B HOWELL K-8
WILSON, MARIA L	FALLIS ELEMENTARY
WITHER, THOMAS F	TRAYLOR ELEMENTARY
WOODS, LORRAINE	RISHEL MIDDLE
WRIGHT, JEAN	HARRINGTON ELEMENTARY
WRIGHT, KAYVONNE	FAIRMONT ELEMENTARY
ZAINY, DINA	KUNSMILLER MIDDLE
ZETTERSTROM, LESLIE L	SOCIAL WORK SERVICES

MOTION

I move that the Board of Education approve the Revised 2007-2008 School Year Calendar.

First day of school

DENVER PUBLIC SCHOOLS 2007-2008 Amended School Year Calendar

Adopted by School District No. 1 in the City and County of Denver and the State of Colorado



Semester Dates

First Semester Begins 8/20; Ends 12/21
Second Semester Begins 1/8; Ends 5/29

Student Report Days

80 Days
91.5 Days
171.5 Total Days

Teacher Report Days

85 Days
97 Days
182 Total Days

End of Term-To be followed by Report Card

Elementary, Middle and K-8 Schools: October 24; February 15; May 29
High Schools 6-weeks: September 28; November 2; December 21; February 15; April 4; May 29
High Schools 9-weeks: October 19; December 21; March 7; May 29

Holidays/No Classes

- Independence Day - July 4
- Labor Day - September 3
- Veterans' Day - November 11
(Observed November 12)
- Thanksgiving Day - November 22
- Christmas Day - December 25
- New Year's Day - January 1
- Martin Luther King Day- January 21
- Presidents' Day - February 18
- Cesar Chavez Day - March 24
- Memorial Day - May 26

Non Student Contact Day

- Professional Day*
August 16; December 7
- Planning Day*
August 17; January 7; February 19; May 2, 30
May 2 (Will be used for individual and/or small group assessments or other assessment-related activities.)
May 30 (Teachers shall report to the school to which they are assigned for the 2008-09 school year for five (5) hours of self-directed planning time and three (3) hours will be decided upon by the School Leadership Team at the school.)
- 1/2 Planning and 1/2 Focus on Student Achievement Day*
April 18 (1/2 day District directed)
- Assessment Day*
May 2 (Will be used for individual and/or small group assessments or other assessment-related activities.)
- Focus on Student Achievement Day*
September 21 (District directed)
- Parent/Teacher Conferences*
October 24 (Week of October 22-24 is parent/teacher conference week.)
Schools may modify the daily schedule for parent/teacher conference to meet the needs of the school community. Schools will also determine date and time for parent/teacher conference during 2nd semester.

Early Release Day

- 1/2 Planning Day*
May 29

Vacation/No Classes

- MS/HS Walk-in Registration**
August 13, 14

The Calendar for the 2007-2008 school year is adopted by the Board of Education subject to the provision that if for any reason the School District must close schools for more than the time provided by the statutes, the adopted 2007-2008 calendar may be amended by the Board of Education to provide enough additional school days on Saturdays, during vacation, or at the end of the present calendar to meet legal requirements as required by the statutes.

To: Members, Board of Education

From: Anna Marcuerquiaga-Hughes, Senior Manager, Benefits & Compensation

Through: Carla Anthony, Chief Human Resource Officer

Date: November 7, 2007

Subject: Domestic Partners – Benefit Coverage and FMLA

EXECUTIVE SUMMARY

Per your request, we would like to present information regarding benefits and leave of absences available to domestic partners through DPS and possible changes. Please note that, since the State of Colorado recognizes common law marriage, the term “domestic partner” refers only to same sex partners. If an employee would like to enroll their opposite sex partner onto DPS benefits, they are required to complete an Affidavit of Common Law Spouse, and upon completion, they are considered legally married.

Benefit Coverage

Currently, same sex partners are offered coverage under the medical plans only, with a signed and notarized Affidavit of Domestic Partnership. We have contacted our insurance carriers and are pleased to advise that they are willing to make the change to allow same sex partners to be covered under the dental, vision and life insurance plans. Employees and their domestic partners will still be required to complete an Affidavit of Domestic Partner. We recommend that this change be effective for the next open enrollment period, to be effective July 1, 2008. We are unable to make the change effective this year as we would have to have an additional open enrollment for all employees, instead of only for those with domestic partners.

FMLA

The Family Medical Leave Act does not offer rights to same sex domestic partners. Currently, FMLA allows an employee to utilize FMLA for their own serious health condition, placement of a child with the employee for adoption or foster care, and care for a spouse, child (under 18 years or disabled), or parent of the employee with a serious health condition. Therefore, it is left to District policy if we would like to include the utilization of FMLA to care for domestic partners that have a serious health condition. The current policy does not address domestic partners and this would require changes to Board Policy regarding FMLA, to include domestic partners and definitions of both domestic partner and immediate family.

In checking with the City and County of Denver, they extend FMLA to immediate family and domestic partners are included in their definition of immediate family. We may want to consider adding the following definition of immediate family for the purposes of FMLA: spouse, child (under 18 years of age or disabled), parent of the employee, domestic partner, and the child or parent of the domestic partner. We would also recommend the following

definition of domestic partner: an unmarried adult, unrelated by blood (i.e., per Colorado law standards regarding marriages), with whom an unmarried employee has an exclusive committed relationship, maintains a mutual residence and shares basic living expenses. These definitions, as well as, the policy change will require Board approval.

SCHOOL DISTRICT NO. 1

IN THE CITY AND COUNTY OF DENVER COLORADO

RESOLUTION NO. _____

A RESOLUTION REGARDING EXTENSION OF CERTAIN EMPLOYEE BENEFITS
TO DOMESTIC PARTNERS

WHEREAS, the Board has reviewed information received from the Denver Public Schools Employee Benefits Department regarding certain employee benefits related to domestic partnerships: extension of coverage for an employee's domestic partner under the DPS dental, vision and life insurance plans, to be effective July 1, 2008; and revision of the current DPS Family Medical Leave Act (FMLA) Policy to recognize an employee's domestic partner as "immediate family" for the purpose of the Family Medical Leave Act (FMLA) Policy; and

WHEREAS, it is the Board's intent to extend employee benefits accordingly; and

WHEREAS, effecting these changes would require the Board to adopt the following definition of domestic partner: an unmarried adult, unrelated by blood (i.e., per Colorado law standards applicable to marriages), with whom an unmarried employee has an exclusive committed relationship, maintains a mutual residence, and shares basic living expenses. In addition, this would also require the Board to adopt the following definition of "immediate family": spouse, child (under 18 years of age or disabled), parent of the employee, domestic partner, and the child of the domestic partner; and

NOW THEREFORE, BE IT RESOLVED, that domestic partners shall be offered insurance coverage under the dental, vision and life insurance offered through Denver Public Schools, effective July 1, 2008. The above referenced definitions for both "domestic partner" and "immediate family" shall be added to the Denver Public Schools Family Medical Leave Act Policy effective January 1, 2008.

Adopted this __th day of November, 2007.

By: _____
Theresa Peña, President

**DENVER PUBLIC SCHOOLS
INTERDEPARTMENTAL COMMUNICATION**

TO: MEMBERS, BOARD OF EDUCATION
FROM: CHIEF OF HUMAN RESOURCES OFFICER
SUBJECT: 2007 PRINCIPAL AND ASSISTANT PRINCIPAL SALARY RANGES
DATE: 11/7/2007

The Central Administration salary ranges have not been updated since 9-1-04. The attached salary ranges reflect the COLA increases from 9-1-04 to 9-1-07. . The new ranges ensure the correct salary placement of new principals and assistant principals.

MOTION

I move that the Board of Education Approve the 2007-2008 Principal and Assistant Principal salary ranges.

Position Title	Minimum	Maximum			
HS Principal	\$93,135	\$125,502			
MS Principal	\$84,584	\$112,453			
ES Principal	\$77,854	\$104,907			
HS Asst Principal	\$75,356	\$97,762			
MS Asst Principal	\$70,733	\$97,762			
ES Asst Principal	\$65,009	\$91,625			

Note: The minimum salary represents at least the minimum salary at that job grade per the Oehm Front Range Colorado School Districts, 2006.

**DENVER PUBLIC SCHOOLS
INTERDEPARTMENTAL COMMUNICATION**

TO: MEMBERS, BOARD OF EDUCATION
FROM: CHIEF OF HUMAN RESOURCES OFFICER
SUBJECT: CENTRAL ADMINISTRATION SALARY RANGES
DATE: 11/7/2007

The central administration salary ranges have not been updated since 9-1-04. The attached salary ranges reflect the COLA increases from 9-1-04 to 9-1-07. The new ranges ensure the correct salary placement of new employees in administrative positions.

MOTION

I move that the Board of Education Approve the 2007-2008 Central Administration salary schedule.

Non School Based Administrators	
2007-2008	
	RANGE
Executive Director	\$82,408 - \$135,218
Grade 6	
Director	\$71,659 - \$117,580
Grade 5	
Senior Manager	\$62,311 - \$102,243
Grade 4	
Manager	\$54,185 - \$88,905
Grade 3	
Senior Supervisor	\$47,116 - \$77,310
Grade 2	
Supervisor	\$40,969 - \$67,227
Grade 1	